



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia R. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational Nurse § AGREED
License Number 146242 §
issued to MOLLY ANNE FREEMAN § ORDER

An investigation by the Texas Board of Nursing, hereinafter referred to as the Board, produced evidence indicating that MOLLY ANNE FREEMAN a/k/a MOLLY ANNE REVLIN, Vocational License Number 146242, hereinafter referred to as Respondent, may have violated ARTICLE 4528c, Sec. 10(a)(2),(3)&(9), TEX. REV. CIV. STAT. (effective 9/1/1993), Texas Occupations Code.

An informal conference was held on July 26, 2011, at the office of the Texas Board of Nursing, in accordance with Section 301.464 of the Texas Occupations Code.

Respondent appeared in person. Respondent was represented by Oscar San Miguel, Attorney at Law. In attendance were Denise Benbow, MSN, RN, CMSRN - Consultant for Nursing Practice, Executive Director's Designee; Lance Brenton, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; Earl E. Stearns Supervising Investigator; and Tamika Rose, Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and consented to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Lamar University-Port Arthur,

Port Arthur, Texas, on January 10, 1994. Respondent was licensed to practice vocational nursing in the State of Texas on April 26, 1994.

5. Respondent's nursing employment history includes:

3/00 - 3/01	LVN Memorial Herman Baptist Beaumont, Texas
3/01 - 3/04	Anticoagulation South East Texas Cardiology Assoc.,LLP Clinic Assist. Manager Beaumont, Texas
3/04 - 10/04	LVN Girling Health Care Beaumont, Texas
11/04 - 8/05	LVN MSN Staffing Austin, Texas
8/05 - 8/06	LVN Home Care Village Choice Home Health Beaumont, Texas
08/05 - Present	Nurse Anticoagulation Clinic Texas Cardiac Arrhythmia Austin, Texas

6. On or about March 5, 2001, Respondent was issued the sanction of a Reprimand by the Texas Board of Vocational Nursing. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated March 5, 2001 is attached and incorporated, by reference, as part of this Order.

7. On or about December 8, 1993, Respondent submitted an Application for Licensure by Examination Licensed Vocational Nurse to the Texas Board of Vocational Nurse Examiners in which she provided false, deceptive, and/or misleading information, in that she answered "No" to the question:

"Have you ever been convicted and /or pled guilty to a felony or misdemeanor other than a minor traffic violation? (if yes, attach certified copies of the charges and disposition papers,

and your explanation of the circumstances.)"

Respondent failed to disclose the following:

On or about March 14, 1979, Respondent entered a plea of Guilty and was convicted of THEFT BY CHECK (a Misdemeanor offense committed on February 10, 1976), in the County Court at Law No. 2 of Jefferson County, Texas, under Cause Number 75779. As a result of the conviction, Respondent was sentenced to confinement in the Jefferson County Jail for a period of six (6) months with credit given for all days served (to run concurrent with sentences of confinement in Cause Numbers 34867, 34868, 34869, 36361, 83624, 79023, 79025 and 83455.

On or about March 14, 1979, Respondent entered a plea of Guilty and was convicted of POSSESSION OF CONTROLLED SUBSTANCE (a Misdemeanor offense committed on July 29, 1977), in the County Court at Law No. 2 of Jefferson County, Texas, under Cause Number 79023. As a result of the conviction, Respondent was sentenced to confinement in the Jefferson County Jail for a period of one (1) year with credit given for all days served (to run concurrent with sentences of confinement in Cause Numbers 34867, 34868, 34869, 36361, 75779, 83455, 79025, and 83624.

On or about March 14, 1979, Respondent entered a plea of Guilty and was convicted of POSSESSION OF MARIHUANA (a Misdemeanor offense committed on July 29, 1977), in the County Court at Law No. 2 of Jefferson County, Texas, under Cause Number 79025. As a result of the conviction, Respondent was sentenced to confinement in the Jefferson County Jail for a period of six (6) months with credit given for all days served (to run concurrent with sentences of confinement in Cause Numbers 34867, 34868, 34869, 36361, 75779, 83455, 79023, and 83624.

On or about March 14, 1979, Respondent entered a plea of Guilty and was convicted of THEFT BY CHECK (a Misdemeanor offense committed on August 10, 1978), in the County Court at Law No. 2 of Jefferson County, Texas, under Cause Number 83455. As a result of the conviction, Respondent was sentenced to confinement in the Jefferson County Jail for a period of one (1) year with credit given for all days served (to run concurrent with sentences of confinement in Cause Numbers 34867, 34868, 34869, 36361, 75779, 79023, 79025 and 83624.

On or about March 14, 1979, Respondent entered a plea of Guilty and was convicted of THEFT BY CHECK (a Misdemeanor offense committed on August 10, 1978), in the County Court at Law No. 2 of Jefferson County, Texas, under Cause Number 83624. As a result of the conviction, Respondent was sentenced to confinement in the Jefferson County Jail for a period of one (1) year with credit given for all days served (to run concurrent with sentences of confinement in Cause Numbers 34867, 34868, 34869, 36361, 75779, 79023, 79025 and 83455.

On or about March 14, 1979, Respondent entered a plea of Guilty and was convicted of THEFT (a 3rd Degree Felony offense committed on August 18, 1979), in the Criminal District Court of Jefferson County, Texas, under Cause Number 34861. As a result of the conviction, Respondent was sentenced to confinement in the Texas Department of Corrections for a period of five (5) years (to run concurrent with sentences of confinement in Cause Numbers 34867, 34868, and 34869).

On or about March 14, 1979, Respondent entered a plea of Guilty and was convicted of DELIVERY OF A CONTROLLED SUBSTANCE (a Felony offense committed on April 29, 1977), in the Criminal District Court of Jefferson County, Texas, under Cause Number 34867. As a result of the conviction, Respondent was sentenced to confinement in the Texas Department of Corrections for a period of five (5) years (to run concurrent with sentences of confinement in Cause Numbers 34861, 34868, and 34869).

On or about March 14, 1979, Respondent entered a plea of Guilty and was convicted of DELIVERY OF A CONTROLLED SUBSTANCE (a Felony offense committed on April 29, 1977), in the Criminal District Court of Jefferson County, Texas, under Cause Number 34868. As a result of the conviction, Respondent was sentenced to confinement in the Texas Department of Corrections for a period of five (5) years (to run concurrent with sentences of confinement in Cause Numbers 34861, 34867, and 34869).

On or about March 14, 1979, Respondent entered a plea of Guilty and was convicted of DELIVERY OF A CONTROLLED SUBSTANCE (a Felony offense committed on May 17, 1977), in the Criminal District Court of Jefferson County, Texas, under Cause Number 34869. As a result of the conviction, Respondent was sentenced to confinement in the Texas Department of Corrections for a period of five (5) years (to run concurrent with sentences of confinement in Cause Numbers 34861, 34867, and 34868).

8. In response to Finding of Fact Number Seven (7), Respondent states: In 1975 she was 17 years old and married with her first child, her daughter. Then thirteen years later, her then husband Charles had a nervous breakdown and ultimately was hit by a car while crossing a street. This accident caused major head trauma and he remained in a vegetative coma for almost 22 months. During that time she went a little crazy. She did have the good sense to take her daughter to her parents so that she would be taken care of. But she didn't take very good care of herself. She has no excuse for her actions, but these are the reasons. She did do drugs, and was arrested for the charges that we see on her record. She does not deny this or try to excuse it. She was terribly wrong and takes full responsibility for her actions. The arrest took place in 1977. She was released on bond, and she moved to Colorado to try to start over. It was during this time while awaiting trial that her husband finally died. She came back to Texas for his funeral and she was re-arrested (on the former charges due to the fact that she left the state while out on bond). This happened in 1979. She went to jail and was sentenced to five (5) years in TDCJ. She spent 13 months in jail and was released in May of 1980. She met and married her next husband in 1981. She had four more children between 1982 and 1987. During that time she got her first daughter back from her parents

and spent her life being a good mom and better person. When all her children finally started school full time, she went to nursing school. She graduated Cum Laude in 1993 and took her boards in 1994. She doesn't remember the exact wording of the application for a nursing license, but did it ever say any convictions in the last 10 or maybe 15 years? She's not sure if that is the fact or just wishing it to be true. She has in the last 28 or so years, been responsible and raised good children. She had taught them to be responsible and try to do no harm. If her children did make a mistake they were taught to take responsibility for their actions and accept the consequences, learn from their mistake and be a better person because of it. She loves her job as a nurse, please consider these circumstances from so many years ago when making decisions about her license.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of ARTICLE 4528c, Sec. 10(a)(2),(3)&(9), TEX. REV. CIV. STAT. (effective 9/1/1993) and 22 TEX. ADMIN. CODE §239.11(8)&(28)(effective 9/1/1993 through 2/4/2004)
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational License Number 146242, heretofore issued to MOLLY ANNE FREEMAN, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Vocational Nurse License Number 146242, previously issued to MOLLY ANNE FREEMAN, to practice nursing in Texas is hereby SUSPENDED for a period of two (2) years with the said suspension STAYED and Respondent is hereby placed on PROBATION for two (2) years with the following agreed terms of probation:

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order,

this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

(1) RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.*, and this Order.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course

Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding Board-approved courses may be found at the following Board website address:*
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR TWO (2) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE PROBATIONARY PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY-FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A

VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

(4) RESPONDENT SHALL pay a monetary fine in the amount of one thousand dollars (\$1000). RESPONDENT SHALL pay this fine within ninety (90) days of entry of this Order of the suspension being stayed. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(5) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the probation conditions on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the probation conditions on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(6) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(7) RESPONDENT SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations regarding action

by RESPONDENT, to the attention of Monitoring at the Board's office.

(8) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for two (2) years of employment as a nurse.

IT IS FURTHER AGREED and ORDERED that if during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 13th day of October, 2011.

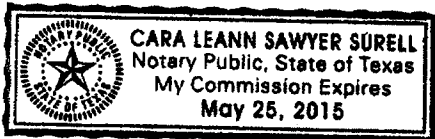
Molly Anne Freeman
MOLLY ANNE FREEMAN, Respondent

Sworn to and subscribed before me this 13th day of October, 2011.

SEAL

[Signature]

Notary Public in and for the State of Texas



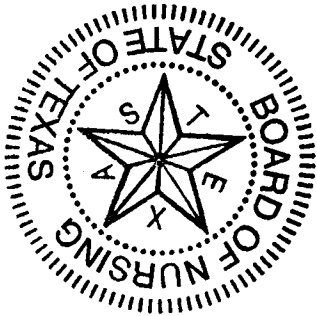
Approved as to form and substance.

[Signature]
Oscar San Miguel, Attorney for Respondent

Signed this 13th day of October, 2011.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 13th day of October, 2011, by MOLLY ANNE FREEMAN, Vocational Nurse License Number 146242, and said Order is final.

Effective this 8th day of November, 2011.



Katherine A. Thomas
Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board