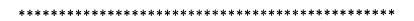
BEFORE THE TEXAS BOARD OF NURSING



In the Matter of Registered Nurse

AGREED

License Number 741849

§

issued to JUDITH KEZIAH BRANDON

ORDER

I do hereby certify this to be a complete, accurate, and true copy of the document we is on file or is of record in the offices of the Z Texas Board of Nursing.

Executive Director of the Board

Executive Director of the Board**

On this day the Texas Board of Nursing, hereinafter referred to as the Board considered the matter of JUDITH KEZIAH BRANDON, Registered Nurse License Number 741849, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on February 9, 2011, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received a Baccalaureate Degree in Nursing from Prairie View A&M College, Houston, Texas, on May 12, 2007. Respondent was licensed to practice professional nursing in the State of Texas on June 12, 2007.
- 5. Respondent's professional nursing employment history is unknown.

- 6. At the time of the incident, Respondent was employed as a Staff Nurse with Harris County District, Lyndon B. Johnson General Hospital, Houston, Texas, and had been in this position for approximately two and a half (2 1/2) years.
- 7. On or about January 4, 2010, while employed as a Registered Nurse with Harris County Hospital District, Lyndon B. Johnson General Hospital, Houston, Texas, Respondent took photographs and video on her cell phone of a patient with altered mental status and was showing the photographs and video to a clinical clerical technician (CCT). Respondent's conduct exposed the patient unnecessarily to a risk of harm from disclosure of pictures and videos without his written authorization.
- 8. In response to Finding of Fact Number Seven (7), Respondent admits that she took two pictures and shot a short video on her cell phone of a patient while working at Lyndon B. Johnson General Hospital in Houston, Texas. Respondent denies showing this video or photos to anyone other than a technician who was present while the images were taken and also treating the patient. Respondent admits that her conduct was unprofessional and a potential violation of that patient's right to privacy. Respondent used this incident as a learning experience regarding her responsibility as a nurse to safeguard and uphold her patients' right to respect and privacy while under her care.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violations of Section 301.452(b)(10), Texas Occupations Code, 22 Tex. ADMIN. CODE §§217.11(1)(A)&(E) and 217.12(1)(B).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 741849, heretofore issued to JUDITH KEZIAH BRANDON, including revocation of Respondent's license to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION AND A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 Tex. ADMIN. CODE §211.1 et seq. and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is <u>not</u> being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder;

and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html.

- (2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Patient Privacy," a 5.4 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. Information regarding this workshop may be found at the following web address: http://ncsbn.hivelive.com/hives/26c68c0322/summary.
- (3) RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this Giant day of June, 2011.

H KEZIAH BRANDON, Respondent

Sworn to and subscribed before me this

Notary Public in and for the State of Texas Hawis

Approved as to form and substance

Dan Lype, Attorney for Respondent

Signed this day of

WHEREFORE	E, PREMISES CONSIDERED, the Executive Director, on behalf of
the Texas Board of Nursing, c	loes hereby ratify and adopt the Agreed Order that was signed on the
9th day of June	, 20_11_, by JUDITH KEZIAH BRANDON, Registered
Nurse License Number 74184	49, and said Order is final.
OF NUMBER OF TEXTS	Effective this 16th day of June , 20 11. Katherine A. Thomas, MN, RN Executive Director on behalf of said Board