



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse § AGREED
License Number 634672 and §
Vocational Nurse §
License Number 113005 §
issued to LAURIE SUE MOORHEAD § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LAURIE SUE MOORHEAD, Registered Nurse License Number 634672 and Vocational Nurse License Number 113005, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on October 3, 2011, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas and is delinquent on her license to practice vocational nursing in the State of Texas..
4. Respondent received a Certificate in Vocational Nursing from Career Point College, San Antonio, Texas on September 4, 1985; and an Associate Degree in Nursing from Front Range Community College, Westminister, Colorado on May 1, 1991. Respondent was licensed to practice vocational nursing in the State of Texas on December 4, 1985, and licensed to practice professional nursing in the State of Texas on October 14, 1996.

5. Respondent's nursing employment history includes:

3/1998 - 6/1994	LVN/RN	St. Anthony Central Hospital Denver, Colorado
7/1994 - 8/1994	Unknown	
9/1994 - 6/1996	Staff Nurse	Memorial Hospital York, Pennsylvania
6/1996 - 9/1996	RN	Maxim Healthcare Houston, Texas
8/1996 - 12/1996	Staff Nurse	Northeast Medical Center Humble, Texas
1/1997 - 1/1997	Staff Nurse	CorSolutions Houston, Texas
11/1997 - 6/2009	School Nurse	Spring, ISD Spring, Texas
7/2009 - 7/2009	Unknown	
8/2009 - 11/2009	RN	Maxim Healthcare Spring, Texas
12/2009 - Present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Maxim Healthcare, Spring, Texas, and had been in this position for one (1) month.

7. On or about October 2, 2009, October 9, 2009, and October 23, 2009, while employed with Maxim Healthcare Services - Spring #140, Houston, Texas, and assigned private duty care of Patient Medical Record Number 526887702, Respondent inaccurately documented that she remained on duty until 6:30 p.m., when in fact, Respondent left her assignment at between 6:00 p.m. - 6:10 p.m. Respondent's conduct created inaccurate medical and payroll records, which were provided to Maxim Healthcare Services.

8. In response to Finding of Fact Number Seven (7), Respondent states on October 2, 2009, the father arrived home around 1730 and asked that she get the child ready to go to dinner as he had been out of town working for the past week. Respondent states that she followed his request as the family left their house a few minutes after 1800. Respondent adds that on October 9, 2009 and October 23, 2009, after the mother arrived home at 1745, Respondent gave her report and the mother and the child walked her out to the car 5-10 minutes after 1800. Respondent claims that most of the time on Friday the father had been out of town working and she felt she should leave because the mother would say "let's walk Ms. Laurie to the car so she can leave." Respondent states this had been a very difficult time in her life as she did not understand she was doing anything wrong until it was brought to her attention by the company she was employed with. Respondent asserts that she has since learned otherwise. Respondent adds that dealing with private duty nursing care of children is a totally different experience than she ever thought it would be because she had not realized all the ends and outs of medicare.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(C).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 634672 and Vocational Nurse License Number 113005, heretofore issued to LAURIE SUE MOORHEAD, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION & A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et*

seq. and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course

Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation.

RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(3) RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500.00). RESPONDENT SHALL pay this fine within 90 days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S.

money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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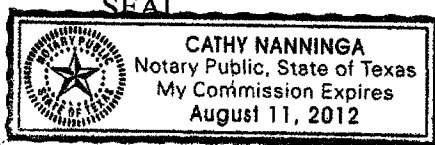
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 2nd day of November, 2011.
Laurie Moorhead
LAURIE SUE MOORHEAD, Respondent

Sworn to and subscribed before me this 2nd day of November, 2011.



Cathy Nanninga
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 2nd day of November, 2011, by LAURIE SUE MOORHEAD, Registered Nurse License Number 634672 and Vocational Nurse License Number 113005, and said Order is final.

Effective this 9th day of November, 2011.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

