



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia A. Plummer
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of §
Vocational Nurse License Number 153471 §
issued to BRENDA BROWN VINCIK §

ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Vocational Nurse License Number 153471, issued to BRENDA BROWN VINCIK, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent's license to practice vocational nursing in the State of Texas is currently in delinquent status.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
3. Respondent received a Certificate in Vocational Nursing from Victoria College, Victoria, Texas on August 11, 1995. Respondent was licensed to practice vocational nursing in the State of Texas on September 11, 1995.
4. Respondent's vocational nursing employment history includes:

09/95 - 2001	Unknown	
2002 - 2003	LVN	TLC Staffing Victoria, Texas

Respondent's vocational nursing employment history continued:

12/03 - 04/12	LVN	Stevens Nursing & Rehabilitation Hallettsville, Texas
05/12 - 06/12	Unknown	
07/12 - 09/12	LVN	Floresville Nursing and Rehabilitation Floresville, Texas
10/12 - Present	Unknown	

5. On or about September 11, 2012, Respondent was issued the sanction of a Reprimand with Stipulations through an Agreed Order by the Board. A copy of the Finding of Fact, Conclusions of Law and Order dated September 11, 2012, is attached and incorporated herein, by reference, as part of this Order.
6. In a letter dated October 22, 2012, Respondent was notified by the Board of the following alleged violation of the Nursing Practice Act of the State of Texas:
 - On or about September 6, 2012, while employed with Floresville Nursing and Rehabilitation, Floresville, Texas, Respondent engaged in the intemperate use of Phencyclidine (PCP), Methadone, and Marijuana in that she submitted a specimen for a drug screen which resulted positive for PCP, Methadone and Marijuana. Respondent also admitted to such intemperate use.
7. On November 7, 2012, the Board received a statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's statement, dated October 29, 2012, is attached and incorporated herein by reference as part of this Order.
8. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
9. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(10)(A)(D) & (11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1), (9) & (10), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 153471, heretofore issued to BRENDA BROWN VINCIK, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.452 (b), Texas Occupations Code, and 22 TAC §§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

THE BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Vocational Nurse License Number 153471, heretofore issued to BRENDA BROWN VINCIK, to practice nursing in the State of Texas, is accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

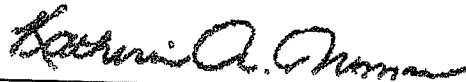
1. RESPONDENT SHALL NOT practice vocational nursing, use the title of "vocational nurse" or the abbreviation "LVN" or wear any insignia identifying herself as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a vocational nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and, RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 7th day of November, 2012.

TEXAS BOARD OF NURSING

By:



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational Nurse § AGREED
License Number 153471 §
issued to BRENDA JUNE (BROWN) VINCIC § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of BRENDA JUNE (BROWN) VINCIC, Vocational Nurse License Number 153471, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 302.402(a)(2)&(10)(eff 9/1/01), Texas Occupations Code, and Section 301.452(b)(2)&(10), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on April 13, 2012, by Katherine A. Thomas, MN, RN, FAAN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Victoria College, Victoria, Texas, on August 11, 1995. Respondent was licensed to practice vocational nursing in the State of Texas on September 11, 1995.
5. Respondent's vocational nursing employment history is unknown.

6. On or about April 10, 2002, Respondent pled Guilty and was convicted of a reduced charge of ISSUANCE OF A BAD CHECK, a Class C misdemeanor offense, in the County Court at Law No. 1 of Victoria County, Texas, under Cause No. 177107. As a result of the conviction, Respondent ordered to pay a fine and court costs.
7. On or about April 10, 2002, Respondent pled Guilty and was convicted of BAIL JUMPING AND FAIL TO APPEAR, a Class A misdemeanor offense, in the County Court at Law No. 1 of Victoria County, Texas, under Cause No. 177645. As a result of the conviction, Respondent was ordered to pay a fine and court costs.
8. On or about August 21, 2002, Respondent pled Guilty and was convicted of THEFT BY CHECK, a Class B misdemeanor offense, in the County Court at Law No. 1 of Victoria County, Texas, under Cause No. 278,126. As a result of the conviction, Respondent was ordered to pay a fine and court costs.
9. On or about November 7, 2002, Respondent submitted a License Renewal Form to the Board of Vocational Nurse Examiners for the State of Texas, in which she provided false, deceptive, and/or misleading information, in that she answered "No" to the question:

Were you convicted of a misdemeanor other than a minor traffic violation since your last renewal?

Respondent failed to disclose, that on or about April 10, 2002, Respondent pled Guilty and was convicted of a reduced charge of ISSUANCE OF A BAD CHECK, a Class C misdemeanor offense, in the County Court at Law No. 1 of Victoria County, Texas, under Cause No. 177107.

Respondent failed to disclose, that on or about April 10, 2002, Respondent pled Guilty and was convicted of BAIL JUMPING AND FAIL TO APPEAR, a Class A misdemeanor offense, in the County Court at Law No. 1 of Victoria County, Texas, under Cause No. 177645.

Respondent failed to disclose, that on or about August 21, 2002, Respondent pled Guilty and was convicted of THEFT BY CHECK, a Class B misdemeanor offense, in the County Court at Law No. 1 of Victoria County, Texas, under Cause No. 278,126.

10. On or about June 23, 2003, Respondent pled Guilty and was convicted of DRIVING WHILE INTOXICATED, a Class B misdemeanor offense committed on April 26, 2003, in the County Court at Law No. 2 of Victoria County, Texas, under Cause No. 279904. As a result of the conviction, Respondent was sentenced to confinement in the Victoria County Jail for a period of one hundred eighty (180) days; however, imposition of the sentence of confinement was suspended, and Respondent was placed on probation for a period of one (1) year, and ordered to pay a fine and court costs.

11. On or about November 9, 2004, Respondent submitted a License Renewal Form to the Board of Vocational Nurse Examiners for the State of Texas, in which she provided false, deceptive, and/or misleading information, in that she answered "No" to the question:

"Have you been convicted, adjudged guilty by a court, plead guilty, no contest or nolo contendere to any crime in any state, territory or country, whether or not a sentence was imposed, including any pending criminal charges or unresolved arrest (excluding minor traffic violations) since the last renewal? This includes expunged offense and deferred adjudications with or without prejudice of guilt. Please note that DUI's, DWI's, PI's must be report and are not considered minor traffic violations. (one time minor in possession {MIP} or minor in consumption {MIC} do not need to be disclosed, therefore, you may answer "No". If you have two or more MIP's or MIC's, you must answer "yes".)"

Respondent failed to disclose, that on or about June 23, 2003, Respondent pled Guilty and was convicted of DRIVING WHILE INTOXICATED, a Class B misdemeanor offense committed on April 26, 2003, in the County Court at Law No. 2 of Victoria County, Texas, under Cause No. 279904.

Respondent failed to disclose, that on or about November 1, 2004, Respondent was arrested by the Victoria County Sheriff's Office for THEFT PROP >=\$500 <\$1500, a Class A misdemeanor offense and that the criminal charge was still pending at the time that Respondent submitted her Renewal to the Board.

Respondent failed to disclose, that on or about November 1, 2004, Respondent was arrested by the Victoria County Sheriff's Office for THEFT PROP >=\$1500 <\$20K, a State Jail felony offense and that the criminal charge was still pending at the time that Respondent submitted her Renewal to the Board.

12. On or about November 26, 2008, Respondent pled Guilty and was convicted of DRIVING WHILE INTOXICATED 2nd, a Class A misdemeanor offense committed on May 21, 2008, in the County Court of Lavaca County, Texas, under Cause No. 21314. As a result of the conviction, Respondent was sentenced to confinement in the Lavaca County Jail for a period of one (1) year; however, imposition of the sentence of confinement was suspended, and Respondent was placed on probation for a period of one (1) year and ordered to pay a fine and court costs.
13. On or about May 21, 2008, Respondent was arrested by the Lavaca County Sheriff's Office for POSS MARIJ <2OZ, a Class B misdemeanor offense. On or about November 26, 2008, under Cause No. 21315, the charge was dismissed for the reason: Defendant pled guilty to Cause No. 21314, in the County Court of Lavaca County, Texas.,

14. In response to Findings of Fact Numbers Twelve (12) and Thirteen (13), Respondent states she was at a family gathering and had a few drinks. On her way home she swerved to miss a deer and went into a ditch. Being unable to drive due to the damage, the sheriff's department was called and she was arrested and charged with DWI.
15. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 302.402(a)(2)&(10)(eff 9/1/01), Texas Occupations Code, and Section 301.452(b)(2)&(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §239.11(8)&(29)(A)(eff 9/1/01), and 22 TEX. ADMIN. CODE §217.12(6)(I)&(13).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 153471, heretofore issued to BRENDA JUNE (BROWN) VINCİK, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a REPRIMAND WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception;

Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted.

RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>*

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR TWO (2) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL

BE EXTENDED UNTIL SUCH TWENTY-FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

(4) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(5) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(6) RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently

working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(7) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for two (2) years of employment as a nurse.

(8) RESPONDENT SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, RESPONDENT SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription. In the event that prescriptions for controlled substances are required for periods of two (2) weeks or longer, the Board may require and RESPONDENT SHALL submit to a pain management and/or chemical dependency evaluation by a Board approved evaluator. The performing evaluator must submit a written report meeting the Board's requirements to the Board's office within thirty (30) days from the Board's request.

(9) RESPONDENT SHALL submit to random periodic screens for controlled substances, tramadol hydrochloride (Ultram), and alcohol. For the first three (3) month period, random screens shall be performed at least once per week. For the next three (3) month period,

random screens shall be performed at least twice per month. For the next six (6) month period, random screens shall be performed at least once per month. For the remainder of the stipulation, random screens shall be performed at least once every three (3) months. All random screens SHALL BE conducted through urinalysis. Screens obtained through urinalysis are the sole method accepted by the Board.

Specimens shall be screened for at least the following substances:

Amphetamines	Meperidine
Barbiturates	Methadone
Benzodiazepines	Methaqualone
Cannabinoids	Opiates
Cocaine	Phencyclidine
Ethanol	Propoxyphene
tramadol hydrochloride (Ultram)	

A Board representative may appear at the RESPONDENT'S place of employment at any time during the stipulation and require RESPONDENT to produce a specimen for screening.

All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and analyzed. RESPONDENT SHALL be responsible for the costs of all random drug screening during the stipulation.

Any positive result for which the nurse does not have a valid prescription or failure to report for a drug screen, which may be considered the same as a positive result, will be regarded as non-compliance with the terms of this Order and may subject the nurse to further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 31st day of July, 2012.

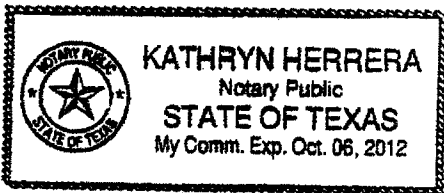
Brenda (Brown) Vincik
BRENDA JUNE (BROWN) VINCİK, Respondent

Sworn to and subscribed before me this 31st day of July, 2012

SEAL

Kathryn Herrera

Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 31st day of July, 2012, by BRENDA JUNE (BROWN) VINCIK, Vocational Nurse License Number 153471, and said Order is final.

Effective this 11th day of September, 2012.



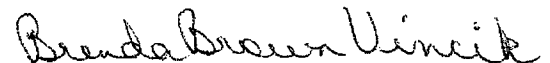
Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

October 29, 2012

Tx Board of Nursing,

This is to notify the Board that I, Brenda B. Vincik do hereby voluntarily surrender my Nursing License. I am unwilling to abide by the regulations, stipulations, placed on my license by the Board. I realize I was negligent in reporting issues that should have been reported on renewal of my License related to issues with the court, yet I feel I fulfilled the courts requirements and made total restitution for the crimes I was prosecuted for and feel I should not be further persecuted. I truly love caring for the elderly and have the knowledge, the caring nature and the Heart that is needed to adequately provide for all their needs. I never let my personal issues interfere with my ability to perform my nursing duties. The Board was unwilling to check my employment history and references, which are exceptional. In reference to the recent report received related to Floreville Nursing and Rehab, I did not partake in the use of all the said drugs and I never admitted to such use. I requested that I be sent for further testing and my request was refused. The testing was done with a test strip and the same urine was retested with a second strip in the administrator's office. This same urine was sent to the lab for further testing and the results were inconclusive. I will truly miss my Nursing Career and the Joy it provided me caring for my residents.

Sincerely,



Brenda Brown Vincik

PO Box 715

Poth, Texas 78147

License # 153471