



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Stephanie R. Plummer*  
Executive Director of the Board

IN THE MATTER OF	§	BEFORE THE TEXAS
	§	
	§	BOARD OF NURSING
PERMANENT VOCATIONAL NURSE	§	
LICENSE NUMBER 186971	§	ELIGIBILITY AND
ISSUED TO	§	
STEPHANIE MICHELLE TILBURY	§	DISCIPLINARY COMMITTEE

**ORDER OF THE BOARD**

TO: Stephanie Michelle Tilbury  
1090 Lang Road, #2701  
Portland, TX 78374

During open meeting held in Austin, Texas, on February 12, 2013, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.

The Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by

reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 TEX. ADMIN.CODE § 213.16(j)]. All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

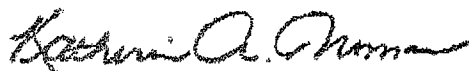
NOW, THEREFORE, IT IS ORDERED that Permanent Vocational Nurse License Number 186971, previously issued to STEPHANIE MICHELLE TILBURY, to practice vocational nursing in the State of Texas be, and the same is/are hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this 12th day of February, 2013.

TEXAS BOARD OF NURSING

BY:



KATHERINE A. THOMAS, MN, RN, FAAN  
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment: Formal Charge filed December 20, 2012.

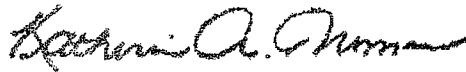
Re: Permanent Vocational Nurse License Number 186971  
Issued to STEPHANIE MICHELLE TILBURY  
DEFAULT ORDER - REVOKE

CERTIFICATE OF SERVICE

I hereby certify that on the 15 day of February, 2013, a true and correct copy of the foregoing DEFAULT ORDER was served and addressed to the following person(s), as follows:

Via USPS Certified Mail, Return Receipt Requested

STEPHANIE MICHELLE TILBURY  
1090 LANG ROAD, #2701  
PORTLAND, TX 78374



BY:

\_\_\_\_\_  
KATHERINE A. THOMAS, MN, RN, FAAN  
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

In the Matter of § BEFORE THE TEXAS  
Permanent Vocational Nurse §  
License Number 186971 §  
Issued to STEPHANIE MICHELLE TILBURY, §  
Respondent § BOARD OF NURSING

**FORMAL CHARGES**

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, STEPHANIE MICHELLE TILBURY, is a Vocational Nurse holding License Number 186971, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

**CHARGE I.**

On or about May 3, 2011, through May 25, 2011, while employed with Corpus Christi Medical Center, Corpus Christi, Texas, Respondent withdrew Demerol from the Pyxis Medication Dispensing System for patients without a valid physician's order, as follows:

Date/Time	Patient	Pyxis Record	Physician's Order	Electronic MAR (eMAR)	Wastage
5/3/11 @ 1344	DO0078787149	X2 Demerol 50mg	No Physician order	1354 - Demerol 100mg	None
5/3/11 @ 1343	DO0078792840	X2 Demerol 50mg	No Physician order	No Demerol documented Patient discharged prior to 1352	None
5/3/11 @ 1228	DO0078787172	X2 Demerol 50mg	No Physician order PCA Infuser - Demerol 10mg	1235 - Demerol 100mg	None
5/4/11 @ 1013	DO0078732439	X2 Demerol 50mg	No physician order X1 Demerol 50mg wasted@1031	1343- Discrepancies on Pxyis. Corrections were made counts were done incorrectly on 5/4/11	.1031- X1-50mg wasted
5/25/11 @0838	DO0078864314	X1 Demerol 50mg	No Order for Demerol	0848 - Demerol 50mg, no route	No

Respondent's conduct was likely to injure the patients in that the administration of Demerol without a valid physician's order could result in the patients suffering from adverse reactions.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(C),(1)(M)&(1)(P) and 22 TEX. ADMIN. CODE §217.12(1)(A)&(4).

### CHARGE II.

On or about May 3, 2011, and May 6, 2011, while employed with Corpus Christi Medical Center, Corpus Christi, Texas, Respondent withdrew Demerol 100mg from the Pyxis Medication Dispensing System and documented administration of the medication to Patient Medical Record Numbers DO0078792840 and DO0078806756, who had already been discharged from the hospital. Respondent's conduct was likely to defraud the patients of the cost of the medications.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §§217.11(1)(A)&(1)(D) and 217.12(1)(A),(1)(B),(1)(C),(4),(6)(G)&(8).

### CHARGE III.

On or about May 3, 2011, through May 19, 2011, while employed with Corpus Christi Medical Center, Corpus Christi, Texas, Respondent withdrew Demerol from the Pyxis Medication Dispensing System for patients but failed to accurately and completely document the administration of the medication, including failure to document the route used to administer Demerol, as follows:

Date/Time	Patient	Pyxis Record	Physician's Order	Electronic MAR (eMAR)	Wastage
5/3/11 @ 1343	DO0078792840	X2 Demerol 50mg	No Physician order	No Demerol documented Patient discharged prior to 1352	None
5/4/11 @ 1013	DO0078732439	X2 Demerol 50mg	No physician order X1 Demerol 50mg wasted@1031	No Demerol documented as given	1031- X1 -50mg
5/6 /11 @ 12:49	DO0078806756	X2 Demerol 50mg	Demerol 75mg-100mg IM Q 4 hrs PRN pain w/ Phenergan 25mg	No Demerol documented Pt discharged at 1210	None
5/6/2011 @ 1432	DO0078788662	X2 Demerol 50mg	Demerol 50mg every 2-3 hours IM PRN severe pain	1432 - Demerol 100mg No route of administration documented by Respondent	None
5/19/11 @11:46	DO0078847802	X1 Demerol 50mg X1 Demerol 25mg	Demerol 25mg IV Q 4 hrs PRN severe pain	Demerol 50mg not documented 1211 - Demerol 25mg IM	None
5/23/11 @ 1004	DO0078848370	X1 Demerol 50mg X1 Lortab 7.5mg	Demerol 50mg IV Q 4 hrs PRN severe pain. Lortab 7.5mg PO Q 4 hrs PRN moderate pain	1013 - Demerol 50mg 1013 - Lortab 7.5mg Both given at the same time No route indicated on Demerol	No

Respondent's conduct above was likely to injure the patients in that subsequent care givers would rely on her documentation to further medicate the patient which could result in an overdose.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §§217.11(1)(A)&(1)(D) and 217.12(1)(A),(1)(B),(1)(C),(4)&(10)(B).

### CHARGE IV.

On or about May 6, 2011, through May 25, 2011, while employed with Corpus Christi Medical Center, Corpus Christi, Texas, Respondent withdrew Demerol and Lortab from the Pyxis Medication Dispensing System for patients and administered the medications in excess of the physicians' orders, as follows:

Date/Time	Patient	Pyxis Record	Physician's Order	Electronic MAR (eMAR)	Wastage
5/6/2011 @ 1432	DO0078788662	X2 Demerol 50mg	Demerol 50mg every 2-3 hours 1M PRN severe pain	1432 - Demerol 100mg No route documented	None
5/19/11 @ 1203	DO0078832065	X1 Demerol 50mg X1 Demerol 25mg	Demerol 25mg IV Q 4 hrs PRN severe pain	1210 Demerol 75mg IM Excess Dosage	No
5/23/11 @ 1004	DO0078848370	X1 Demerol 50mg X1 Lortab 7.5mg	Demerol 50mg IV Q 4 hrs PRN severe pain. Lortab 7.5mg PO Q 4 hrs PRN moderate pain	1013 - Demerol 50mg 1013 - Lortab 7.5mg Both given at the same time No route indicate on Demerol	No
5/25/11 @0838	DO0078864314	X1 Demerol 50mg X2 Lortab 7.5mg	No Order for Demerol Lortab 7.5mg PO Q 4 hrs PRN moderate pain	0848 - Demerol 50mg, no route 0848 - Lortab 7.5mg 2 tabs Excess Dosage of Lortab Both given at the same time	No

Respondent's conduct was likely to injure the patients in that the administration of Demerol and Lortab in excess frequency/dosage of the physicians' orders could result in the patients suffering adverse reactions.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §§217.11(1)(A),(1)(C)&(1)(P) and 217.12(1)(A),(1)(B)&(4).

### CHARGE V.

On or about May 3, 2011, through May 25, 2011, while employed with Corpus Christi Medical Center, Corpus Christi, Texas, Respondent withdrew Demerol and Lortab from the Pyxis Medication Dispensing System for patients but failed to correctly administer the medications as ordered by the physician, as follows:

Date/Time	Patient	Pyxis Record	Physician's Order	Electronic MAR (eMAR)
5/20/11 @ 1206	DO0078845537	X1 Demerol 50mg	Demerol 75-100mg IM Q 4 hrs PRN pain w/ Phenergan 25mg	1213 - Demerol 50mg, less than ordered No Phenergan given as ordered
5/23/11 @ 1004	DO0078848370	X1 Demerol 50mg X1 Lortab 7.5mg	Demerol 50mg IV Q 4 hrs PRN severe pain. Lortab 7.5mg PO Q 4 hrs PRN moderate pain	1013 - Demerol 50mg 1013 - Lortab 7.5mg Both given at the same time No route indicate on Demerol
5/25/11 @0838	DO0078864314	X1 Demerol 50mg X2 Lortab 7.5mg	No Order for Demerol Lortab 7.5mg PO Q 4 hrs PRN moderate pain	0848 - Demerol 50mg, no route 0848 - Lortab 7.5mg 2 tabs Both given at the same time Excess Dosage of Lortab

Respondent's conduct exposed the patient unnecessarily to a risk of harm in that failure to administer medication correctly, and as ordered by the physician, could result in the patients suffering from adverse reactions.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(C),(1)(N)&(1)(P) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B)&(4).

#### CHARGE VI.

On or about May 3, 2011, through May 25, 2011, while employed with Corpus Christi Medical Center, Corpus Christi, Texas, Respondent practiced beyond her scope as a vocational nurse in that Respondent administered intravenous push (IVP) narcotics, including Demerol, to patients without documented evaluation of Respondent's skill and knowledge. Respondent's conduct exposed the patients unnecessarily to a risk of harm from improper administration of medications by Respondent, whose training may have been inadequate to provide proper care.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §§217.11(1)(A),(1)(C),(1)(T)&(2)(C) and 217.12(1)(A),(1)(B)&(4).

#### CHARGE VII.

On or about May 3, 2011, through May 25, 2011, while employed with Corpus Christi Medical Center, Corpus Christi, Texas, Respondent misappropriated Demerol, Phenergan and Lortab and/or failed to take precautions to prevent the misappropriations of the medications belonging to the facility and/or patients thereof. Respondent's conduct was likely to defraud the facility and patients of the cost of the medications.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(1)(B), (4)&(6)(G).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

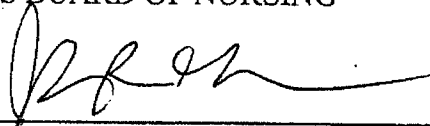
NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov).

NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on Adopted Disciplinary Sanction Policies for Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder, for Lying and Falsification, for Fraud, Theft and Deception, which can be found at the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov).

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at [www.bon.texas.gov/disciplinaryaction/discp-matrix.html](http://www.bon.texas.gov/disciplinaryaction/discp-matrix.html).

Filed this 20 day of December, 2012

TEXAS BOARD OF NURSING



James W. Johnston, General Counsel  
Board Certified - Administrative Law  
Texas Board of Legal Specialization  
State Bar No. 10838300

Jena Abel, Assistant General Counsel  
State Bar No. 24036103

Lance Robert Brenton, Assistant General Counsel  
State Bar No. 24066924

John R. Griffith, Assistant General Counsel  
State Bar No. 24079751

Robert Kyle Hensley, Assistant General Counsel  
State Bar No. 50511847

Nikki Hopkins, Assistant General Counsel  
State Bar No. 24052269

John F. Legris, Assistant General Counsel  
State Bar No. 00785533

TEXAS BOARD OF NURSING  
333 Guadalupe, Tower III, Suite 460  
Austin, Texas 78701  
P: (512) 305-6811  
F: (512) 305-8101 or (512)305-7401