

In the Matter of Permanent License  
Number 688859, Issued to  
LISHA DIANNE LEPINE, Respondent

§  
§  
§

BEFORE THE TEXAS  
BOARD OF NURSING



I do hereby certify this to be a complete,  
accurate, and true copy of the document which  
is on file or is of record in the offices of the  
Texas Board of Nursing.  
*Patricia R. Thomas*  
Executive Director of the Board

**ORDER OF TEMPORARY SUSPENSION**

TO: Lisha Dianne Lepine  
c/o Extended Stay Deluxe  
2700 Gracy Farms Lane, Rm#143  
Austin, Texas 78758

A public meeting of the Texas Board of Nursing was held on February 2, 2012 at 333 Guadalupe, Room 2-225, Austin, Texas, in which the Temporary Suspension of Permanent Registered Nurse License Number 688859, issued to LISHA DIANNE LEPINE was considered pursuant to Section 301.4551, TEXAS OCCUPATIONS CODE. Staff of the Texas Board of Nursing appeared and presented evidence and information concerning the conduct of LISHA DIANNE LEPINE and whether her continued practice as a nurse would constitute a continuing and imminent threat to the public welfare.

After review and due consideration of the evidence and information presented, the Board finds that the following charges are substantiated:

**CHARGE I.**

On or about December 21, 2011, Respondent became non-compliant with the Agreed Order issued to her by the Texas Board of Nursing on November 30, 2011. Non-compliance is the result of Respondent's failure to sign and execute the Texas Peer Assistance Program for Nurses (TPAPN) participation agreement. Stipulation number one (1) of the Agreed Order dated November 30, 2011 states:

"RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500.00) payable to TPAPN."

A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated November 30, 2011, is attached and incorporated, by reference, as part of this pleading.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(9)&(11)(B).

The Texas Board of Nursing further finds that, given the nature of the charges concerning her fitness to practice, the continued practice of nursing by LISHA DIANNE LEPINE constitutes a continuing and imminent threat to public welfare and that the temporary suspension of Registered Nurse License No. 688859 is justified pursuant to Section 301.4551, TEXAS OCCUPATIONS CODE.


NOW, THEREFORE, IT IS ORDERED that Permanent Certificate Number 688859, issued to LISHA DIANNE LEPINE, to practice nursing in the State of Texas be, and the same is hereby, SUSPENDED IMMEDIATELY in accordance with Section 301.4551, TEXAS OCCUPATIONS CODE.

IT IS FURTHER ORDERED that a probable cause hearing be conducted in accordance with Section 301.455(c) not later than seventeen (17) days following the date of the entry of this order, and a final hearing on the matter be conducted in accordance with 301.455(d) not later than the 61<sup>st</sup> day following the date of the entry of this order.

Entered this 2nd day of February, 2012

TEXAS BOARD OF NURSING

BY:

  
KATHERINE A. THOMAS, MN, RN, FAAN  
EXECUTIVE DIRECTOR

**In the Matter of Permanent License** § **BEFORE THE TEXAS**  
**Number 688859, Issued to** §  
**LISHA DIANNE LEPINE, Respondent** § **BOARD OF NURSING**

### **FORMAL CHARGES**

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, LISHA DIANNE LEPINE, is a Registered Nurse holding license number 688859, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

### **CHARGE I.**

On or about December 21, 2011, Respondent became non-compliant with the Agreed Order issued to her by the Texas Board of Nursing on November 30, 2011. Non-compliance is the result of Respondent's failure to sign and execute the Texas Peer Assistance Program for Nurses (TPAPN) participation agreement. Stipulation number one (1) of the Agreed Order dated November 30, 2011 states:

"RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500.00) payable to TPAPN."

A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated November 30, 2011, is attached and incorporated, by reference, as part of this pleading.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(9)&(11)(B).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov).

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at [www.bon.texas.gov/disciplinaryaction/discp-matrix.html](http://www.bon.texas.gov/disciplinaryaction/discp-matrix.html).

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order which is attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Agreed Order dated November 30, 2012.

Filed this 2nd day of February, 2012.

TEXAS BOARD OF NURSING



James W. Johnston, General Counsel  
Board Certified - Administrative Law  
Texas Board of Legal Specialization  
State Bar No. 10838300

Jena Abel, Assistant General Counsel  
State Bar No. 24036103

Lance Robert Brenton, Assistant General Counsel  
State Bar No. 24066924

Robert Kyle Hensley, Assistant General Counsel  
State Bar No. 50511847

Nikki Hopkins, Assistant General Counsel  
State Bar No. 24052269

John F. Legris, Assistant General Counsel  
State Bar No. 00785533

TEXAS BOARD OF NURSING  
333 Guadalupe, Tower III, Suite 460  
Austin, Texas 78701  
P: (512) 305-6824  
F: (512) 305-8101 or (512)305-7401

Attachments: Order of the Board dated November 30, 2012

D/2011.09.23

BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*

In the Matter of Registered Nurse                   §        AGREED  
License Number 688859                               §  
issued to LISHA DIANNE LEPINE                   §        ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LISHA DIANNE LEPINE, Registered Nurse License Number 688859, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(8)&(9), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on November 3, 2011, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from Northwestern State University, Shreveport, Louisiana, on December 17, 1999. Respondent was licensed to practice professional nursing in the State of Texas on July 25, 2002.
5. Respondent's complete professional nursing employment history is unknown.
6. On or about March 9, 2011, Respondent's license to practice as a Registered Nurse in the State of Louisiana was issued a REPRIMAND WITH STIPULATIONS by the Louisiana State Board of Nursing, Baton Rouge, Louisiana. A copy of the Consent Order, dated March 9, 2011 and Findings of Fact, is attached and incorporated, by reference, as part of this order.

7. On or about July 4, 2011, Respondent's license to practice as a Registered Nurse in the State of Louisiana was **SUSPENDED** by the Louisiana State Board of Nursing, Baton Rouge, Louisiana. A copy of the Cease and Desist Letter and Board Order, dated July 4, 2011, is attached and incorporated, by reference, as part of this order.
8. In response to Findings of Fact Numbers Six (6) and Seven (7), Respondent states:

"I did test positive for propoxyphene on or around July 21, 2010. I did not, have not, or ever will report to duty after taking any medicines which may have the potential to alter my performance.

I have over the past 5 years experienced some medical conditions which required the use of such medications for treatment, but have always taken off work while on them. I have had 3 incidents with spasmodic bronchitis, torn my right rotator cuff and had it repaired, torn my left rotator cuff and not had it repaired; I injured my back to the point of not being able to move and have recently gone through 2 surgeries for a severed tendon in my left foot, which took me off work for over 4 months.

After my second tendon repair surgery, I called the Louisiana state board to let them know I had every intention of agreeing to drug screens for the next 2 years, but was told I missed the deadline by 1 day and the only way I could get my license back was to submit to an inpatient program plus the 2 years.

My sister and I had already moved to Tyler, Texas and I had no intention of moving back to Louisiana, plus I was recovering from surgery and had no income to pay for it."
9. The Respondent's conduct described in the preceding Findings of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
10. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
11. Formal Charges were filed on October 12, 2011.
12. Formal Charges were mailed to Respondent on October 14, 2011.
13. Respondent's conduct described in Findings of Fact Numbers Six (6) and Seven (7) resulted from Respondent's impairment by dependency on chemicals.
14. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(8)&(9), Texas Occupations Code.
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 688859, heretofore issued to LISHA DIANNE LEPINE, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

### ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

(1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500.00) payable to TPAPN.

(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.

(3) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep her license(s) to practice nursing in the State of Texas current.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, Section §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

BALANCE OF PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.



RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 21 day of November, 2011.

Lisha Dianne Lepine  
LISHA DIANNE LEPINE, Respondent

Sworn to and subscribed before me this 21 day of Nov, 2011.

SEAL



[Signature]  
Notary Public in and for the State of TX

WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept and enter the Agreed Order that was signed on the 21st day of November, 2011, by LISHA DIANNE LEPINE, Registered Nurse License Number 688859, and said Order is final.

Entered and effective this 30th day of November, 2011.



Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

LOUISIANA STATE BOARD OF NURSING  
BATON ROUGE, LOUISIANA

IN THE MATTER OF:

LISHA SERMONS LEPINE  
2320 ELLOITT ST  
ALEXANDRIA, LA 71301

Respondent

RN# 099232  
CONSENT ORDER

TERMS AGREED TO BY LICENSEE

I, LISHA SERMONS LEPINE, (Respondent), voluntarily agree to sign and have witnessed terms of agreement for the purpose of avoiding formal administrative proceedings with the Louisiana State Board of Nursing.

I, LISHA SERMONS LEPINE, do say that I freely, knowingly and voluntarily enter into this agreement. I understand that I have a right to a hearing in this matter and I freely waive such right. I understand that I have a right to legal counsel prior to entering into this agreement.

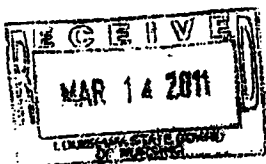
I acknowledge that the Louisiana State Board of Nursing makes the following FINDINGS OF FACT:

1. On March 3, 2000, Respondent was licensed by examination to practice as a Registered Nurse in Louisiana.
2. On or about July 21, 2010, while working as a Registered Nurse at Willis-Knighton Health System in Shreveport, Louisiana, Respondent tested positive for Propoxyphene (Darvocet) after being involved in an accident while at work.
3. From February, 2008, through March, 2010, Respondent was prescribed narcotic medications on a chronic basis, which treatment may potentially affect Respondent's ability to provide safe nursing care. The medications included controlled medications Hydrocodone, Tussionex Pennkinetic Susp, Cheratussin AC Syrup, Alprazolam, and Phentamine.

To facilitate submission of this Consent Agreement, I do not offer any defense to the FINDINGS OF FACTS. I agree that the Board has jurisdiction of this matter pursuant to L.R.S. 37:911 et seq. I admit to all of the above facts and I agree that there is sufficient evidence upon which to predicate a finding of violation of the provisions of L.R.S. 37:921. I agree that the Board may treat the allegations of fact and law as true, which finding shall have the same force and effect as if evidence and argument were presented in support of the allegations and, based thereon, the Board found the allegations to be true. I specifically waive my right to contest these findings in any subsequent proceedings before the Board. I understand that this Consent Order shall constitute a public record and is disciplinary action by the Board. I understand that this will be reported to Healthcare Integrity and Protection Data Bank (HIPDB) as D8, Other: Positive drug test while on duty.

HIPDB Narrative: By Consent Order, RN's license was Formally Reprimanded with stipulations, including comprehensive outpatient evaluations, after RN tested positive for Darvon while on duty.

I further acknowledge and attest that I have fully cooperated with the Louisiana State Board of Nursing in resolving this matter and intend to comply with all stipulations of this Order.



  
Initials

LOUISIANA STATE BOARD OF NURSING  
BATON ROUGE, LOUISIANA

IN THE MATTER OF:

LISHA SERMONS LEPINE  
2320 ELLOTT ST  
ALEXANDRIA, LA 71301

Respondent

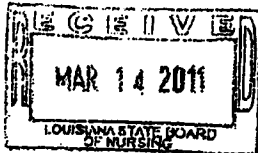
RN# 099232  
CONSENT ORDER

TERMS AGREED TO BY LICENSEE

In order to avoid further administrative proceedings, I hereby consent to accept and abide by the following ORDER of the Board: A letter of reprimand is issued and becomes a part of this Registrant's permanent file, regarding the incident which brought this registrant before the Board, i.e., positive drug test.

1. Within 60 days, submit to comprehensive outpatient psychiatric, psychological, and substance abuse evaluation, at Respondent's expense, at a Board-recognized evaluation and treatment center; Shall authorize and cause a written report of the said evaluation to be submitted to the Board; Shall include the entire evaluation report including diagnosis, course of treatment, prescribed or recommended treatment, prognosis, and professional opinion as to registrant's capability of practicing nursing with reasonable skill and safety to patients.
2. Shall submit all pages of this agreement to each evaluator prior to the start of the evaluations in order for the evaluation to be deemed valid.
3. Immediately submit to all recommendations thereafter of the therapist, physician, or treatment team, and cause to have submitted evidence of continued compliance with all recommendations by the respective professionals. This stipulation shall continue until the registrant is fully discharged by the respective professionals and until approved by the Board staff.
4. If the evaluations give any treatment recommendations or findings to warrant concern for patient safety, shall meet with Board or Board staff. Must demonstrate, to the satisfaction of the Board, that she poses no danger to the practice of nursing or to the public and that she can safely and competently perform the duties of a Registered Nurse.
5. If found to be chemically dependent, immediately sign an agreement with the Recovering Nurse Program (RNP) and cause to have submitted evidence of compliance with all program requirements for a minimum of 3 years. License suspension with stay and probation shall be extended to run concurrently, on the same dates, with RNP participation.
6. Immediately (within 72 hours) inform the Board in writing of any change in address.
7. Within 12 months, submit payment of \$200.00 to the Board as cost of consent.
8. Within 12 months, submit payment of \$ 1000.00 to the Board as fine.
9. Not have any misconduct, criminal violations or convictions, or violations of any health care regulations reported to the Board related to this or any other incidents.
10. Failure to comply with the above orders or non-receipt of reports on date due shall result in the immediate suspension of this Registrant's license. This suspension can be imposed by action of the Executive Director subject to the discretionary review of the Board.

I, LISHA SERMONS LEPINE, understand that this agreement is effective immediately upon signature of the Executive Director. It is also understood that this agreement does not preclude the Board of Nursing



W  
Initials

LOUISIANA STATE BOARD OF NURSING  
BATON ROUGE, LOUISIANA

IN THE MATTER OF:

LISHA SERMONS LEPINE  
2320 ELLOTT ST  
ALEXANDRIA, LA 71301

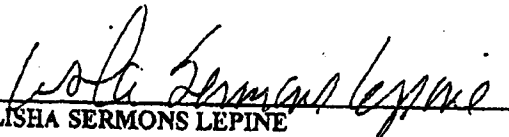
Respondent

RN# 099232  
CONSENT ORDER

TERMS AGREED TO BY LICENSEE

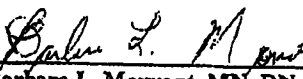
from requiring a formal hearing of my case. I further understand that should the Consent Agreement not be accepted by the Board, I agree that presentation to and consideration of the Consent Agreement, the documentary evidence and information by the Board shall not unfairly or illegally prejudice the Board or any of its members from participation in hearings or other proceedings pertaining to these or other matters regarding this Registrant.

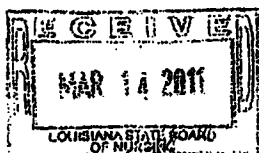
Dated this 9<sup>th</sup> day of MARCH, 2011.

  
LISHA SERMONS LEPINE

Witness

Witness

 03/21/2011  
Barbara L. Morvant, MD, RN  
Executive Director



# Louisiana State Board of Nursing

17373 Perkins Road

Baton Rouge, LA 70810

Telephone: (225) 755-7500 Fax: (225) 755-7582

<http://www.lsnb.state.la.us>

July 14, 2011

Ms. Lisha Sermons Lepine  
2320 Elloit St  
Alexandria, LA 71301

Re: Board Order

Dear Ms. Lepine:

This is official notification that the recent action taken by staff for suspension of your license was ratified by the Louisiana State Board of Nursing in a regularly scheduled meeting on July 12, 2011.

You are directed to return your 2011 RN license to the Board at this time if you have not done so already.

LOUISIANA STATE BOARD OF NURSING



Joy Peterson, RN, BSN  
Director of Hearing

JP/hf

# Louisiana State Board of Nursing

17373 Perkins Road

Baton Rouge, LA 70810

Telephone: (225) 755-7500 Fax: (225) 755-7583

<http://www.lsbnp.state.la.us>

**Certified Mail**

**Return Receipt Requested**

June 30, 2011

Ms. Lisha Sermons Lepine  
2320 Elliott St  
Alexandria, LA 71301

Dear Ms. Lepine:

Reference is to the Consent Order with the Board effective March 21, 2011. This order issued a letter of Reprimand, with stipulations, including but not limited to the following:

- Within 60 days, submit to comprehensive outpatient psychiatric, psychological, and substance abuse evaluation, at Respondent's expense, at a Board-recognized evaluation and treatment center; Shall authorize and cause a written report of the said evaluation to be submitted to the Board; Shall include the entire evaluation report including diagnosis, course of treatment, prescribed or recommended treatment, prognosis, and professional opinion as to registrant's capability of practicing nursing with reasonable skill and safety to patients.
- Immediately submit to all recommendations thereafter of the therapist, physician, or treatment team, and cause to have submitted evidence of continued compliance with all recommendations by the respective professionals. This stipulation shall continue until the registrant is fully discharged by the respective professionals and until approved by the Board staff.
- If the evaluations give any treatment recommendations or findings to warrant concern for patient safety, shall meet with Board or Board staff. Must demonstrate, to the satisfaction of the Board that she poses no danger to the practice of nursing or to the public and that she can safely and competently perform the duties of a Registered Nurse.

A review of your file reveals that you are not in compliance with the aforementioned Order, specifically:

- On May 10, 2011, you submitted to a comprehensive outpatient evaluation at Palmetto Addiction Recovery Center in Rayville, Louisiana, which made the following recommendations:
  - We recommend a two (2) year diagnostic monitoring contract to include random urine drug screens and ETG.
  - We recommend that she abstain from all mood altering chemicals and alcohol for at least the duration of the monitoring contract.
- On June 2, 2011, you were notified of the aforementioned recommendations by Regular Mail and informed that failure to respond within ten (10) days would result in the automatic suspension of your Louisiana RN license.

- On June 13, 2011, when contacted by Board staff regarding the June 2, 2011 treatment recommendation letter, you stated that you had not received said letter and that you had changed addresses.
- On June 13, 2011, a letter was mailed to the address given to Board, regarding the treatment recommendations made by Palmetto Addiction Recovery Center. Additionally, you were informed that failure to respond within ten (10) days would result in the automatic suspension of your Louisiana RN license.
- As of the date of this letter you have yet to notify Board staff regarding your plans to fulfill the recommendations made by Palmetto Addiction Recovery Center.

The order further states that failure to comply with the stipulations, or receipt of an unfavorable report shall result in the immediate suspension of your license. Therefore, your Louisiana RN license is suspended and you are hereby directed to return your 2011 RN license to the Board of Nursing.

**YOU ARE TO CEASE AND DESIST IMMEDIATELY THE PRACTICE OF NURSING IN LOUISIANA.**

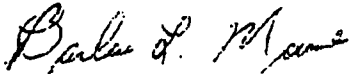
This will be reported to the Healthcare Integrity and Protection Data Bank (HIPDB) as A5 Violation of or Failure to Comply With Licensing Board Order and 1135 Suspension of License.

**HIPDB Narrative:** On March 21, 2011, by Consent Order, Respondent was issued a letter of reprimand with stipulations including but not limited to submit to a comprehensive outpatient evaluation and comply with all recommendations thereafter of the evaluators. Respondent's Louisiana RN license was suspended after she failed to comply with the recommendations given by the respective professionals.

If at some time in the future you can present evidence that the cause for the disciplinary action no longer exists and/or no longer affects your ability to practice nursing safely, you may petition the Board to request approval for the reinstatement of your RN license. Prior to requesting reinstatement, you must enter and complete a comprehensive in-patient evaluation at a Board approved evaluation center, as listed on the Board's web site. You must provide evaluators with a complete copy of this Board Order and previous Consent Order prior to the start of evaluations. If approval is granted after this, a period of probation with stipulations would be required.

If you are able to show error in the staff's action then you must so notify the Board in writing within ten (10) days of this date.

**LOUISIANA STATE BOARD OF NURSING**



Barbara L. Morvant, MN, RN  
Executive Director

BLM/DS/wjw

cc: Ms. Lisha Semmons Lepine  
5348 Old Jacksonville Hwy., Apt 301  
Tyler, TX 75703



# Louisiana State Board of Nursing

17373 Perkins Road

Baton Rouge, LA 70810

Telephone: (225) 755-7500 Fax: (225) 755-7582

<http://www.lsnb.state.la.us>

April 26, 2011

Lisha Sermons Lepine  
2320 Elloit St  
Alexandria, LA 71301

**RE: ORDER Approving and Accepting  
Consent Order - Reprimand**

Dear Mrs Lepine:

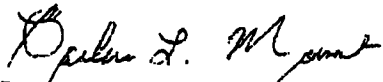
This is official notification that the signed Consent Order submitted by you was approved and accepted by the Louisiana State Board of Nursing in a regularly scheduled meeting on April 12, 2011.

Pursuant to the Consent Order of March 21, 2011 this is to officially reprimand you for the actions which brought you before the Board.

The Board ordered that you be reprimanded for Positive Drug Test.

The Board has serious concerns over this type of conduct in nursing practice. The Board reminds you that the scope of your practice is defined in the Louisiana Nurse Practice Act and the Rules of the Board of Nursing and that you are responsible and accountable for your actions as a registered nurse.

LOUISIANA STATE BOARD OF NURSING



Barbara L. Morvant, MN, RN  
Executive Director

BLM/hf

LOUISIANA STATE BOARD OF NURSING  
BATON ROUGE, LOUISIANA

IN THE MATTER OF:

LISHA SERMONS LEPINE  
2320 ELLOITT ST  
ALEXANDRIA, LA 71301  
Respondent

RN# 099232  
CONSENT ORDER

TERMS AGREED TO BY LICENSEE

I, LISHA SERMONS LEPINE, (Respondent), voluntarily agree to sign and have witnessed terms of agreement for the purpose of avoiding formal administrative proceedings with the Louisiana State Board of Nursing.

I, LISHA SERMONS LEPINE, do say that I freely, knowingly and voluntarily enter into this agreement. I understand that I have a right to a hearing in this matter and I freely waive such right. I understand that I have a right to legal counsel prior to entering into this agreement.

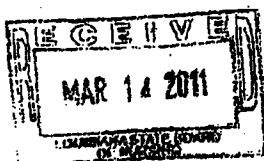
I acknowledge that the Louisiana State Board of Nursing makes the following FINDINGS OF FACT:

1. On March 3, 2000, Respondent was licensed by examination to practice as a Registered Nurse in Louisiana.
2. On or about July 21, 2010, while working as a Registered Nurse at Willis-Knighton Health System in Shreveport, Louisiana, Respondent tested positive for Propoxyphene (Darvocet) after being involved in an accident while at work.
3. From February, 2008, through March, 2010, Respondent was prescribed narcotic medications on a chronic basis, which treatment may potentially affect Respondent's ability to provide safe nursing care. The medications included controlled medications Hydrocodone, Tussionex Penkinetic Susp, Cheratussin AC Syrup, Alprazolam, and Phentarmine.

To facilitate submission of this Consent Agreement, I do not offer any defense to the FINDINGS OF FACTS. I agree that the Board has jurisdiction of this matter pursuant to L.R.S. 37:911 et seq. I admit to all of the above facts and I agree that there is sufficient evidence upon which to predicate a finding of violation of the provisions of L.R.S. 37:921. I agree that the Board may treat the allegations of fact and law as true, which finding shall have the same force and effect as if evidence and argument were presented in support of the allegations and, based thereon, the Board found the allegations to be true. I specifically waive my right to contest these findings in any subsequent proceedings before the Board. I understand that this Consent Order shall constitute a public record and is disciplinary action by the Board. I understand that this will be reported to Healthcare Integrity and Protection Data Bank (HIPDB) as D8, Other: Positive drug test while on duty.

HIPDB Narrative: By Consent Order, RN's license was Formally Reprimanded with stipulations, including comprehensive outpatient evaluations, after RN tested positive for Darvon while on duty.

I further acknowledge and attest that I have fully cooperated with the Louisiana State Board of Nursing in resolving this matter and intend to comply with all stipulations of this Order.



  
Initials

LOUISIANA STATE BOARD OF NURSING  
BATON ROUGE, LOUISIANA

IN THE MATTER OF:

LISHA SERMONS LEPINE  
2320 ELLOTT ST  
ALEXANDRIA, LA 71301

Respondent

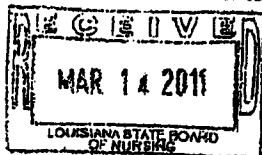
RN# 099232  
CONSENT ORDER

TERMS AGREED TO BY LICENSEE

In order to avoid further administrative proceedings, I hereby consent to accept and abide by the following ORDER of the Board: A letter of reprimand is issued and becomes a part of this Registrant's permanent file, regarding the incident which brought this registrant before the Board, i.e., positive drug test.

1. Within 60 days, submit to comprehensive outpatient psychiatric, psychological, and substance abuse evaluation, at Respondent's expense, at a Board-recognized evaluation and treatment center; Shall authorize and cause a written report of the said evaluation to be submitted to the Board; Shall include the entire evaluation report including diagnosis, course of treatment, prescribed or recommended treatment, prognosis, and professional opinion as to registrant's capability of practicing nursing with reasonable skill and safety to patients.
2. Shall submit all pages of this agreement to each evaluator prior to the start of the evaluations in order for the evaluation to be deemed valid.
3. Immediately submit to all recommendations thereafter of the therapist, physician, or treatment team, and cause to have submitted evidence of continued compliance with all recommendations by the respective professionals. This stipulation shall continue until the registrant is fully discharged by the respective professionals and until approved by the Board staff.
4. If the evaluations give any treatment recommendations or findings to warrant concern for patient safety, shall meet with Board or Board staff. Must demonstrate, to the satisfaction of the Board, that she poses no danger to the practice of nursing or to the public and that she can safely and competently perform the duties of a Registered Nurse.
5. If found to be chemically dependent, immediately sign an agreement with the Recovering Nurse Program (RNP) and cause to have submitted evidence of compliance with all program requirements for a minimum of 3 years. License suspension with stay and probation shall be extended to run concurrently, on the same dates, with RNP participation.
6. Immediately (within 72 hours) inform the Board in writing of any change in address.
7. Within 12 months, submit payment of \$200.00 to the Board as cost of consent.
8. Within 12 months, submit payment of \$ 1000.00 to the Board as fine.
9. Not have any misconduct, criminal violations or convictions, or violations of any health care regulations reported to the Board related to this or any other incidents.
10. Failure to comply with the above orders or non-receipt of reports on date due shall result in the immediate suspension of this Registrant's license. This suspension can be imposed by action of the Executive Director subject to the discretionary review of the Board.

I, LISHA SERMONS LEPINE, understand that this agreement is effective immediately upon signature of the Executive Director. It is also understood that this agreement does not preclude the Board of Nursing



Page 2 of 3

W  
Initials

LOUISIANA STATE BOARD OF NURSING  
BATON ROUGE, LOUISIANA

IN THE MATTER OF:  
LISHA SERMONS LEPINE  
2320 ELLOTT ST  
ALEXANDRIA, LA 71301  
Respondent

\*  
\*  
\*

RN# 099232  
CONSENT ORDER

TERMS AGREED TO BY LICENSEE

from requiring a formal hearing of my case. I further understand that should the Consent Agreement not be accepted by the Board, I agree that presentation to and consideration of the Consent Agreement, the documentary evidence and information by the Board shall not unfairly or illegally prejudice the Board or any of its members from participation in hearings or other proceedings pertaining to these or other matters regarding this Registrant.

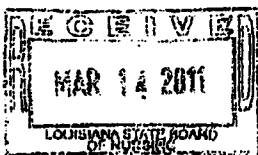
Dated this 9<sup>th</sup> day of MARCH, 2011.

Lisha Sermons Lepine  
LISHA SERMONS LEPINE

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Witness

Barbara L. Morvant 03/21/2011  
Barbara L. Morvant, MN, RN  
Executive Director



W  
Initials