



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational Nurse § AGREED
License Number 181020 §
issued to KRISTINA LE ANN ALONZO § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board considered the matter of KRISTINA LE ANN ALONZO, Vocational Nurse License Number 181020, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10),(12)&(13), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on January 2, 2012, by Katherine A. Thomas, MN, RN, FAAN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Amarillo College, Amarillo, Texas on May 25, 2001. Respondent was licensed to practice vocational nursing in the State of Texas on August 16, 2001.
5. Respondent's vocational nursing employment history includes:

8/01-9/02	LVN	Texas Tech/Clements Unit Amarillo, Texas
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Respondent's vocational nursing employment history continued:

9/02-Unknown	LVN	Interim Home Health Care Amarillo, Texas
10/03-8/04	LVN	Texas Tech Pediatrics Amarillo, Texas
9/04-12/05	Unknown	
1/06-6/09	LVN	Children's Home Health Care Amarillo, Texas
7/09-1/10	LVN	Texas Tech University Health Sciences Center Amarillo, Texas
2/10-Present	Unknown	

6. At the time of the initial incident in Finding of Fact Number Seven (7), Respondent was employed as a Licensed Vocational Nurse with Children's Home Health Care, Amarillo, Texas, and had been in this position for approximately three (3) years and six (6) months.
7. On or about May 21, 2009, while employed with Children's Home Healthcare, Amarillo, Texas, and assigned to care for Patient AH, who had a diagnosis of Cerebral Palsy and Seizure Disorder, Respondent left her nursing assignment without notifying her appropriate supervisor to run errands with the patient's foster mother. Respondent's conduct exposed the patient unnecessarily to a risk of harm from medical complications occurring in her absence.
8. In response to Finding of Fact Number Seven (7), Respondent states she has never left any of her patients unattended for any reason. Respondent adds that if for any reason she had to leave, she always gave report to the parents of the child or oncoming nurse before she left. Respondent states she did leave occasionally to pick up her child from school .
9. On or about May 21, 2009 and May 29, 2009, while employed with Children's Home Healthcare, Amarillo, Texas, Respondent submitted falsified time sheets in that she claimed multiple hours worked when there were times she had left her assignment to run errands with a patient's foster mother or would arrive late to her assignment. Respondent's conduct was deceptive and likely to defraud the agency, the facility, and/or the patient of payment for hours that she did not work.
10. In response to Finding of Fact Number Eight (8), Respondent denies that she ever falsified time sheets. Respondent states she would clock in and clock out accordingly. Respondent adds that there were many occasions she stayed extra but did not bill for the time.

11. On or about May 2009, through June 2009 while employed with Children's Home Healthcare, Amarillo, Texas, Respondent failed to administer Beneprotein two (2) scoops three times per day as ordered by the physician for Patient AH, who had a diagnosis of Cerebral Palsy and Seizure Disorder. Respondent's conduct deprived the patient of the benefits of Beneprotein, which bolsters the diet to help promote skin health, wound healing, immune response and muscle strength and exposed the patient unnecessarily to a risk of medical complications as a result of nonefficacious treatment.
12. In response to Finding of Fact Number Eleven (11), Respondent states the foster mom did have authority to change feeding times and amounts per doctor's orders and asserts that there was a certain calorie intake, which could be divided into different feedings at the patient's mom's discretion.
13. On or about June 2, 2009 and June 9, 2009, while employed with Children's Home Healthcare, Amarillo, Texas, Respondent lacked fitness to practice vocational nursing in that she was found asleep while on duty. Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.
14. In response to Finding of Fact Number Twelve (12), Respondent states she was not ever asleep on duty and asserts that the mom would quickly dismiss any nurse she saw sleeping. Respondent states she would pretend to take a nap while rocking one of the children who did not want to stay alone in the room.
15. On or about May 2009, through June 2009 while employed with Children's Home Healthcare, Amarillo, Texas, Respondent violated professional boundaries in that she stayed overnight at Patient AH's home as a "family friend" and would bring her children to the patient's home and leave them in Patient AH's foster mother's care. Respondent's conduct was likely to injure the patient in that it could have resulted in confusion between the needs of the nurse and those of the patient.
16. In response to Finding of Fact Number Fifteen (15), Respondent states she feels that when it comes to these children, there are lines that can be crossed. Respondent adds that she and the foster mother both decided to evaluate their relationship and came to the conclusion that she would step back as her patient's nurse and resign. Respondent states that maybe it could have been handled differently and more professionally, but in the end she feels that she is a better person and nurse.

17. On or about November 21, 2009, while employed with Texas Tech University Health Sciences Center School of Medicine, Amarillo, Texas, Respondent failed to document and/or accurately document the removal and replacement of a short cast she had placed on Patient MR's leg. Respondent's conduct resulted in an inaccurate medical record and was likely to injure the patient in that subsequent care givers would rely on her documentation to further care for the patient.
18. Charges were filed on October 12, 2011.
19. Charges were mailed to Respondent on October 18, 2011.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10),(12)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(A),(B),(C),(D),(I),(J),(P)&(T) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C)(1)(E),(4),(5),(6)(D),(6)(G),(6)(H)&(12).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 181020, heretofore issued to KRISTINA LE ANN ALONZO, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a REPRIMAND WITH STIPULATIONS AND A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S

successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.*

(3) RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty dollars (\$250). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order days. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR TWO (2) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE STIPULATION

PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY-FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

(4) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations conditions on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(5) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(6) For the first year of employment as a Nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as RESPONDENT

and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). The RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(7) For the remainder of the stipulation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(8) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for two (2) year(s) of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order,

all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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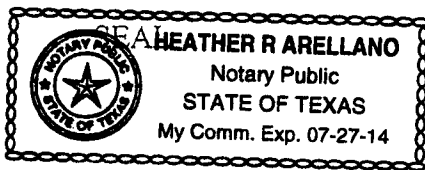
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 28 day of February, 2012.

Kristina Le Ann Alonzo
KRISTINA LE ANN ALONZO, Respondent

Sworn to and subscribed before me this 28th day of February, 2012.



Heather Arellano
Notary Public in and for the State of Texas

Approved as to form and substance.

Jeff B. McDonald
Jeff B. McDonald, Attorney for Respondent

Signed this 28th day of February, 2012

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 28th day of February, 2012, by KRISTINA LE ANN ALONZO, Vocational Nurse License Number 181020, and said Order is final.

Effective this 20th day of March, 2012.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board