



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Stephanie P. Thomas*  
Executive Director of the Board

BEFORE THE BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS

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In the Matter of License Number 642835     §     AGREED  
issued to CATHERINE WILSON             §     ORDER

An investigation by the Board produced evidence indicating that CATHERINE WILSON, hereinafter referred to as Respondent, License Number 642835, may have violated Article 4525(b)(12), Revised Civil Statutes of Texas, as amended.

An informal conference was held on October 19, 1999, at the office of the Board of Nurse Examiners, in accordance with Section 301.464 of the Texas Occupations Code.

Respondent appeared in person. Respondent was notified of her right to be represented by legal counsel and elected to waive representation by counsel. Respondent subsequently retained the legal representation of Kenneth W. Byford, Attorney at Law. In attendance were Katherine A. Thomas, MN, RN, Executive Director; J. Kent Black, General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; and Deborah Watson, BSN, RN, Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, notice and hearing, and consented to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in Texas.
4. Respondent received an Associate Degree in Nursing from University of Texas Pan American in Edinburg, Texas in May 1997. Respondent was licensed to practice professional nursing in the State of Texas in July 1997.

5. Respondent's professional employment history includes:

July 1997-Dec 1997	Staff Nurse /PRN JPA Home Health McAllen, Texas
April 1997-May 1998	Staff Nurse/ER Rio Grande Regional Mc Allen, Texas
December 1997-May 1998	Agency Nurse/PRN Elite Nursing Houston, Texas
December 1997-May 1998	Agency Staff Nurse/PRN Edinburg Regional Edinburg, Texas
June 1998-May 1999	Staff Nurse/ER Baylor Medical Center At Grapevine Grapevine, Texas
June 1999-Present	Field Nurse Harris Home Health Fort Worth, Texas

6. At the time of the incidents, Respondent was employed as a Registered Nurse with Baylor Medical Center at Grapevine, Grapevine, Texas, and had been in this position for eleven (11) months.
7. On or about April 23, 1999, while employed as a Registered Nurse with Baylor Medical Center at Grapevine, Grapevine, Texas, Respondent failed to adequately and accurately assess, monitor, intervene and evaluate an ER (emergency room) patient identified as Medical Record # 177478. The patient was in the ER from 0900 until 1345. The Respondent assessed and documented two sets of vital signs; on admission and discharge. The Respondent failed to monitor the patient's respiration rates and evaluate the patient's response to the ventolin nebulizer treatments. Respondent's action in failing to assess and monitor the patient placed the patient at risk of receiving inadequate medical care.

8. On or about April 23, 1999, while employed with Baylor Medical Center at Grapevine, Grapevine, Texas, Respondent failed to document respiratory treatments and the status of Medical Record #177478. The patient was admitted to the ER with a history of COPD and lethargy. Respondent's conduct unnecessarily exposed the patient to the risk of inappropriate care by subsequent caregivers who would not have benefit of the undocumented information.
9. On or about April 23, 1999, while employed with Baylor Medical Center at Grapevine, Grapevine, Texas, Respondent failed to notify the physician of the status of Medical Record #177478. Respondent's failure to consult with the physician concerning the patient's status unnecessarily exposed the patient to the risk of inappropriate care by the patient's caregivers.
10. On or about April 23, 1999, while employed with Baylor Medical Center at Grapevine, Grapevine, Texas, Respondent failed to properly insert a urinary catheter for Medical Record #177478. Respondent failed to follow the facility's policy and procedure for inserting a urinary catheter. The charge nurse discovered that the urinary catheter had been inserted into the vagina with the balloon inflated. As a result of the Respondent's actions, the patient was without a functional catheter for one (1) and one-half (½) hours. Respondent's actions unnecessarily placed the patient at risk of urinary retention.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Article 4525(b)(12), TEX. REV. CIV. STAT. ANN., and 22 TEX. ADMIN. CODE §217.11(3),(4),(6),(7)&(12).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 642835 , heretofore issued to CATHERINE WILSON, including revocation of Respondent's professional license to practice nursing in the State of Texas.

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ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of a Reprimand with Stipulations, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-size license issued to CATHERINE WILSON, to the office of the Board of Nurse Examiners within ten (10) days of the date of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience must include registered nurses. It must be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice

Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in physical assessment. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. The target audience must include registered nurses. The didactic portion of this course must be a minimum of six (6) hours in length. The course must contain a minimum twenty-four (24) hour clinical component to be supervised by another registered nurse. To be approved, the course should cover all systems of the body. The course description must indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board has for relicensure.

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. The course must be a minimum of six (6) hours in length. In order for the course to be approved, the target audience must include registered nurses. The course must contain content on the following: guidelines and processes for good reporting and recording; legal guidelines for recording; methods

of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board has for relicensure.

**IT IS FURTHER AGREED, SHOULD RESPONDENT CHOOSE TO PRACTICE AS A REGISTERED NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING, UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT:**

(5) RESPONDENT SHALL notify each present employer in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a copy of this Order to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a copy of this Order to each future employer prior to accepting an offer of employment.

(6) RESPONDENT SHALL CAUSE each present employer in professional nursing to submit the Notification of Employment form, which is provided by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form to the Board's office within five (5) days of employment as a *professional nurse*.

(7) Should RESPONDENT choose to work in the area of home health nursing, RESPONDENT'S practice of professional nursing will be monitored for one (1) year by a licensed

Registered Nurse Consultant proficient in the area of home health nursing approved by the Board. RESPONDENT MUST, within ten (10) days of employment, in the area of home health nursing, provide a list of three (3) RN's for the Board to select; the list should include the name, RN license number, educational experience and work experience of each proposed Registered Nurse Consultant. Monitoring shall commence no later than thirty (30) days following the date of Respondent's receipt of the name of the monitor selected by the Board. The monitor must identify and document individualized goals and objectives, resources to be utilized, and the methods to be used to determine successful completion of the monitoring period relative to the violations identified in this Order. RESPONDENT SHALL meet with the monitor at least twice a month, for a minimum of one (1) hour each session. RESPONDENT SHALL ensure that the monitor submits reports addressing Respondent's progress toward achievement of the identified monitoring goals and objectives to the office of the Board at the end of each three (3) months for the one (1) year stipulation period. Meetings may be longer and more frequent if the monitor determines necessary. If either improvement of documentation and/or physical assessment skills is a goal or objective of the monitoring, RESPONDENT SHALL perform assessments on and document assessment findings for live patients. Performing assessments on and documenting findings for mock patients or mannequins WILL NOT be accepted.

(8) If RESPONDENT leaves the area of home health nursing, for the remainder of the stipulation period under this Order, RESPONDENT SHALL be supervised by a registered nurse who is on the premises. The supervising RN is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry or

temporary nurse employment agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(9) RESPONDENT SHALL NOT practice as a professional nurse in any critical care area for one (1) year of employment as a professional nurse. Critical care areas include, but are not limited to, intensive care unit, emergency room, operating room, telemetry, recovery room, and labor and delivery units.

(10) RESPONDENT SHALL CAUSE each employer to submit, on forms provided by the Board, periodic reports as to RESPONDENT's capability to practice professional nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted to the office of the Board at the end of each three (3) months for one (1) year of employment as a professional nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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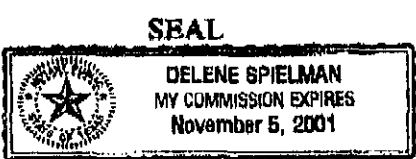
**RESPONDENT'S CERTIFICATION**

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 9 day of May, 2001.

Catherine Wilson  
CATHERINE WILSON, Respondent

Sworn to and subscribed before me this 9 day of May, 2001.



DeLene Spielman  
Notary Public in and for the State of \_\_\_\_\_


Approved as to form and substance.

Kenneth W. Byford  
Kenneth W. Byford, Attorney for Respondent

Signed this 9 day of May, 2001.

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Order that was signed on the 9<sup>th</sup> day of May, 2001, by CATHERINE WILSON, License Number 642835, and said Order is final.

Effective this 12<sup>th</sup> day of June, 2001.

  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board