



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia P. Plummer*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED  
Registered Nurse License Number 596524 §  
issued to LINDA ELIZABETH LILLIE § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LINDA ELIZABETH LILLIE, Registered Nurse License Number 596524, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was provided to Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from Grayson County College, Denison, Texas, on May 1, 1993. Respondent was licensed to practice professional nursing in the State of Texas on September 22, 1993.
5. Respondent's employment history includes:

1993 - 1997	Unknown	
2/1998 - Present	RN Manager	Educare Community Living Paris, Texas

6. At the time of the initial incident, Respondent was employed as a Registered Nurse Manager with Educare Community Living, Paris, Texas, and had been in this position for two (2) years and five (5) months.
7. On or about July 13, 2010, through July 15, 2010, while employed as a Registered Nurse by Educare, Paris, Texas, Respondent failed to verify, document and ensure that the unlicensed staff members caring for patients A.A., D.D., J.S., and R.D., were competent and adequately trained to administer medications and G-tube feedings as ordered by the physician. Respondent also failed to ensure the competency of the licensed vocational staff members to provide adequate training to unlicensed staff members regarding medication administration, G-tube feedings and Passive and Assistive Range of Motion exercises. Respondent's conduct exposed the patients unnecessarily to a risk of harm from improper interventions by staff whose training may have been inadequate to provide proper care .
8. In response to Finding of Fact Number Seven (7), Respondent states she has been the RN Manager for Educare since February 1998. Educare had been checking competency of unlicensed staff for years by having the vocational nurses conduct a general orientation of new staff covering an overall view of health and medication issues. The tasks requiring specific delegation were assigned to a vocational nurse who then trained each unlicensed staff assigned to that patient. The registered nurse would review and verify the competency checks. An order was obtained from the physician for specific delegated tasks. Respondent states that Educare does not have, nor have they ever had any policies or procedures regarding delegation.
9. Respondent, by her signature to this Order, expresses her desire to voluntarily surrender her license(s) to practice nursing in the State of Texas.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C),(1)(D),(1)(H),(1)(S),(1)(U)&(3)(B) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(D),(1)(F)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 596524, heretofore issued to LINDA ELIZABETH LILLIE, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY SURRENDER of Registered Nurse License Number 596524, heretofore issued to LINDA ELIZABETH LILLIE, to practice nursing in the State of Texas, is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional/vocational nursing, use the title "registered" or the abbreviation "RN" or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

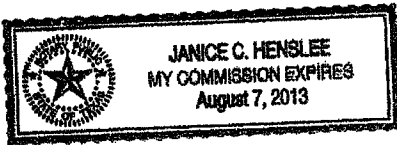
I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

Signed this 23<sup>rd</sup> day of October, 2012

Linda Elizabeth Lillie  
LINDA ELIZABETH LILLIE, Respondent

Sworn to and subscribed before me this 23<sup>rd</sup> day of Oct, 2012

SEAL



Janice C Henslee  
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Texas Board of Nursing does hereby accept the voluntary surrender of , Registered Nurse License Number 596524, previously issued to LINDA ELIZABETH LILLIE.



Effective this 26th day of October, 2012.

A handwritten signature in cursive script, reading 'Katherine A. Thomas'.

Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board