



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED  
Registered Nurse License Number 681395 §  
issued to LORA JANE KEATING-ROSELL § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LORA JANE KEATING-ROSELL, Registered Nurse License Number 681395, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(3),(9),(10) and 301.453, Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on May 18, 2012, by Katherine A. Thomas, MN, RN, FAAN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from El Centro At Brookhaven, Farmers Branch, Texas, on December 1, 2000. Respondent was licensed to practice professional nursing in the State of Texas on September 11, 2001.
5. Respondent's nursing employment history is unknown.

6. On or about July 18, 2001, Respondent was issued an ORDER OF CONDITIONAL ELIGIBILITY by the Board of Nurse Examiners for the State of Texas. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated July 18, 2001 is attached and incorporated, by reference, as part of this Order.
7. On or about May 27, 2008, Respondent pled Guilty and was convicted of DRIVING WHILE INTOXICATED 1st, a Class B misdemeanor offense, in the County Court At Law No. 2, Ellis County, Texas, under Cause No. 0711400CR. As a result of the conviction, Respondent was sentenced to confinement in the Ellis County Jail for a period of twenty-six (26) days, and ordered to pay a fine and court costs.
8. In response to Finding of Fact Number Seven (7), Respondent states that following the death of her close family member and after having dinner with family, she got drunk and was ticketed for driving under the influence. Respondent was ultimately fired by her employer as a result of the DUI.
9. On or about March 28, 2008, Respondent pled Guilty to EVADING ARREST, a State Jail Felony offense committed on December 24, 2007, in the District Court, Sabine County, Texas, under Cause No. SD 6405. As a result, the proceedings against Respondent were deferred without entering an adjudication of guilt and Respondent was placed on probation for a period of two (2) years, and ordered to pay a fine and court costs. On January 11, 2010, Respondent's community supervision was extended for an additional term of 365 (three hundred sixty-five) days allowing Respondent additional time to pay the remainder of a fine, court cost and fees.
10. On or about May 11, 2009, Respondent appeared in the District Court, Seward County, Nebraska, for arraignment under Case No. CR09-24 for Count 1-POSSESSION OF CONTROLLED SUBSTANCE TO-WIT: ALPRAZOLAM 28-416(3), a Class IV felony; Count 2-DRIVING UNDER THE INFLUENCE-FIRST OFFENSE 60-6,196 & 60,197.03(1), a Class W misdemeanor; Count 3-REFUSAL TO SUBMIT TO CHEMICAL TEST-FIRST OFFENSE 60-6,197 & 60-6,197.02(I), a CLASS W misdemeanor; Count 4-UNLAWFUL POSSESSION OF CONTROLLED SUBSTANCE 28-417(f), a Class III misdemeanor; Count 5-OPEN CONTAINER 60-6,211.08, Infraction; and Count 6-FAILURE TO APPEAR ON FELONY 29-908, Class IV felony.

On or about June 22, 2009, Respondent pled Guilty and was convicted of Count 2-DRIVING UNDER THE INFLUENCE FIRST OFFENSE, a Class W misdemeanor, and Count 6-FAILURE TO APPEAR ON FELONY, a Class IV felony offense committed on November 26, 2007, in the District Court, Seward County, Nebraska, under Case No. CR09-24. As a result of the conviction, Respondent was sentenced to confinement in the Seward County Jail for a period of sixty (60) days for Count 2 and three hundred sixty-five (365) days for Count-6 to run concurrent with the sentence on Count 2, and ordered to pay a fine and court costs.

On June 22, 2009, Counts 1, 3, 4 and 5 were dismissed in the District Court, Seward County, Nebraska, under Case No. CR09-24.

11. In response to Finding of Fact Number Ten (10), Respondent states that in October of 2007, she was driving an acquaintance to Nebraska when he became verbally abusive and physically violent. She pulled the truck over because she was being hit and the police stopped to intervene. Both Respondent and her passenger were arrested. Late October of 2007, a warrant was issued when Respondent failed to show for court in Nebraska.
12. On or about March 5, 2010, Respondent submitted a License Renewal Form (Delinquent for over 90 days) to the Texas Board of Nursing, in which she answered "Yes" to the question:

"In the past 5 years, have you been addicted or treated for the use of alcohol or any drug? (You may answer "no" if you have completed and/or in compliance with TPAPN).

Respondent disclosed that, on August 9, 2008, Respondent was voluntarily admitted to The Magdalen House, Dallas, Texas, to participate in their 14-day non-medical detox program, and completed the program on August 23, 2008.

13. In response to Finding of Fact Number Twelve (12), Respondent states that she had been sober for over thirteen years. After moving away from her support systems, Respondent developed a sense of isolation which resulted in her having an occasional drink. She thought she could drink in moderation, so she started drinking whenever she was alone. She started looking for a detox center she could put herself in and did enter The Magdalene House later that summer. After The Magdalene House, she was in a transitional living situation and moved into an apartment with another female.
14. The Respondent's conduct as described in the preceding Finding(s) of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
15. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
16. Formal Charges were filed on December 6, 2011 .
17. Formal Charges were mailed to Respondent on December 7, 2011.
18. Respondent's conduct described in Findings of Fact Numbers Seven (7), Nine (9) and Ten (10) resulted from Respondent's impairment by dependency on chemicals.
19. Respondent's compliance with the terms of a Board approved peer assistance program should

be sufficient to protect patients and the public.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of 22 TEX. ADMIN. CODE §217.12(13).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(3),(9),(10) Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 681395, heretofore issued to LORA JANE KEATING-ROSELL, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

### ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

(1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500.00) payable to TPAPN.

(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality

and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.

(3) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep all applicable license(s) to practice nursing in the State of Texas current.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, Section §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.


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RESPONDENT'S CERTIFICATION

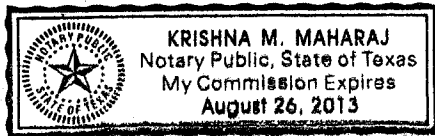
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

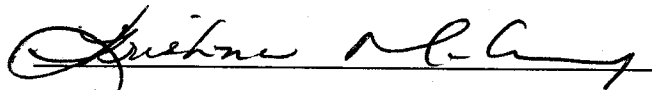
Signed this 17<sup>th</sup> day of Sept, 20 12.

  
LORA LANE KEATING-ROSELL, RESPONDENT

Sworn to and subscribed before me this 17<sup>th</sup> day of Sept, 20 12.

SEAL



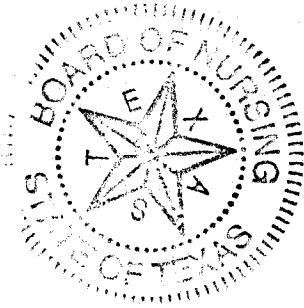
  
Notary Public in and for the State of Texas

WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept and enter the Agreed Order that was signed on the 17th day of September, 2012, by LORA JANE KEATING-ROSELL, Registered Nurse License Number 681395, and said Order is final.

Entered and effective this 19th day of September, 2012.



Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board



BEFORE THE BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS

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|                                |   |                         |
|--------------------------------|---|-------------------------|
| In the Matter of               | § |                         |
| LORA JANE KEATING-ROSELL       | § | ORDER OF                |
| PETITIONER for Eligibility for | § | CONDITIONAL ELIGIBILITY |
| Licensure                      | § |                         |

On the date entered below, the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, considered the Petition for Declaratory Order and supporting documents filed by LORA JANE KEATING-ROSELL, hereinafter referred to as PETITIONER, together with any documents and information gathered by staff and PETITIONER's Certificate contained herein. Information received by the Board produced evidence that PETITIONER may have violated Section 301.452(b)(3)&(9), Texas Occupations Code.

A public meeting was held on May 8, 2001, by the Eligibility and Disciplinary Committee of the Board of Nurse Examiners (Board), at 333 Guadalupe, Tower 3, Suite 460, Austin, Texas, in which the petition of LORA JANE KEATING-ROSELL, PETITIONER, was considered.

PETITIONER appeared in person. PETITIONER was notified of her right to be represented by legal counsel and elected to waive representation by counsel.

Board Members in attendance were: Sue McGee, MSN, RN, ADN Programs and Thalia H. Munoz, MS, RN, Nursing Practice. Staff present were: Katherine A. Thomas, MN, RN, Executive Director; James W. Johnston, General Counsel; Anthony L. Diggs, Director, Enforcement Division; Sunny McShan, Investigator; and Patricia Vianes-Cabrera, Legal Assistant.



## FINDINGS OF FACT

1. On or about November 15, 2000, Petitioner submitted a Petition for Declaratory Order requesting a determination of eligibility for licensure in compliance with 301.257 *et seq.*, Texas Occupations Code.
2. Petitioner waived representation, notice, administrative hearing, and judicial review.
3. Petitioner was enrolled in a Nursing Program at El Centro at Brookhaven College, Dallas, Texas, with a graduation date of December 14, 2000.
4. Petitioner disclosed the following criminal history, to wit:
  - On November 2, 1993, Petitioner was convicted of Manufacturing/Delivering /Possession of a controlled substance and sentenced to ten (10) years probation and assessed a fine in the amount of one thousand dollars (\$1,000.00).
5. Petitioner presented evidence of current fitness to practice professional nursing.
6. Petitioner's sobriety date is November 3, 1993.
7. The Board received letters of support/recommendation for Petitioner from the following:
  - A letter of reference dated October 9, 1998, from Joan M. Keenan, RN, Nursing Instructor, Brookhaven Community College in Dallas, Texas.
  - A letter of reference dated October 12, 1998, from Brenda Routh, RNC, MS, Nursing Instructor, Brookhaven Community College in Dallas, Texas.
  - A letter of reference dated December 10, 1998, from Lisa Acton, RNC, MS, Pediatric Clinical Instructor, Brookhaven Community College in Dallas, Texas.
  - A letter of reference dated December 14, 1998, from Melanie Jutte, RN, MS, AND Clinical Instructor, Brookhaven Community College in Dallas, Texas.
  - A letter evidencing completion of probation dated December 18, 1998, from Larry Pittman, Court Unit Supervisor, Dallas County Community Supervision and Corrections Department, Dallas, Texas.
  - A letter of reference dated March 13, 2000, from Bennett J. Levy, Mesquite, Texas.
  - A letter of reference dated November 13, 2000, from Timothy Shawn Keating, Plano, Texas.

- A letter of successful aftercare discharge from Dallas Outpatient Center, Jimmy Ochs, LMSW, LCDC, CLA, Dallas, Texas.
8. The safety of patients and the public requires that all persons licensed to practice nursing be fit, sober, and able to consistently practice nursing in autonomous roles under demanding and stressful conditions.
  9. The Board considered evidence of Petitioner's substance abuse and subsequent rehabilitation as provided in §213.29, 22 Texas Administrative Code .
  10. The Committee's review of the grounds for potential ineligibility has been made on the basis of the information provided by Petitioner.
  11. Petitioner has sworn that, with the exception of matters disclosed in connection with the Petition for Declaratory Order, past behavior conforms to the Board's professional character requirements. Petitioner presented no evidence of behavior which is inconsistent with the Board's character requirements in 22 Texas Administrative Code §213.27.
  12. On May 8, 2001, the Eligibility and Disciplinary Committee of the Board considered evidence of Petitioner's past behavior in light of the character factors set out in 22 Texas Administrative Code §213.27 and determined that Petitioner currently demonstrates the criteria required for good professional character.
  13. In consideration of Petitioner's past conduct and subsequent evidence of rehabilitation, the Board finds that Petitioner should be declared conditionally eligible to take the National Council Licensure Examination for Registered Nurses.
  14. The Board may license an individual with prior behaviors inconsistent with the Board's character requirements if, upon evaluation of the factors in 22 Texas Administrative Code §213.27, the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.

#### CONCLUSIONS OF LAW

1. The Board of Nurse Examiners has jurisdiction over this matter pursuant to Section 301.453, Texas Occupations Code.
2. Petitioner has submitted a petition in compliance with Section 301.257, Texas Occupations Code.

3. Petitioner shall immediately notify the Board of any fact or event that could constitute a ground of ineligibility for licensure under Section 301.452, Texas Occupations Code.
4. The Board of Nurse Examiners may license an individual who has a history of substance abuse, after consideration of the criteria set out in 22 Texas Administrative Code §213.29, the Board determines the Petitioner does not currently pose a direct threat to the health and safety of patients or the public.
5. The Board may license an individual with prior behaviors inconsistent with the Board's character requirements if, upon evaluation of the factors in 22 Texas Administrative Code §213.27, the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.

#### ORDER

NOW, THEREFORE, IT IS ORDERED that upon meeting the requirements for graduation and payment of any required fees, LORA JANE KEATING-ROSELL, PETITIONER, is CONDITIONALLY ELIGIBLE to sit for the National Council Licensure Examination for Registered Nurses (NCLEX-RN® Examination). PETITIONER SHALL NOT be eligible for temporary authorization to practice as a Graduate Nurse in the State of Texas.

IT IS FURTHER ORDERED that PETITIONER SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.*, and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to PETITIONER's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while PETITIONER's license is encumbered by this Order the PETITIONER may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where PETITIONER wishes to work.

IT IS FURTHER ORDERED that PETITIONER, upon attaining a passing grade on the NCLEX-RN®, SHALL be issued a license to practice nursing in the State of Texas which SHALL bear the appropriate notation and PETITIONER SHALL be subject to the following stipulations.

(1) PETITIONER SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing ethics to include professional boundaries. PETITIONER SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. The course must be a minimum of six (6) contact hours in length. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to verify PETITIONER's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure.

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IT IS FURTHER AGREED, AT THE TIME OF INITIAL LICENSURE, SHOULD PETITIONER CHOOSE TO PRACTICE AS A REGISTERED NURSE IN THE STATE OF TEXAS, PETITIONER'S PROFESSIONAL NURSING PRACTICE SHALL BE LIMITED TO A CLINICAL PRACTICE SETTING. DURING THIS STIPULATION PERIOD, PETITIONER SHALL NOT BE SELF-EMPLOYED OR CONTRACT FOR SERVICES. PETITIONER SHALL NOT BE EMPLOYED BY A NURSE REGISTRY, TEMPORARY NURSE EMPLOYMENT AGENCY, HOME HEALTH AGENCY OR MULTIPLE EMPLOYERS. PETITIONER SHALL PRACTICE UNDER THE FOLLOWING STIPULATIONS UNTIL JANUARY 2004:

(2) PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, PETITIONER SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription.

(3) PETITIONER SHALL submit to random periodic screens for controlled substances and alcohol. For the first three (3) month period, random screens shall be performed at least once per week. For the second three (3) month period, random screens shall be performed at least once per month. For the remainder of the stipulation period, random screens shall be performed at least once every three (3) months.

Specimens shall be screened for at least the following substances:

|                 |               |
|-----------------|---------------|
| Amphetamines    | Meperidine    |
| Barbiturates    | Methadone     |
| Benzodiazepines | Methaqualone  |
| Cannabinoids    | Opiates       |
| Cocaine         | Phencyclidine |
| Ethanol         | Propoxyphene  |

A Board representative may appear at the PETITIONER's place of employment at any time during the stipulation period and require PETITIONER to produce a specimen for screening.

All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and analyzed. PETITIONER SHALL be responsible for the costs of all random drug screening during the stipulation period.

Any positive result for which the nurse does not have a valid prescription will be regarded as non-compliance with the terms of this Order and may subject the nurse to further disciplinary action by this Board.

(4) PETITIONER SHALL CAUSE probation officer to submit written reports on forms provided by the Board. The reports shall indicate the PETITIONER's compliance with the court ordered probation. The reports shall be furnished each and every three (3) month period until PETITIONER is released from probation.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, PETITIONER SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

PETITIONER'S CERTIFICATE

I am the Petitioner in this matter. I have fully and truthfully disclosed all relevant information in conformity with Rule 213.29 at Texas Administrative Code. I certify that my past behavior, except as disclosed in my Petition for Declaratory Order, has been in conformity with the Board's professional character rule. I have provided the Board with complete and accurate documentation of my past behavior in violation of the penal law of any jurisdiction which was disposed of through any procedure short of conviction, such as: conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

In connection with my petition, I acknowledge that I have read and I understand Section 301.257, Texas Occupations Code, Section 301.452 (a),(b) and (c), Texas Occupations Code, and Chapter 53, Section 53.001 *et seq.*, Texas Occupations Code, and Board Rules 213.27, 213.28, and 213.29 at 22 Texas Administrative Code, which are incorporated by reference as a part of this Order. I agree with all terms of this Order, including the Findings of Fact and Conclusions of Law and any stipulations set out in this Order. I acknowledge that this Order is stipulated and I understand that I am not eligible to receive a Graduate Nurse Permit to practice. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to registering for the NCLEX-RN® Examination or accepting any permit or license from the Board of Nurse Examiners.

I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

I understand that I can be represented by an attorney in this matter. I waive representation, notice, administrative hearing, and judicial review of this Order and request that the Board of Nurse Examiners enter this Order.

Signed this 17<sup>th</sup> day of July, 2001.

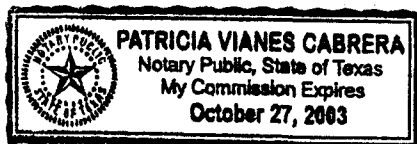
Lora Jane Keating  
LORA JANE KEATING-ROSELL, PETITIONER

Sworn to and subscribed before me this 17<sup>th</sup> day of July, 2001.

SEAL

Patricia Vianes-Cabrera

Notary Public in and for the State of TEXAS



WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Order of Conditional Eligibility that was signed on the 17<sup>th</sup> day of July, 2001, by LORA JANE KEATING-ROSELL, PETITIONER, for Petition for Declaratory Order, and said Order is final.

Entered and effective this 18<sup>th</sup> day of July, 2001.



Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

Attachments: Section 301.257, Texas Occupations Code  
Section 301.452(a),(b) and (c), Texas Occupations Code  
Section 301.453, Texas Occupations Code  
Rule 213.27, 22 Texas Administrative Code  
Rule 213.28, 22 Texas Administrative Code  
Rule 213.29, 22 Texas Administrative Code  
Chapter 53, Sec. 53.001 *et seq.*, Texas Occupations Code