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Patricia P. Plummer
Executive Director of the Board

In the Matter of § BEFORE THE TEXAS
Permanent Vocational Nurse §
License Number 154867 §
Issued to ENRIQUE PLACIDO FLORES, §
Respondent § BOARD OF NURSING

ORDER OF TEMPORARY SUSPENSION

TO: ENRIQUE PLACIDO FLORES
9802 MISTY PLAIN DRIVE
SAN ANTONIO, TX 78245

A public meeting of the Texas Board of Nursing was held on January 2, 2013 at 333 Guadalupe, Room 3-460, Austin, Texas, in which the Temporary Suspension of Permanent Vocational Nurse License Number 154867, issued to ENRIQUE PLACIDO FLORES was considered pursuant to Section 301.4551, TEXAS OCCUPATIONS CODE. Staff of the Texas Board of Nursing appeared and presented evidence and information concerning the conduct of ENRIQUE PLACIDO FLORES and whether his continued practice as a nurse would constitute a continuing and imminent threat to the public welfare.

After review and due consideration of the evidence and information presented, the Board finds that the following charges are substantiated:

CHARGE I.

On or about October 1, 2012, while employed with Regent Care Center, San Marcos, Texas, Respondent engaged in the intemperate use of alcohol in that while participating in the Texas Peer Assistance Program for Nurses (TPAPN), Respondent submitted a specimen for a drug screen which resulted positive for Ethylglucuronide (EtG) and Ethylsulfate (EtS). Respondent also admitted to drinking wine at his son's birthday party over the previous weekend. The use of Alcohol by a Vocational Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(9)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(5),(10)(A)&(11)(B).

CHARGE II.

On or about October 1, 2012, while employed with Regent Care Center, San Marcos, Texas, Respondent failed to comply with the Agreed Order issued to him by the Texas Board of Nursing on February 16, 2012. Respondent failed to comply with all the requirements of the TPAPN participation agreement, as required by Stipulation Number Three (3) of the Agreed Order dated February 16, 2012, which reads as follows:

(3) RESPONDENT SHALL, comply with all the requirements of the TPAPN participation agreement during its term and SHALL keep his license(s) to practice nursing in the State of Texas current.

On October 15, 2012, Respondent was dismissed from TPAPN and referred to the Board. A copy of the Agreed Order dated February 16, 2012, is attached and incorporated by reference as part of this pleading.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(9)&(11)(B).

The Texas Board of Nursing further finds that, given the nature of the charges concerning his fitness to practice, the continued practice of nursing by ENRIQUE PLACIDO FLORES constitutes a continuing and imminent threat to public welfare and that the temporary suspension of Permanent Vocational Nurse License Number 154867, is justified pursuant to Section 301.4551, TEXAS OCCUPATIONS CODE.

NOW, THEREFORE, IT IS ORDERED that, Permanent Vocational Nurse License Number 154867, issued to ENRIQUE PLACIDO FLORES, to practice nursing in the State of Texas be, and the same is/are, hereby SUSPENDED IMMEDIATELY in accordance with Section 301.4551, TEXAS OCCUPATIONS CODE.

IT IS FURTHER ORDERED that a probable cause hearing be conducted in accordance with Section 301.455(c) not later than seventeen (17) days following the date of the entry of this order, and a final hearing on the matter be conducted in accordance with 301.455(d) not later than the 61st day following the date of the entry of this order.

Entered this 2nd day of January, 2013.

TEXAS BOARD OF NURSING

BY: *Katherine A. Thomas*
KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR

D4551-12/06/2012