



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia A. Plummer*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of  
Registered Nurse License Number 766450  
issued to AUDREY TURNER

§  
§  
§

ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Registered Nurse License Number 766450, issued to AUDREY TURNER, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent's license to practice professional nursing in the State of Texas is currently in delinquent status.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
3. Respondent received a Certificate in Vocational Nursing from Washington Warren Saratoga Hamilton Essex Board of Cooperative Education Services, Hudson Falls, New York, on July 30, 1999. Respondent received an Associate Degree in Nursing from Adirondack Community College, Glen Falls, New York, on December 22, 2004. Respondent was licensed to practice professional nursing in the State of Texas on March 6, 2009.
4. Respondent's professional nursing employment history includes:
 

1999 - 2005	Staff Nurse, LPN	Glens Falls Hospital Glens Falls, New York
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Respondent's professional nursing employment history continued:

6/2005 - 5/2006	Staff Nurse, RN	Glens Falls Hospital Glens Falls, New York
6/2006 - 12/2006	Travel Nurse	Fletcher Allen Healthcare Burlington, Vermont
1/2007 - 4/2007	Travel Nurse	Northwest Medical Center Tucson, Arizona
4/2007 - 7/2007	Travel Nurse	Scottsdale Healthcare-Shea Campus Scottsdale, Arizona
7/2007 - 1/2009	Travel Nurse	Dartmouth Hitchcock Medical Center Lebanon, New Hampshire
1/2009 - 12/2009	Travel Nurse	PPR Healthcare Jacksonville Beach, Florida, assigned to: Scott & White Memorial Hospital Temple, Texas
1/2010 - 3/2010	Travel Nurse	PPR Healthcare Jacksonville Beach, Florida, assigned to: Regional Medical Center Hudson, Florida
3/2010 - 5/2010	Travel Nurse	PPR Healthcare Jacksonville Beach, Florida, assigned to: Scott & White Memorial Hospital Temple, Texas
5/2010 - Present	Travel Nurse	PPR Healthcare Jacksonville Beach, Florida, assigned to: Dartmouth Hitchcock Memorial Hospital Lebanon, New Hampshire

5. On December 13, 2011, Respondent was issued the sanction of a Warning with Stipulations through an Agreed Order by the Board. A copy of the December 13, 2011, Agreed Order, Findings of Fact, and Conclusions of Law is attached and incorporated, by reference, as part of this Order.

6. On December 11, 2012, the Board received a written statement from Respondent voluntarily surrendering the right to practice nursing in Texas in lieu of complying with the Agreed Order issued to her on December 13, 2011. A copy of Respondent's statement, dated December 7, 2012, is attached and incorporated, by reference, as part of this Order.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1) and (10), Texas Occupations Code, to take disciplinary action against , Registered Nurse License Number 766450, heretofore issued to AUDREY TURNER, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.452 (b), Texas Occupations Code, and 22 TAC §§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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ORDER

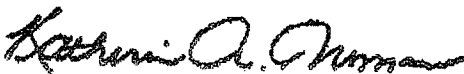
NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Registered Nurse License Number 766450, heretofore issued to AUDREY TURNER, to practice nursing in the State of Texas, is accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional nursing, use the title of registered nurse or the abbreviation "RN" or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 9<sup>th</sup> day of January, 2013.

TEXAS BOARD OF NURSING

By:   
Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board

Audrey Turner

44 Feeder Dam Road  
South Glens Falls, NY 12803  
5187914759  
audrey12831@hotmail.com

December 7, 2012

Katherine A. Thomas  
Texas Board of Nursing  
333 Guadalupe #3-460  
Austin, TX 78701

Dear Board,

My name is Audrey Turner and my RN license number is 766450. I am writing today in regards to an order for discipline that was ratified by your office on 12/13/2011. At the time of the alleged incident I was working in the state of Texas as a travel nurse. I am no longer employed as a travel nurse, I am a staff nurse in my home state of New York. I have not been able to complete the education requirements of my discipline due to financial and work constraints. I am not able to take the needed time from my current job nor do I have the financial resources to travel to Texas and stay in a hotel for up to a week to complete the classes. I did try to contact the Texas Board to see if it was possible to work something out to complete the requirements here in New York but I was told that was not possible and that I had to travel to Texas and complete the proctored classes there. Due to the reasons listed above I feel that my only option at this time is to voluntarily surrender my Texas license. I ask your permission to make this effective as soon as possible.

Sincerely yours,

A handwritten signature in cursive script that reads "Audrey Turner". The signature is written in black ink and is positioned above the printed name.

Audrey Turner



I do hereby certify, this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Michelle P. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse                    §         AGREED  
License Number 766450                                     §         ORDER  
issued to AUDREY TURNER                             §

An investigation by the Texas Board of Nursing, hereinafter referred to as the Board produced evidence indicating that AUDREY TURNER, hereinafter referred to as Respondent, Registered Nurse License Number 766450, may have violated Section 301.452(b)(10)&(13), Texas Occupations Code.

An informal conference was held on May 17, 2011, at the office of the Texas Board of Nursing, in accordance with Section 301.464 of the Texas Occupations Code.

Respondent appeared in person. Respondent was represented by Lisa M. Wilson, Attorney at Law. In attendance were Mary Beth Thomas, PhD, RN, Director of Nursing, Executive Director's Designee; Lance Brenton, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; and J. L. Skylar Caddell, RN-BC, Legal Nurse Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and consented to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Certificate in Practical Nursing from the Washington Warren Saratoga Hamilton Essex Board of Cooperative Education Services, Hudson Falls, New York, on July 30, 1999, and received an Associate Degree in Nursing from Adirondack Community College, Glens Falls, New York, on December 22, 2004. Respondent was licensed to practice practical nursing in the State of New York on November 23, 1999; was licensed to practice professional nursing in the State of New York on June 8, 2005; was

licensed to practice professional nursing in the State of Vermont on May 30, 2006; was licensed to practice professional nursing in the State of Arizona on January 9, 2007; was licensed to practice professional nursing in the State of New Hampshire on July 16, 2007; was licensed to practice professional nursing in the State of Florida on November 19, 2008; and was licensed to practice professional nursing in the State of Texas on March 6, 2009.

5. Respondent's nursing employment history includes:

1999 - 2005	Staff Nurse, LPN	Glens Falls Hospital Glens Falls, New York
6/2005 - 5/2006	Staff Nurse, RN	Glens Falls Hospital Glens Falls, New York
6/2006 - 12/2006	Travel Nurse	Fletcher Allen Healthcare Burlington, Vermont
1/2007 - 4/2007	Travel Nurse	Northwest Medical Center Tucson, Arizona
4/2007 - 7/2007	Travel Nurse	Scottsdale Healthcare-Shea Campus Scottsdale, Arizona
7/2007 - 1/2009	Travel Nurse	Dartmouth Hitchcock Medical Center Lebanon, New Hampshire
1/2009 - 12/2009	Travel Nurse	PPR Healthcare Jacksonville Beach, Florida, assigned to: Scott & White Memorial Hospital Temple, Texas
1/2010 - 3/2010	Travel Nurse	PPR Healthcare Jacksonville Beach, Florida, assigned to: Regional Medical Center Hudson, Florida
3/2010 - 5/2010	Travel Nurse	PPR Healthcare Jacksonville Beach, Florida, assigned to: Scott & White Memorial Hospital Temple, Texas
5/2010 - Present	Travel Nurse	PPR Healthcare Jacksonville Beach, Florida, assigned to: Dartmouth Hitchcock Memorial Hospital Lebanon, New Hampshire

6. At the time of the initial incident in Finding of Fact Number Seven (7), Respondent was employed as a Travel Nurse with PPR Healthcare, Jacksonville Beach, Florida, assigned to Scott & White Hospital, Temple, Texas, and had been in this position for seven (7) months.
7. On or about August 24, 2009, while employed as a Travel Nurse with PPR Healthcare, Jacksonville Beach, Florida, and assigned to Scott & White Hospital, Temple, Texas, Respondent failed to document in the medical record that Patient Number 792186 had a small amount of emesis while he was being transferred to the bed. Respondent's conduct resulted in an incomplete medical record and was likely to injure the patient in that subsequent care givers would not have accurate and complete information on which to base their care decisions.
8. On or about August 25, 2009, while employed as a Travel Nurse with PPR Healthcare, Jacksonville Beach, Florida, and assigned to Scott & White Hospital, Temple, Texas, Respondent was attempting to insert a urinary Foley catheter into the aforementioned Patient Number 792186 and inappropriately inflated the catheter's balloon without first ensuring that urine was flowing through the catheter to verify it had reached the patient's bladder. When the Foley catheter was removed so that a Coude catheter could be inserted, a moderate amount of blood came out along with a small blood clot. Once the Coude catheter was correctly inserted in the patient's bladder, the patient continued to have a moderate amount of bleeding around the catheter. Respondent failed to document that a family member removed a blood clot from the patient's urinary meatus. Respondent's conduct may have contributed to the patient unnecessarily suffering pain and urethral damage.
9. On or about August 25, 2009, while employed as a Travel Nurse with PPR Healthcare, Jacksonville Beach, Florida, and assigned to Scott & White Hospital, Temple, Texas, Respondent failed to turn the aforementioned Patient Number 792186 onto his side and replace his oxygen mask after the patient vomited while being transported back to his room, laying flat on his back, after having undergone a computed tomography (CT) scan. A pulmonary consultation later that day indicated that the patient had possibly aspirated and repeat chest x-rays indicated that the patient's bilateral lung bases were becoming increasingly infiltrated. The patient was discharged to hospice three (3) days later, with diagnoses of end stage COPD, probable aspiration pneumonia, and acute and chronic respiratory failure, and the patient died the next day. Respondent's conduct may have contributed to the patient's subsequent demise.
10. In response to the incidents in Findings of Fact Numbers Seven (7) through Nine (9), Respondent states that after the patient vomited the first time she cleaned him, completed her assessment and gave report to the oncoming nurse. When the patient vomited the second time, while on the way back from the CT scan, Respondent indicates that she cleaned out the oxygen mask with the bedsheet and re-applied the oxygen mask to provide the patient with oxygen until she could get him to his room and back on the Bilevel Positive Airway Pressure (BiPAP) machine. Regarding inflating the catheter's balloon, Respondent states that she inflated the balloon enough to keep the catheter in place while she gathered supplies to irrigate the catheter and that the patient did not have any complaint of discomfort.



### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(A),(1)(B),(1)(C), (1)(D),(1)(M)&(3) and 217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 766450, heretofore issued to AUDREY TURNER, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

### ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a WARNING WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE § 211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*  
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in physical assessment. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. RESPONDENT SHALL perform physical assessments on live patients in a clinical setting for a minimum of twenty-four (24) hours. The

clinical component SHALL focus on tasks of physical assessment only and shall be provided by the same Registered Nurse who provides the didactic portion of this course. To be approved, the course shall cover all systems of the body. Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any,

and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

*<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>*

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding Board-approved courses may be found at the following Board website address:*

*<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT'S license(s) SHALL BE placed in INACTIVE status.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 28 day of October, 2011

Audrey Turner  
AUDREY TURNER, Respondent

Sworn to and subscribed before me this 28 day of October, 2011

Leeann McCabe

Notary Public in and for the State of New York

SEAL  
LEEANN McCABE  
Notary Public, State of New York  
#01MC8074375  
Qualified in Saratoga County  
Commission Expires May 13, 2016

2014  
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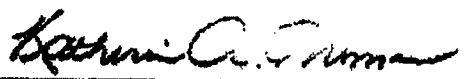
Approved as to form and substance.

Lisa M. Wilson, Attorney for Respondent Cathy Campbell

Signed this 4<sup>th</sup> day of November, 2011.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 28<sup>th</sup> day of October, 2011, by AUDREY TURNER, Registered Nurse License Number 766450, and said Order is final.

Effective this 13<sup>th</sup> day of December, 2011.



Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board