



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Vocational Nurse           §        AGREED  
License Number 194577                       §  
issued to TINA LETRICE CULLEN           §        ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Boa considered the matter of TINA LETRICE CULLEN, Vocational Nurse License Number 194577, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.251(a), Texas Occupations Code and Section 301.452(b)(1)&(10), Texas Occupations Code. Respondent waived, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on February 22, 2012, by Katherine A. Thomas, MN, RN, FAAN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Virginia Beach School, Virginia Beach, Virginia, on March 19, 1998. Respondent was licensed to practice vocational nursing in the State of Texas on September 7, 2004.
5. Respondent's nursing employment history includes:  

9/2004 - 7/2005	Unknown
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8/22/2005 - 4/21/2006

Assistant Resident Service Director  
Emeritus @ Woodbridge Estates  
San Antonio, Texas

April 24, 2006 - Present

LVN  
Brookdale Senior Living Patriot Heights  
San Antonio, Texas

6. On or about May 31, 2006 through April 27, 2010, while employed with Brookdale Senior Living Patriot Heights, San Antonio, Texas, Respondent may have practiced as a Vocational Nurse without a valid license. Board records indicate that Respondent's license expired on May 31, 2006. Respondent's conduct deceived residents, their families, fellow care givers, and the public in that they believed Respondent's nursing practice was in compliance with all Board Rules and Regulations.
7. In response to Finding of Fact Number Six (6), Respondent states: She was originally licensed as a LVN in Virginia in 1998. She was originally licensed as a vocational nurse by the State of Texas on September 9, 2004. When she applied for her license in Texas, Virginia was not a part of the compact so she maintained both independent licenses. During this time, her primary state of residence was Texas. In 2005, she moved back to Virginia and this move coincided with Virginia joining the Compact. She declared Virginia as her primary state of residence. In 2006, she maintained her permanent residence in Virginia, but worked in Texas pursuant to the nursing compact provision. Although she was working in Texas during this period of time, her state of residence remained Virginia. In 2010, she realized she would not be returning to Virginia so she applied to have Texas declared as her primary state of residency as the nursing compact provisions require. At this point, she received her LVN registration in Texas immediately, and she notified Virginia that her primary state of residency was Texas.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.251(a), Texas Occupations Code and Section 301.452(b)(1)&(10), Texas Occupations Code; and 22 TEX. ADMIN. CODE §217.12(6)(H)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 194577,

heretofore issued to TINA LETRICE CULLEN, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of a REMEDIAL EDUCATION AND A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to

be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted.

RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

(2) RESPONDENT SHALL pay a monetary fine in the amount of five hundred (\$500) dollars amount. RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

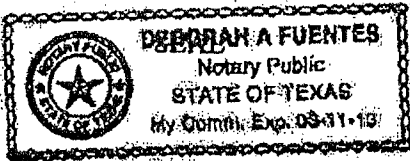
IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

**RESPONDENT'S CERTIFICATION**

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) in practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 26<sup>th</sup> day of March, 2012  
Tina Letrice Cullen  
TINA LETRICE CULLEN, Respondent

Sworn to and subscribed before me this 26<sup>th</sup> day of March, 2012



Deborah Fuentes  
Notary Public in and for the State of Texas

Approved as to form and substance:


Louis Leichter  
Louis Leichter, Attorney for Respondent

Signed this 30 day of March, 2012

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 26th day of March, 20 12, by TINA LETRICE CULLEN, Vocational Nurse License Number 194577, and said Order is final.



Effective this 2nd day of April, 20 12.

  
Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board