



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia A. Plummer*  
Executive Director of the Board

BEFORE THE BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS  
\*\*\*\*\*

In the Matter of Permanent Certificate §  
Number 512074 issued to §  
SHIRLEY E. HALSELL §

ORDER OF THE BOARD

TO: Shirley E. Halsell  
5105 Winterberry Court  
Arlington, Texas 76018

The Board of Nurse Examiners for the State of Texas in a regularly scheduled meeting, having set a hearing to be held on March 5, 1986, to determine whether cause exists under Article 4525 (a) (9), Revised Civil Statutes of Texas, as amended, to suspend or revoke license number 512074, heretofore issued to SHIRLEY E. HALSELL, pursuant to Texas law, which hearing was held on March 5, 1986, pursuant to applicable Texas law.

At the hearing, Mrs. Mary Virginia Jacobs, R.N., President of the Board, presided and the following members were present:

- |                             |                      |
|-----------------------------|----------------------|
| Mrs. Mary Elizabeth Jackson | Dr. Ruby Morris      |
| Dr. Teddy L. Langford, R.N. | Dr. Jean Pryor, R.N. |

The Board of Nurse Examiners for the State of Texas was represented by Mark Kincaid, counsel to the Board. Respondent was present, but was not represented by counsel, although having been notified of her rights regarding same. Testimony and other evidence was received by the Board and, as a result thereof, the Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. That sworn Complaint was filed with the Board of Nurse Examiners for the State of Texas in accordance with law.
2. That Notice of Hearing and Complaint were served upon SHIRLEY E. HALSELL in accordance with law.

3. SHIRLEY E. HALSELL, hereinafter referred to as "Respondent", is currently licensed to practice professional nursing in the State of Texas.
4. Respondent, while employed with Harris Hospital Methodist, in Fort Worth, Texas, signed out medication on the Drug Administration Record for patients but failed to document the administration of the medication on the Medication Chart or the Narrative Record, i.e.,

<u>Date</u>	<u>Patient Names</u>	<u>Medication/ Dosage</u>	<u>Record in Which Dosage not Recorded</u>
October 5, 1985	Harold Dollar	Demerol 75 mgs.	Medication Chart and Narrative Record
		Demerol 75 mgs.	Medication Chart and Narrative Record
October 6, 1985	Harold Dollar	Demerol 75 mgs.	Medication Chart and Narrative Record
		Demerol 75 mgs.	Medication Chart and Narrative Record
October 7, 1985	Harold Dollar	Demerol 75 mgs.	Medication Chart and Narrative Record
October 10, 1985	James McEntire	Morphine Sulfate 2 mgs.	Medication Chart and Narrative Record

The above action is in violation of §217.13 (3), Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 1985 Revision, which prohibits:

"Knowingly or consistently failing to make entries, destroying entries, and/or making false entries in records pertaining to the giving of medications, treatments, or nursing care or failing to do so under circumstances that indicate a disregard of patient safety and welfare."

5. Respondent, while employed with the aforementioned facility, signed out medication on the Drug Administration Record for patients which was of a dosage in excess of the physician's order, i.e.,

<u>Date</u>	<u>Patient</u>	<u>Medication/Dosage Ordered by Physician</u>	<u>Medication/Dosage signed-out on Drug Administration Record</u>
October 8, 1985	Essie Haygood	Demerol 25 mgs., IVP, prn, pain	Demerol 100 mgs.
October 10, 1985	John Anderson	Morphine Sulfate 3 mgs. IV, prn	Morphine Sulfate 4 mgs.
October 10, 1985	James McEntire	Morphine Sulfate 2 mgs. IV prn	Morphine Sulfate 10 mgs.

The above action is in violation of §217.13 (6), Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 1985 Revision, which prohibits:

"Failing to administer medications or treatments or both in a responsible manner."

- Respondent, while employed with the aforementioned facility, appropriated Demerol and Morphine Sulfate, without authorization, belonging to Harris Hospital Methodist and/or to the patients thereof during the month of October, 1985.

The above action is in violation of §217.13 (5), Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 1985 Revision, which prohibits:

"Appropriating, in connection with the practice of nursing, medications, supplies, equipment, or personal items of the patient/client, employer, or any other person or entity."

The aforementioned action and conduct constitutes unprofessional or dishonorable conduct which, in the opinion of the Board, is likely to deceive, defraud or injure patients or the public, in violation of Article 4525 (a) (9), Revised Civil Statutes of Texas, as amended.

#### CONCLUSIONS OF LAW

- That pursuant to Article 4525, Revised Civil Statutes of Texas, as amended, the Board of Nurse Examiners for the State of Texas has jurisdiction over this matter.
- That the evidence received was conclusive to prove unprofessional or dishonorable conduct which, in the opinion of the Board, is likely to deceive, defraud, or injure patients and the public.
- That the activities of the nurse in question constituted sufficient cause pursuant to Article 4525 (a) (9), Revised Civil Statutes of Texas, as amended, to suspend license number 512074, heretofore issued to SHIRLEY E. HALSELL, to practice professional nursing in Texas.

ORDER

NOW, THEREFORE, IT IS ORDERED that license number 512074, heretofore issued to SHIRLEY E. HALSELL, to practice professional nursing in the State of Texas be and the same is hereby suspended for a period of two (2) years and said license upon receipt of this Order be immediately delivered to the office of the Board of Nurse Examiners for the State of Texas.

IT IS FURTHER ORDERED that the suspension of the license issued to SHIRLEY E. HALSELL may be probated after a minimum period of six (6) months and upon her return to the practice of professional nursing. That upon her return to the practice of professional nursing, she be placed on probation for a minimum period of three (3) years with the following stipulations:

(1) Respondent shall notify each employer/potential employer in professional nursing of this Order of the Board and the stipulations on his/her license by presenting a copy of this order to each potential employer. When employment is obtained, the employer must submit the notification of employment form to the Board office.

(2) That when she finds employment as a professional nurse and submits to the Board of Nurse Examiners proof of such employment, the license of SHIRLEY E. HALSELL will be reissued.

(3) That during her employment as a professional nurse, each employer of SHIRLEY E. HALSELL submit on forms provided by the Board of Nurse Examiners, periodic reports as to her capability to practice professional nursing, such reports are due at the office of the Board of Nurse Examiners at the end of each month of employment for a minimum period of six (6) months from the date of employment. If all the aforementioned reports are acceptable, then the reports

shall be required at the end of each three (3) months of employment for the duration of the probation period. If the place of employment changes, the Board of Nurse Examiners is to be notified immediately.

(4) The terms of this Order can be served only while Respondent is employed in the capacity of a registered nurse in a hospital, nursing home, or like employment, where the nurse is supervised. The nurse may not be employed by a nurse registry, temporary nurse employment agency or home health agency.

(5) Respondent shall completely abstain from the consumption or injection of controlled substances, except as prescribed by a duly licensed practitioner for a legitimate purpose. Respondent shall have sent to the Board of Nurse Examiners, in writing and within ten (10) days, by the prescribing physician or dentist, a report identifying the medication and dosage. Respondent shall submit to random periodic screens for controlled substances at least once every month, for a minimum period of six (6) months. If all of the aforementioned screens test negative for controlled substances, then the screens shall be required at least once every three (3) months for the duration of the probation period. All screens shall be properly monitored and administered by Respondent's employer or counselor and personally observed by this individual or a trusted member of his/her staff. Respondent shall have written reports from the employer or counselor sent to the Board of Nurse Examiners on a quarterly basis concerning the results of the random periodic screens. If any sample tests positive for narcotic, controlled substance or habit forming substance which Respondent has used without a prescription from a physician or dentist, they shall report the findings to the Board of Nurse Examiners immediately. Expenses encumbered by the screens shall be borne by Respondent.

(6) The Board of Nurse Examiners shall review reports regarding the practice of professional nursing by Respondent at the end of the probation period. It is understood that after the review, the Board may restore all rights and privileges incident to the license of Respondent, but may also extend or modify the terms of probation, if extension or modification is warranted by evidence presented to the Board.

(7) Respondent shall participate in therapy and written reports as to her progress in therapy, rehabilitation and capability to practice professional nursing shall be submitted to the Board of Nurse Examiners, on forms provided by the Board, from her professional counselor, such reports are to be furnished each and every month for a minimum period of six (6) months. If all of the aforementioned reports are acceptable, then the reports shall be required at the end of each three (3) months for the duration of the probation period, or until dismissed from therapy.

(8) Respondent shall provide evidence of her weekly attendance at meetings of a local support group for substance abuse. Such evidence shall be submitted to the office of the Board of Nurse Examiners at the end of each three (3) months for a minimum period of three (3) years.

(9) That, SHIRLEY E. HALSELL shall comply in all respects with the Revised Civil Statutes of Texas, Article 4513 through 4528, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice of the Board of Nurse Examiners and the provisions of the terms of this Order of the Board.

IT IS FURTHER ORDERED that any failure by SHIRLEY E. HALSELL to comply in all respects with any provision of the Revised Civil Statutes of Texas, as amended, with any provision of the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, or any provision of the terms of probation or suspension of license number 512074, shall constitute cause for rescission of the probation ordered herein.

IT IS FURTHER ORDERED that, should the probation of the suspension of license number 512074, issued to SHIRLEY E. HALSELL to practice professional nursing in the State of Texas be rescinded, the nurse shall not be eligible for reissuance of a license to practice professional nursing in the State of Texas for two (2) years from the date of the Order of rescission of the probation.

IT IS FURTHER ORDERED AND THE BOARD SO FINDS, in accordance with Article 6252-13a, 16(c), Revised Civil Statutes of Texas, as amended, that an imminent peril to the public health, safety, or welfare requires immediate effect of this Order and the same may not be stayed except on proper application to a District Court in accordance with Article 4525c, Revised Civil Statutes of Texas, as amended.

Entered this 5th day of March, 1986.

Certificate to Order of Board  
In the Matter of Permanent  
Certificate No. 512074  
Issued to SHIRLEY E. HALSELL

The aforementioned Findings of Fact, Conclusions of Law and Order of the Board represent a final decision or Order duly made by the Board of Nurse Examiners in and for the State of Texas this the 5th day of March, 1986.

Mary Virginia Jacobs, R.N.  
President

Ruby Morris, Ed. D.

Jean Pryor, R.N.

Mary Elizabeth Jackson

W. Ed. D. R.N.





**BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS**

**Mailng Address:  
BOX 140466  
AUSTIN, TEXAS 78714**

**9101 BURNET ROAD, SUITE 104  
AUSTIN, TEXAS 78758 • AC 512/835-4880**

**LOUISE WADDILL, R.N., Ph.D.  
EXECUTIVE SECRETARY**

October 19, 1989

Shirley E. Halsell  
302-A Oakhill Drive  
Keene, Texas 76059

Dear Ms. Halsell:

This is to acknowledge receipt of verification of support group attendance.

The stipulations on your license have been completed. You are no longer required to submit reports to this office. Your file now reflects that the Order of the Board has been met.

Please return your current license with a copy of this letter. We will then issue you a license without the probated designation at no charge.

Should you have any questions, do not hesitate to contact me at (512) 835-8673.

Sincerely,

A handwritten signature in cursive script that reads "Cindy McRae".

Cindy McRae  
Investigator

CM/ga

**MEMBERS OF THE BOARD**

**PAULINE BARNES, R.N.  
TEXARKANA, TEXAS**

**LYNN C. BESSELMAN, Ph.D.  
AMARILLO, TEXAS**

**SARA J. KEELE, R.N., M.S.  
HOUSTON, TEXAS**

**TEDDY L. LANGFORD, R.N., Ph.D.  
LUBBOCK, TEXAS**

**MORRIS H. FARRISH  
IRVING, TEXAS**

**EILEEN M. PIWETZ, R.N., Ed.D.  
DALLAS, TEXAS**

**PETTEY C. ROSS, R.N., M.S.  
EL PASO, TEXAS**

**A. JOANNA SEAMANS, R.N., M.S.N.  
SAN ANTONIO, TEXAS**

**PATSY SHARPE  
FORT WORTH, TEXAS**

127

BEFORE THE BOARD OF NURSE EXAMINERS  
IN AND FOR THE STATE OF TEXAS  
\*\*\*\*\*

In the Matter of Application for  
Licensure in Texas for  
SHIRLEY ELIZABETH WEBER HALSELL

|  
|  
|

512074

ORDER OF THE BOARD

TO: Shirley Elizabeth Weber Halsell  
1 Halsell Place  
Keene, Texas 76059

The Board of Nurse Examiners in and for the State of Texas in a regularly scheduled meeting held on the 26th day of January, 1984, considered the conduct of SHIRLEY ELIZABETH WEBER HALSELL.

At the meeting, Mrs. Pauline Barnes, R.N., President of the Board, presided and the following members were present:

- |                              |                                 |
|------------------------------|---------------------------------|
| Mrs. Karen Barnes-Cure, R.N. | Mrs. Mary Virginia Jacobs, R.N. |
| Mrs. Marlene Hudgins, R.N.   | Mrs. Leo Johnson                |
| Mrs. Mary E. Jackson         | Dr. Jean Pryor, R.N.            |
| Dr. Eileen M. Jacobi, R.N.   |                                 |

The Respondent having previously consulted with the Executive Secretary on numerous occasions was not present. Testimony and other evidence was received by the Board and, as a result thereof, the Board makes the following findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. SHIRLEY ELIZABETH WEBER HALSELL hereinafter referred to as "Respondent", desires licensure to practice professional nursing in the State of Texas.
2. Respondent is currently licensed to practice professional nursing in the State of California.
3. Respondent's license to practice professional nursing in the State of California was revoked, said revocation being stayed, and Respondent was placed on probation for a period of three (3) years by the Board of Registered Nursing, Department of Consumer Affairs, State of California, on August 19, 1983.
4. Respondent is in compliance with her probation in the County of San Bernardino, State of California, and has permission from the Probation Department to relocate in Keene, Texas.

5. Respondent completed an out-patient counseling program with Don Anderson, M.D., Psychiatrist, Loma Linda University.
6. Respondent has obtained a position as a Registered Nurse with Huguley Memorial Medical Center, Ft. Worth, Texas, pending receipt of license.

#### CONCLUSIONS OF LAW

1. The Board of Nurse Examiners has jurisdiction over this matter.
2. Based upon evidence received in this office, Respondent is in violation of applicable Texas law, the aforementioned action and conduct, in the opinion of the Board, constitutes unprofessional conduct.

#### ORDER

In view of the Findings of Fact, it is hereby ordered that a license be issued to SHIRLEY ELIZABETH WEBER HALSELL, subject to the following stipulations:

(1) That if the place of employment changes from Huguley Memorial Medical Center, Ft. Worth, Texas, the Board of Nurse Examiners is to be notified immediately. Each subsequent change in employment shall be reported to the Board Office.

(2) That during her employment as a professional nurse, each employer of SHIRLEY ELIZABETH WEBER HALSELL submit on forms provided by the Board of Nurse Examiners, periodic reports as to her capability to practice professional nursing, such reports due at the office of the Board of Nurse Examiners at the end of each three months of employment for a minimum of two (2) years.

(3) Respondent may not be employed by a Nurse Registry/temporary nurse employment agency.

(4) That written reports as to her progress in rehabilitation be submitted to the Board of Nurse Examiners, on forms provided by the Board, from her probation officer, such reports to be furnished each and every three months until she is released from probation.

(5) Violation of any of the stipulations herein shall constitute grounds for the revocation of the license of SHIRLEY ELIZABETH WEBER HALSELL.

In the event that Respondent violates any of the stipulations hereof or any other provision of the law, a formal hearing shall be convened to determine whether the license of SHIRLEY ELIZABETH WEBER HALSELL should be revoked.

The Board admonishes the Respondent that the prime objective of the nursing profession is to render service to humanity and, whoever chooses this profession assumes the obligation to conduct themselves in accordance with nursing standards as well as the obligation to the laws of the State of Texas.

IT IS FURTHER ORDERED AND THE BOARD SO FINDS, in accordance with Article 6252-13a, 16(c), Revised Civil Statutes of Texas, that an imminent peril to the public health, safety, or welfare requires immediate effect to this Order and the same shall be effective on the date herein below rendered.

Entered this the 31st day of January, 1984.

Certificate to Order of Board  
In the matter of  
SHIRLEY ELIZABETH WEBER HALSELL

The aforementioned Findings of Fact, Conclusions of Law and Order of the Board represent a final decision or Order duly made by the Board of Nurse Examiners in and for the State of Texas this the 26th day of January, 1984.

Pauline Barnes, RN  
President

Jean Pryor, Ed. RN

Marie Virginia Jacobs, RN

Ann J. Barnes-Care, RN

Ellen M. Smith, Ed. RN

Margaret Hodgson, RN

Marydell Jackson

L. E. Johnson

THE BOARD OF NURSE EXAMINERS  
IN AND FOR THE STATE OF TEXAS  
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In the Matter of Application for  
Licensure in Texas for  
SHIRLEY ELIZABETH WEBER HALSELL

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Following receipt of information, Shirley Elizabeth Weber Halsell requests a Consent to Board Order from the Board of Nurse Examiners for the State of Texas as a condition to obtaining a license to practice professional nursing in the State of Texas.

FINDINGS OF FACT

1. Shirley Elizabeth Weber Halsell, hereinafter referred to as "Respondent", desires licensure to practice professional nursing in the State of Texas.
2. Respondent is currently licensed to practice professional nursing in the State of California.
3. Respondent's license to practice professional nursing in the State of California was revoked, said revocation being stayed, and Respondent was placed on probation for a period of three (3) years by the Board of Registered Nursing, Department of Consumer Affairs, State of California, on August 19, 1983.
4. Respondent is in compliance with her probation in the County of San Bernardino, State of California, and has permission from the Probation Department to relocate in Keene, Texas.
5. Respondent completed an out-patient counseling program with Don Anderson, MD, Psychiatrist, Loma Linda University.
6. Respondent has obtained a position as a Registered Nurse with Huguley Memorial Medical Center, Ft. Worth, Texas, pending receipt of license.

CONCLUSIONS OF LAW

1. The Board of Nurse Examiners has jurisdiction over this matter.
2. Based upon evidence received in this office, Respondent is in violation of applicable Texas law, the aforementioned action and conduct, in the opinion of the Hearing Officer, constitutes unprofessional conduct.

RECOMMENDED ORDER

In view of the Findings of Fact, it is hereby recommended that Respondent be granted a license to practice professional nursing in the State of Texas under the following stipulations:

(1) That if the place of employment changes from Huguley Memorial Medical Center, Ft. Worth, Texas, the Board of Nurse Examiners is to be notified immediately. Each subsequent change in employment shall be reported to the Board Office.

(2) That during her employment as a professional nurse, each employer of Shirley Elizabeth Weber Halsell submit on forms provided by the Board of Nurse Examiners, periodic reports as to her capability to practice professional nursing, such reports due at the office of the Board of Nurse Examiners at the end of each three months of employment for a minimum of two (2) years.

(3) Respondent may not be employed by a Nurse Registry/temporary nurse employment agency.

(4) That written reports as to her progress in rehabilitation be submitted to the Board of Nurse Examiners, on forms provided by the Board, from her probation officer, such reports to be furnished each and every three months until she is released from probation.

(5) Violation of any of the stipulations herein shall constitute grounds for the revocation of the license of Shirley Elizabeth Weber Halsell. In the event that Respondent violates any of the stipulations hereof or any other provision of the law, a formal hearing shall be convened to determine whether the license of Shirley Elizabeth Weber Halsell should be revoked.

BEFORE THE TEXAS BOARD OF NURSE EXAMINERS

In the Matter of  
SHIRLEY ELIZABETH WEBER HALSELL  
SS# 549-21-3323

CONSENT TO BOARD ORDER

I have received and reviewed the Findings of Fact and Conclusions of Law. I understand that I have the legal right to a public hearing concerning the matter at which hearing I may present evidence and cross-examine witnesses. However, I now irrevocably waive my right to such public hearing concerning the above-described matters and I irrevocably waive my right to any court appeals relating thereto. I admit the allegations contained in the Findings of Fact. I consent to the issuance of an Order of the Board upon acceptance of my consent to all terms and conditions contained therein. I further consent to the inclusion in the docket file concerning this matter of all investigative materials prepared and received by the Board concerning this matter and all notices and pleadings relating thereto. I fully understand that upon issuance of this Order by the Board, my nursing license will be subject to stipulations for a minimum of two years. Finally, I understand that I have the right to consult legal counsel prior to entering into this Consent Order.

Dated this Tues day of Jan. 17, 19  
84.

Shirley E. Halsell

SWORN TO AND SUBSCRIBED before me on the 17th day of Jan,  
19 84.

John A. Allen

Notary Public in and for Texas

County, Texas



1 JOHN K. VAN DE KAMP, Attorney General  
of the State of California  
2 JANELLE B. DAVIS,  
Deputy Attorney General  
3 110 West A Street, Suite 700  
San Diego, California 92101  
4 Telephone: (619) 237-7770  
5 Attorneys for Complainant  
6

7 BEFORE THE BOARD OF REGISTERED NURSING  
8 DEPARTMENT OF CONSUMER AFFAIRS  
9 STATE OF CALIFORNIA  
10

11 In the Matter of the Accusation ) No. 83-71  
Against: )  
12 ) STIPULATION IN  
SHIRLEY E. WEBER ) SETTLEMENT AND  
13 11458 Campus Street ) DECISION  
Loma Linda, California 92354 )  
14 License No. Z 307435 )  
15 Respondent. )  
16

17 IT IS HEREBY STIPULATED by and between the parties in  
18 the above-entitled matter as follows:

- 19 1. Accusation No. 83-71 is currently pending against  
20 Shirley E. Weber, R.N. (hereinafter referred to as "respondent")  
21 before the Board of Registered Nursing (hereinafter referred to  
22 as "Board").  
23 2. Accusation No. 83-71 has been duly served upon  
24 respondent and a notice of defense has been filed.  
25 3. Respondent is fully aware of the charges and  
26 allegations contained in Accusation No. 83-71, and respondent  
27

/

1 has been fully advised with regard to her rights in this matter  
2 by her attorney Bryan C. Hartnell.

3 4. Respondent is fully aware of her right to a  
4 hearing on the charges and allegations contained in Accusation  
5 No. 83-71, her right to reconsideration, appeal, and any and all  
6 other rights which may be accorded her pursuant to the  
7 Administrative Procedure Act.

8 5. Respondent hereby freely and voluntarily waives  
9 her rights to a hearing, reconsideration, appeal, and any and  
10 all other rights which may be accorded her by the Administrative  
11 Procedure Act with regard to Accusation No. 83-71.

12 6. Respondent admits that each and every allegation  
13 of the accusation is true and that cause exists thereby to  
14 impose discipline upon her license for violating sections  
15 2762(a) and 2762(e) of the Code. The facts alleged in  
16 paragraphs 7 through 11 of the Accusation are incorporated  
17 herein by reference. This admission is made for the purpose of  
18 this stipulation only, and in the event this stipulation is not  
19 adopted by the Board, the admissions made herein shall be inad-  
20 missible in any proceeding involving the parties to it.

21 WHEREFORE, IT IS STIPULATED the Board may, without  
22 further notice of formal proceeding, issue and enter the  
23 following decision:

24 A. License No. Z 307435 issued to respondent Shirley  
25 E. Weber, R.N., is revoked; provided, however, the revocation is  
26 hereby stayed and respondent is placed on probation for a period  
27 of three years upon the following terms and conditions:

1                   1. Respondent shall obey all laws of the United  
2 States, the State of California, its political sub-  
3 divisions, and all rules, regulations, and laws pertaining  
4 to the practice of nursing in the State of California.

5                   2. Respondent shall fully and completely comply  
6 with a probation program established by the Board, and  
7 cooperate with representatives of the Board.

8                   3. In the event respondent should leave  
9 California to reside or practice outside of the State,  
10 respondent must notify the Board in writing of the dates of  
11 departure and return. Periods of residency or practice  
12 outside the State of California will not apply to the  
13 reduction of this probationary period.

14                   4. During the period of probation respondent  
15 shall report in person to such meetings of the Board of  
16 Registered Nursing, or its designated representatives, as  
17 directed.

18                   5. During the period of probation respondent  
19 shall submit such written reports and verifications of  
20 actions as are required by the Board.

21                   6. If respondent is employed in nursing at any  
22 time during the period of probation, respondent shall have  
23 her employer submit to the Board verification that the  
24 employer understands the conditions of probation.  
25 Respondent may not work for a nurses' registry.

1                   7. Respondent shall be employed as a registered  
2 nurse only in a setting in which full supervision is pro-  
3 vided and respondent may not function as a supervisor.  
4 Prior approval of the employing agency must be obtained  
5 from the Board.

6                   8. (a) If respondent is not employed in  
7 nursing, respondent shall not resume the practice of  
8 nursing in the State of California until such time as  
9 respondent submits to the Board satisfactory evidence in  
10 writing from her attending physician that respondent is  
11 both physically and mentally capable of performing her pro-  
12 fessional duties as a registered nurse. Respondent shall  
13 insure that her attending physician knows the decision of  
14 the Board in this case and the attending physician  
15 shall make reference thereto in a written statement to the  
16 Board. If medically determined a recommended treatment  
17 program will be instituted and followed by respondent with  
18 the physician providing written reports to the Board when  
19 requested.

20                   (b) If respondent is employed in nursing, she  
21 shall, within 45 days of the effective date of the decision  
22 of the Board, submit to the Board satisfactory evidence  
23 that she has had a medical examination from a licensed phy-  
24 sician. Respondent shall insure the physician knows the  
25 decision of the Board in this case and the physician  
26 shall make reference thereto in his written statement to  
27 the Board. If medically determined a recommended treatment

1 program will be instituted and followed by respondent with  
2 the physician providing written reports to the Board when  
3 requested.

4 9. Respondent shall participate in an ongoing  
5 program of rehabilitative counselling until such time as  
6 the Board releases her from treatment. Written progress  
7 reports from the therapist will be required when requested  
8 by the Board.

9 10. At any time during the period of probation,  
10 respondent shall fully cooperate with the Board, or any of  
11 its employees or agents, in their supervision and investi-  
12 gation of her compliance with the terms and conditions of  
13 this probation. Respondent shall, when requested, submit  
14 to such tests and provide samples as the Board or its  
15 agents or employees may require for the detection of alco-  
16 hol, narcotics, hypnotics, dangerous drugs, or controlled  
17 substances.

18 11. Respondent shall completely abstain from the  
19 personal use of narcotics, hypnotics, controlled substan-  
20 ces, or dangerous drugs, in any form, except when she is a  
21 bona fide patient of a licensed physician and when the same  
22 are lawfully prescribed.

23 B. In the event that during the abovementioned  
24 period of probation respondent does not comply with the  
25 terms and conditions as set forth hereinabove, the Board  
26 after notice to respondent and after providing her with an  
27 /

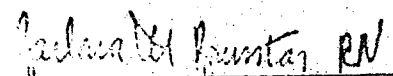
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opportunity to be heard, may terminate the stay of revocation and order of probation or make such other order modifying or changing the terms of probation herein as the Board shall deem proper.

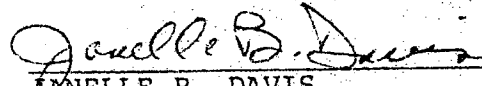
C. In the event that respondent complies with all the terms and conditions of probation as set forth hereinabove, upon the expiration of the above-described period of probation, the stay of revocation of respondent's license to practice registered nursing shall become permanent and respondent's license shall be fully restored.

D. This stipulation in settlement shall be subject to the approval of the Board of Registered Nursing. If the Board fails to approve this stipulation in settlement it shall be of no force or effect for either party.

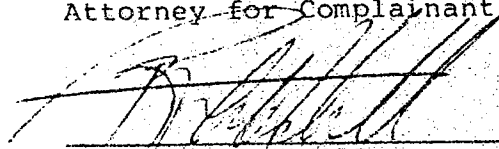
DATED: JUL 18 1983

  
BARBARA M. BRUSSTAR, R.N.  
Executive Secretary  
Board of Registered Nursing  
Complainant

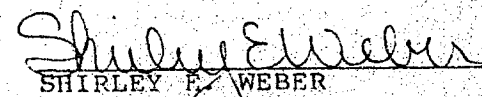
DATED: June 8, 1983

  
JANELLE B. DAVIS  
Deputy Attorney General  
Attorney for Complainant

DATED: MAY 25 1983

  
BRYAN C. HARTNELL  
Attorney for Respondent

DATED: MAY 25 1983

  
SHIRLEY E. WEBER  
Respondent

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DECISION

The foregoing stipulation in settlement of Case No. 83-71 is accepted by the Board of Registered Nursing as its decision and shall become effective on the 19th day of August 1983.

/s/ Ginny Cassidy-Brinn, R.N.  
BOARD OF REGISTERED NURSING