BEFORE THE TEXAS BOARD OF NURSING



In the Matter of

AGREED

Registered Nurse License Number 604518

issued to ANDREA WOOD

ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board considered the matter of ANDREA WOOD, Registered Nurse License Number 604518, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was provided to Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received an Associate Degree in Nursing from Ulster County Community College, Stone Ridge, New York on June 1, 1986. Respondent was licensed to practice professional nursing in the State of Texas on June 15, 1994.
- 5. Respondent's professional nursing employment history includes:

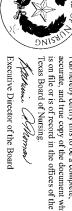
9/1986 - 2/1988

Staff Nurse

Lourdes Hospital Binghamton, New York

/604518/0:101

C10vs



Respondent's professional nursing employment history continued:

3/1988 - 6/1988	Staff Nurse	Urgent Care Nashua, New Hampshire
3/1988 -1/1989	Staff Nurse	International Health Specialists Newton, Massachusetts
1/1989 - 11/1989	Staff Nurse	Tempocare Medford, Massachusetts
12/1989	Unknown	
1/1990 - 5/1991	Staff Nurse	Lowell General Hospital Lowell, Massachusetts
5/1991 - 11/1991	Staff Nurse	KI Staff Associates Cambridge, Massachusetts
12/1991 - 8/1992	Unknown	
9/1992 - 6/1994	Staff Nurse	Ferncliff Nursing Home Rhinebeck, New York
7/1994 - 9/1994	Unknown	
10/1994 - 12/1996	Staff Nurse	Seton Medical Center Austin, Texas
1/1997 - 7/1997	Unknown	
8/1997 - 5/1998	Staff Nurse	Palm Manor Nursing Home Chelmsford, Massachusetts
6/1998 - 7/1998	Unknown	
8/1998 - 1/2002	Staff Nurse	Seton Medical Center Austin, Texas
2/2002 - 7/2002	Unknown	
8/2002 - 1/2005	Staff Nurse	St. David's Rehabilitation Hospital Austin, Texas

Respondent's nursing employment history continued:

2/2005 - 10/2010 Staff Nurse Austin State Hospital
Austin, Texas

Austin, Texas

11/2010 Unknown

12/2010 - 4/2011 Staff Nurse Crdentia

Austin, Texas

5/2011 - 3/2012 Staff Nurse Reliant Rehabilitation Hospital

Round Rock, Texas

4/2012 - Present Unknown

- 6. On or about November 16, 2012, Respondent was issued an Agreed Order by the Texas Board of Nursing which required her to participate in and successfully complete the Texas Peer Assistance Program for Nurses (TPAPN). A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated November 16, 2012, is attached and incorporated, by reference, as part of this Order.
- 7. On or about December 10, 2012, Respondent submitted a letter to the Board in which she states that she wishes to surrender her nursing license. A copy of the letter dated December 8, 2012, is attached and incorporated, by reference, as part of this Order.
- 8. Respondent, by her signature to this Order, expresses her desire to voluntarily surrender her license(s) to practice nursing in the State of Texas.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
- 4. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
- 5. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 Tex. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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<u>ORDER</u>

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY SURRENDER of Registered Nurse License Number 604518, heretofore issued to ANDREA WOOD, to practice nursing in the State of Texas, is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

- 1. RESPONDENT SHALL NOT practice professional nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
- 2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order.
- 3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

Signed this 14th day of January, 2013.

ANDREA WOOD, Respondent

Sworn to and subscribed before me this $\frac{14^{th}}{14^{th}}$ day of $\frac{1}{2000}$ $\frac{1}{2000}$.

SEAL

KEVIN STONEHAM My Commission Expires October 18, 2015

Notary Public in and for the State of /e

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Texas Board of Nursing does hereby accept the voluntary surrender of Registered Nurse License Number 604518, previously issued to ANDREA WOOD.

Effective this 15th day of January, 20 13.

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED

Registered Nurse License Number 604518 §

issued to ANDREA WOOD § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ANDREA WOOD, Registered Nurse License Number 604518, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10),(12)&(13) and 301.453, Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on August 20, 2012.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice nursing in the State of Texas.
- 4. Respondent received an Associate Degree in Nursing from Ulster County Community College, Stone Ridge, New York, on June 1, 1986. Respondent was licensed to practice professional nursing in the State of Texas in June 15, 1994.
- 5. Respondent's nursing employment history includes:

9/1986 - 2/1988 Staff Nurse

Lourdes Hospital
Binghamton, New York

Respondent's nursing employment history continued:

3/1988 - 6/1988	Staff Nurse	Urgent Care Nashua, New Hampshire
3/1988 -1/1989	Staff Nurse	International Health Specialists Newton, Massachusetts
1/1989 - 11/1989	Staff Nurse	Tempocare Medford, Massachusetts
12/1989	Unknown	
1/1990 - 5/1991	Staff Nurse	Lowell General Hospital Lowell, Massachusetts
5/1991 - 11/1991	Staff Nurse	KI Staff Associates Cambridge, Massachusetts
12/1991 - 8/1992	Unknown	
9/1992 - 6/1994	Staff Nurse	Ferncliff Nursing Home Rhinebeck, New York
7/1994 - 9/1994	Unknown	
10/1994 - 12/1996	Staff Nurse	Seton Medical Center Austin, Texas
1/1997 - 7/1997	Unknown	
8/1997 - 5/1998	Staff Nurse	Palm Manor Nursing Home Chelmsford, Massachusetts
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8/1998 - 1/2002	Staff Nurse	Seton Medical Center Austin, Texas
2/2002 - 7/2002	Unknown	
8/2002 - 1/2005	Staff Nurse	St. David's Rehabilitation Hospital Austin, Texas

Respondent's nursing employment history continued:

2/2005 - 10/2010	Staff Nurse	Austin State Hospital Austin, Texas
11/2010	Unknown	
12/2010 - 4/2011	Staff Nurse	Crdentia Austin, Texas
5/2011 - 3/2012	Staff Nurse	Reliant Rehabilitation Hospital Round Rock, Texas
4/2012 - Present	Unknown	

- 6. At the time of the incident, Respondent was employed as a Staff Nurse with Reliant Rehabilitation Hospital, Round Rock, Texas, and had been in this position for nine (9) months.
- 7. On or about February 29, 2012, while employed as a Staff Nurse with Reliant Rehabilitation Hospital, Round Rock, Texas, Respondent left her nursing assignment before the end of her shift because she was not feeling mentally competent and without notifying her supervisor. Respondent's conduct was likely to injure patients in that leaving the nursing assignment could have resulted in Respondent's assigned patients not receiving the care that they needed.
- 8. In response to the incident in Finding of Fact Number Seven (7), Respondent states that she left because she was not feeling well or mentally competent during the shift and regrets that she did not notify the house supervisor. Respondent indicates that she had been diagnosed and treated for mental illness in the past and states that she had been seeing a mental health provider, beginning in March 2011, but had been out of her prescribed medications since November 2011. Respondent states that she contacted a psychiatrist for care but the psychiatrist was not accepting new patients.
- 9. The Respondent's conduct as described in the preceding Finding of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
- 10. Respondent's conduct as described in the preceding Finding of Fact resulted from or was significantly influenced by Respondent's mental illness.
- 11. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violations of 22 Tex. ADMIN. CODE \$\$217.11(1)(A),(1)(B),(1)(I)&(1)(T) and 217.12(1)(A),(1)(E),(4),(5)&(12).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10),(12)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 604518, heretofore issued to ANDREA WOOD, including revocation of Respondent's license to practice nursing in the State of Texas.
- 5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

- (1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500.00) payable to TPAPN.
- (2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.

- (3) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep all applicable license to practice nursing in the State of Texas current.
- (4) RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, Section §§301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 et seq. and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

	Signed this day of Nov., 2012.
	Andrea Wood ANDREA WOOD, RESPONDENT
Sworn to and subscribed before m	e this 8th_day of Nov. , 2012
SEAL	dr. Na
ELLI NAOIMI Notary Public, State of Texas My Commission Expires SEPTEMBER 24, 2013	Notary Public in and for the State of Jexas

WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept and enter the Agreed Order that was signed on the 8th day of November, 2012 by ANDREA WOOD, Registered Nurse License Number 604518, and said Order is final.

Entered and effective this 16th day of November, 2012.

OF NUMBER OF TEXTS

Katherine A. Thomas, MN, RN, FAAN Executive Director on behalf

of said Board

Andrea Wood

2000 S.Lakeline Blvd. #1112

Cedar Park, TX 78613

December 8, 2012

The Texas Board of Nursing

Attn: Katherine Thomas MN,RN, FAAN Executive Director,:

Enclosed is a letter I sent to you dated December 3,2012 requesting to surrender my license after I had signed an order submitting to a TPAPN agreement. I have since sent another letter, dated Dec 7, 2012, in which I stated I would like to retain my license and submit to the TPAPN order. I acted hastily in writing that letter, and when given the opportunity to think more clearly, again, reached a decision that I should relinquish my license. I have had difficulty in knowing which course of action to take and did not anticipate the confusion I would face in making this decision. Please disregard my request (dated December 7, 2012), which you have yet to receive by certified mail. If at all possible, I would be grateful for the opportunity to surrender my license rather than having it revoked due to the fact that I have already signed the order. I am sorry for this confusion. Again, I feel this is the right and final decision on my part. I am enclosing copies of all correspondence by me if that is helpful.

Sincerely,

A Wood

Andrea Wood

RN 604518