



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational Nurse § AGREED
License Number 183837 §
issued to MARGARET ANN WHITE § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of MARGARET ANN WHITE, Vocational Nurse License Number 183837, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(2)&(8), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on July 6, 2011, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Galen Health Institute, San Antonio, Texas on January 23, 2002. Respondent was licensed to practice vocational nursing in the State of Texas on March 1, 2002.
5. Respondent's nursing employment history includes:

02/2002 to 08/2002	Staff LVN	Manilag Health Center Katzebue, Alaska
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Respondent's nursing employment history continued:

08/2002 to 08/2003	Staff LVN	Air Force Village Foundation San Antonio, Texas
08/2003 to 08/2005	Staff LVN	Vitas Hospice San Antonio, Texas
03/2004 to 07/2004	Staff LVN	Wrangell Health Care Center Wrangell, Alaska
08/2005 to 10/2005	Volunteer	Kelly USA/Katrina San Antonio, Texas
11/2005 to 03/2006	Staff LVN	Norton Samuel Hospital Nome, Alaska
03/2006 to 11/2007	Not employed in Nursing	
11/2007 to 03/2008	Staff LVN	Resalene Staffing Big Sky, Montana
03/2008 to 08/2008	Staff LVN	Median Valley LTG & Rehab Casterville, Texas
08/2008 to 02/2010	Staff LVN	Angel Staffing San Antonio, Texas
02/2010 to 06/2010	Staff LVN	Nurses Etc. San Antonio, Texas
07/2010 to Present	Unknown	

6. On or about July 16, 2009, while holding a license as a Vocational Nurse in the State of Texas, Respondent received a Final Order by Default from the Board of Nursing, Department of Labor and Industry, State of Montana wherein Respondent's license to practice practical nursing in the State of Montana received a public reprimand and educational requirements by default. On or about April 14, 2010, Respondent's license to practice practical nursing in the State of Montana was Suspended Indefinitely for failure to comply with the Default Order issued by the State of Montana on July 16, 2009. A copy of the Final Order by Default issued by the Montana Board of Nursing dated July 16, 2009 is attached and incorporated by reference as a part of this pleading.

7. On or about May 29, 2011, Respondent submitted a renewal application to the Texas Board of Nursing - Online Renewal Document, Licensed Vocational Nurse in which she provided false, deceptive, and/or misleading information, in that she answered "no" to the following question:

"Has any licensing authority refused to issue you a license or ever revoked, annulled, cancelled, accepted surrender of, suspended, placed on probation, refused to renew a nursing license, certificate or multi-state privilege held by you now or previously, or ever fined, censured, reprimanded or otherwise disciplined you?"

On or about July 16, 2009, Respondent received a Final Order by Default from the Board of Nursing, Department of Labor and Industry, State of Montana and on or about April 14, 2010, Respondent's license to practice practical nursing in the State of Montana was Suspended Indefinitely. Respondent's conduct may have affected the Board's decision to license Respondent as a nurse.

8. In response to Findings of Fact Numbers Seven (7) and Eight (8), Respondent states that she received letters from the State of Montana instructing her to complete courses. Respondent states she completed some of the courses but could not find specific ones in the San Antonio area. Respondent further states that she later received a letter from the State of Montana informing her that her Montana License was Suspended.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(2)&(8), Texas Occupations Code and 22 TEX. ADMIN. CODE §217.12(6)(I).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 183837, heretofore issued to MARGARET ANN WHITE, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

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ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION AND A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice,

documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding Board-approved courses may be found at the following Board website address:*
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(3) RESPONDENT SHALL pay a monetary fine in the amount of two hundred and fifty dollars (\$250.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 4 day of Oct, 2011.

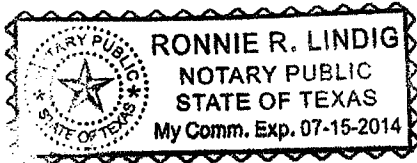
Margaret Ann Hathaway White
MARGARET ANN WHITE, Respondent

Sworn to and subscribed before me this 4 day of October, 2011.

SEAL

Ronnie R. Lindig

Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 4th day of October, 2011, by MARGARET ANN WHITE, Vocational Nurse License Number 183837, and said Order is final.



Effective this 11th day of October, 2011.

A handwritten signature in cursive script, reading 'Katherine A. Thomas', is written over a horizontal line.

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

1 Anjeanette C. Lindle
2 DEPARTMENT OF LABOR & INDUSTRY
3 Office of Legal Services
4 301 South Park Avenue
5 P.O. Box 200513
6 Helena, MT 59620-0513
7 Phone: (406)841-2318

8 **BEFORE THE BOARD OF NURSING**
9 **DEPARTMENT OF LABOR AND INDUSTRY**
10 **STATE OF MONTANA**

11 **IN THE MATTER OF THE DISCIPLINARY**
12 **TREATMENT OF THE LICENSE OF:**

13 Margaret Ann White, LPN
14 License No. 35401

Docket No. CC-09-0222-NUR

Complaint No. 2008-0129-NUR

**NOTICE OF PROPOSED
BOARD ACTION AND
OPPORTUNITY FOR
HEARING**

15 **TO:** Margaret Ann White
16 158 Paradise Valley
17 San Antonio, TX 78227

18 **PLEASE TAKE NOTICE THAT:**

19 The Screening Panel of the Board of Nursing of the State of Montana (Screening Panel)
20 met to review all documentation regarding the complaint against you in case number 2008-0129-
21 NUR. The Screening Panel found reasonable cause to believe that you have violated Title 37,
22 Chapter 1, Part 3 of the Montana Code Annotated and Administrative Rules of Montana (ARM)
23 Title 24, Chapter 159, Subchapter 2301. Such violations justify disciplinary sanctions to be
24 imposed against your Montana license. The Board of Nursing (Board) has such authority pursuant
25 to Montana Code Annotated §§37-1-307, 37-1-316, 37-8-101, 37-8-202 and ARM 24.159.2301.

26 The Screening Panel has reason to believe that you committed the following violations:

27 -Unprofessional conduct consisting of conduct that does not meet the generally accepted
28 standards of practice, in violation of §37-1-316(18) Mont. Code Ann., and

1 -Unprofessional conduct consisting of failing to follow policies or procedures defined in
2 the practice situation to safeguard patient care, in violation of A.R.M. 24.159.2301(2)(c).

3 **THEREFORE, pursuant to Montana Code Annotated §37-1-307, the Board**
4 **proposes to impose against you one or more of the sanctions authorized under Montana**
5 **Code Annotated §37-1-312.**

6 **REASONS FOR ACTION**

7 There is reasonable cause to believe that the following assertions will be proven and will
8 justify the imposition of sanctions against your license.

9 **FACTUAL ASSERTIONS**

10 1. Margaret Ann White, LPN (Licensee) is licensed by the Montana Board of Nursing
11 to practice as a licensed practical nurse, holding Montana License number 35401.

12 2. On March 28, 2008, the Montana Board of Nursing received a complaint against
13 the Licensee from Lori Henderson, Administrator of Northern Montana Care Center in Havre,
14 Montana, alleging that the Licensee abandoned her shift without reasonable cause or notice, in
15 violation of facility policies and procedures.

16 3. According to the complaint, the Licensee was contracted to work at Northern
17 Montana Care Center through Resolve Staffing.

18 4. According to the complaint, the Licensee was scheduled to work the night shift at
19 Northern Montana Care Center on March 5, 2008. The Licensee clocked in a 5:43 that evening,
20 and checked out at 5:53. Ms. Henderson states that Licensee did not like the staffing levels and
21 refused to work.

22 5. Ms. Henderson further states in the complaint that the Licensee became
23 argumentative when the Staff Development Coordinator told her the staffing was appropriate.
24 The Coordinator corroborated this in a subsequent board-ordered investigation into the matter.

25 6. Ms. Henderson additionally conveys that when the Licensee called her, Ms.
26 Henderson asked her to come back and talk with her. The Licensee refused and stated that her
27 back had been hurting for several days & that "she was calling off sick." Ms. Henderson then
28

1 reminded the Licensee about the facility's sick leave policy and "that it was unacceptable to not
2 give proper notice so that a replacement could be found..." Licensee did not return to the facility
3 to complete her shift.

4 7. Ms. Henderson states that on the following morning (March 6, 2008), Resolve
5 Staffing was notified of Licensee's actions and that her contract with Northern Montana Care
6 Center was terminated, and "we will not rehire Margaret White due to her unprofessional conduct
7 and lack of accountability."

8 8. The Rules and Regulations for Northern Montana Care Center state, "If an
9 employee is unable to be on duty as scheduled, he is required to notify the Department Manager at
10 least one (1) hour before the scheduled starting time."

11 9. The Rules and Regulations also state, "An employee may not leave his/her
12 assigned duties until the scheduled day is complete."

13 10. The Travel Nurse Handbook for Select Nursing Services, Inc., the company who
14 has acquired certain assets of Resolve Staffing, includes the following provisions:

- 15 - "Canceling shifts creates hardships on our customers. However, we realize that
16 from time to time...situations beyond your control arise and it becomes necessary
17 to cancel a shift. We ask that you give as much advance notice as possible. The
18 earlier you can advise of your absence, the better."
19 - "This listing is not all-inclusive and shall not be deemed to restrict or deny the
20 company the right to discipline or dismiss its employees for reasons not included:
21 Leaving work without permission...."

22 11. Licensee sent a written response to the complaint on April 10, 2008, in which she
23 admits to leaving the facility without working her shift or giving adequate notice, explaining she
24 was used to have two aids (CNAs) assigned to her on the shift, but on this shift was only assigned
25 one. Licensee states that the CNA was 4' 10" tall, 97 pounds, and "very inexperienced." Licensee
26 asserts that when she attempted to explain the situation to the Staff Development Coordinator, she
27 refused to listen.

1 **MCA 37-1-312. Sanctions -- stay --costs --stipulations.**

2 (1) Upon a decision that a licensee or license applicant has violated this part or is unable to
3 practice with reasonable skill and safety due to a physical or mental condition or upon stipulation
4 of the parties as provided in subsection (3), the board may issue an order providing for one or any
5 combination of the following sanctions:

- 6 (a) revocation of the license;
- 7 (b) suspension of the license for a fixed or indefinite term;
- 8 (c) restriction or limitation of the practice;
- 9 (d) satisfactory completion of a specific program of remedial education or treatment;
- 10 (e) monitoring of the practice by a supervisor approved by the disciplining authority;
- 11 (f) censure or reprimand, either public or private;
- 12 (g) compliance with conditions of probation for a designated period of time;
- 13 (h) payment of a fine not to exceed \$1,000 for each violation. Fines must be deposited
14 in the state general fund.
- 15 (i) denial of a license application;
- 16 (j) refund of costs and fees billed to and collected from a consumer.
- 17 (2) A sanction may be totally or partly stayed by the board. To determine which
18 sanctions are appropriate, the board shall first consider the sanctions that are necessary to protect
19 or compensate the public. Only after the determination has been made may the board consider
20 and include in the order any requirements designed to rehabilitate the licensee or license applicant.

21 (3) The licensee or license applicant may enter into a stipulated agreement resolving
22 potential or pending charges that includes one or more of the sanctions in this section. The
23 stipulation is an informal disposition for the purposes of 2-4-603.

24 (4) A licensee shall surrender a suspended or revoked license to the board within 24
25 hours after receiving notification of the suspension or revocation by mailing it or delivering it
26 personally to the board.

27 **MCA 2-4-631(3). Licenses.**

28 Whenever notice is required, no revocation, suspension, annulment, withdrawal, or
amendment of any license is lawful unless the agency gave notice by mail to the licensee of facts
or conduct which warrant the intended action. If the agency finds that public health, safety, or
welfare imperatively requires emergency action and incorporates a finding to that effect in its
order, summary suspension of a license may be ordered pending proceedings for revocation or
other action. These proceedings shall be promptly instituted and determined.

STATEMENT OF RIGHTS

You are entitled to a hearing, promptly instituted and determined, as provided for by the
Montana Administrative Procedure Act (2-4-601, MCA, and following, including 2-4-631, MCA)
and by 37-1-121(1), MCA. You have a right to be represented by an attorney at such hearing and
during related proceedings. If you desire to have a hearing and to resist the proposed action taken
under the jurisdiction of the Board, you must so advise Becky Carter, Director of Compliance,
Department of Labor and Industry, 301 South Park, P.O. Box 200513, Helena, Montana 59620-
0513, in writing within twenty (20) days of your receipt of this Notice.

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POSSIBILITY OF DEFAULT

Failure to give notice or to advise the Board of your request for a hearing within the time specified will result in the entry of a default order pursuant to §37-1-309, MCA, and the Board may enter a decision, imposing any of the sanctions found in §37-1-312, MCA, on the basis of the facts available to it without additional prior notice to you.

DATED: 5/4/09



Anjeanette C. Lindle
Attorney for Department of Labor & Industry

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CERTIFICATE OF SERVICE

I hereby certify that on this 4th day of May, 2009, I caused a true and accurate copy of the foregoing Notice of Proposed Board Action and Opportunity for Hearing to served upon the Licensee by placing it in the United States mail, certified # 7007 1490 0005 0568 9807 postage prepaid, addressed as follows:

Margaret Ann White
158 Paradise Valley
San Antonio, TX 78227



1 Anjeanette C. Lindle
2 DEPARTMENT OF LABOR & INDUSTRY
3 Office of Legal Services
4 301 South Park Avenue,
5 P.O. Box 200513
6 Helena, MT 59620-0513
7
8 Phone: (406)841-2318
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8 BEFORE THE BOARD OF NURSING
9 DEPARTMENT OF LABOR AND INDUSTRY
10 STATE OF MONTANA


11 IN THE MATTER OF THE PROPOSED
12 DISCIPLINARY TREATMENT OF THE
13 LICENSE OF Margaret Ann White, LPN
14 License No. 35401

Docket No. CC-09-0222-NUR
Complaint No. 2008-0129-NUR
REQUEST FOR ENTRY
OF DEFAULT

15 TO: THE BOARD OF NURSING

16 Please enter the default of Respondent/Licensee, Margaret Ann White, LPN, with
17 respect to the Notice of Proposed Board Action and Opportunity for Hearing filed and
18 served in the above-entitled matter, pursuant to Mont. Code Ann. §37-1-309(3), because of
19 her failure to request a hearing or otherwise defend against such Notice, as will appear from
20 the Affidavit filed herewith.
21

22 DATED this 29th day of May, 2009.

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24 
25 Anjeanette C. Lindle
26 Legal Counsel
27 Department of Labor and Industry
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1 Margaret Ann White is not now an incompetent person or minor and was not such when the
2 instant action was commenced; further, that Margaret Ann White is not now a member of
3 the military or naval services of the United States, nor has she been a member thereof within
4 six months preceding commencement of this action.

5 5. As Legal Secretary for the Office of Legal Services, I request that the default of
6 Margaret Ann White be duly entered with respect to the Notice of Proposed Board Action
7 filed and served in this matter.

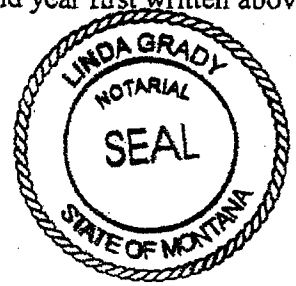
8 FURTHER AFFIANT SAYETH NOT.

9
10 DATED this 29th day of May, 2009.

11 [Redacted Signature]
12 Susan C. Peters

13 On this 29 day of May, 2009, before me, a Notary Public for the State
14 of Montana, personally appeared Susan C. Peters, known to me to be the person whose name
15 is subscribed to the within instrument, that the same is true and correct and acknowledged to
16 me that he executed the same.

17 IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day
18 and year first written above.



19 [Redacted Signature]
20 Notary Public for the State of Montana
21 Print Name: LINDA GRADY
22 Residing at: [Redacted] Montana
23 My commission expires April 25, 2011

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CERTIFICATE OF SERVICE

I hereby certify that on the 29th day of may, 2009, I served a true and accurate copy of the foregoing **REQUEST FOR ENTRY OF DEFAULT** by U.S. mail, postage prepaid, upon the following parties addressed as follows:

Margaret Ann White
158 Paradise Valley
San Antonio TX 78227

Board of Nursing
301 South Park Avenue
P.O. Box 200513
Helena, MT 59620-0513



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**BEFORE THE BOARD OF NURSING
DEPARTMENT OF LABOR AND INDUSTRY
STATE OF MONTANA**

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**IN THE MATTER OF THE PROPOSED
DISCIPLINARY TREATMENT OF THE
LICENSE OF Margaret Ann White, LPN**

License No. 35401

} Docket No. CC-09-0222-NUR
} Complaint No. 2008-0129-NUR
} **ORDER GRANTING ENTRY**
} **OF DEFAULT**

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On May 6, 2009, the Department duly served Respondent/Licensee, Margaret Ann White, LPN by Certified Mail, receipt # 7007 1490 0005 0568 9807 with a *Notice of Proposed Board Action and Opportunity for Hearing*, Docket No. CC-09-0222-NUR. The Notice provided a statement of rights which contained a specific notice to Respondent/Licensee that she was required to submit a written request for a hearing within twenty days of the date on which she received the Notice in order to preserve her right to challenge the proposed action under the jurisdiction of the Board of Nursing. More than twenty days have passed since service of the Notice and no request for hearing has been received. The Department requested entry of default on May 29, 2009.

IT IS THEREFORE ORDERED that the default of the Respondent/Licensee is entered for failure to request a hearing. For purposes of this order, the fact assertions contained in the Notice issued in the above-entitled matter are hereby adopted as the findings of fact and the conclusions of said Notice are adopted as the conclusions of law.

A final order providing for disposition of this matter will be subsequently entered.

DATED this 29th day of May, 2009.

By: 

BECKY CARTER
COMPLIANCE SUPERVISOR
DEPT. OF LABOR AND INDUSTRY

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**BEFORE THE BOARD OF NURSING
DEPARTMENT OF LABOR AND INDUSTRY
STATE OF MONTANA**

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**IN THE MATTER OF THE PROPOSED
DISCIPLINARY TREATMENT OF THE
LICENSE OF Margaret Ann White, LPN**

License No. 35401

Docket No. CC-09-0222-NUR
Complaint No. 2008-0129-NUR

**FINAL ORDER
OF DEFAULT**

On May 6, 2009 the Department duly served Respondent/Licensee, Margaret Ann White, LPN, by Certified Mail, receipt # 7007 1490 0005 0568 9807 with a *Notice of Proposed Board Action and Opportunity for Hearing*, Docket No. CC-09-0222-NUR. The Notice provided a statement of rights which contained a specific notice to Respondent/Licensee that she was required to submit a written request for a hearing within twenty days of the date on which she received the Notice in order to preserve her right to challenge the proposed action under the jurisdiction of the Board of Nursing.

More than twenty days have passed since service of the Notice and no request for hearing has been received. Accordingly, and upon the request of Department counsel on May 29, 2009, the Board issued an order granting entry of default.

For purposes of this order, the fact assertions and conclusions contained in the Notice of Proposed Board Action and Opportunity for Hearing issued in the above-entitled matter are hereby adopted by the Board and fully incorporated into this final order as the findings of fact and the conclusions of law.

Based upon Margaret Ann White's default for failing to request a hearing and the information presently before the Board, including the aforementioned findings of fact and conclusions of law, the Board enters the following:

IT IS HEREBY ORDERED that Licensee/Respondent shall successfully complete the following courses offered by the National Council of State Boards of Nursing (NCSBN) within sixty (60) days from the date of this Final Order :

"Ethics of Nursing Practice,"and

"Professional Accountability and Legal Liability for Nurses."

1 In the event that any of the above courses are not available, Licensee/Respondent shall
2 substitute another course in the same subject area for the unavailable course.
3 Licensee/Respondent shall have the instructor or course sponsor submit verification directly
4 to the Board indicating successful completion of the courses described above.

5 **IT IS FURTHER ORDERED** that this Final Order shall serve as a public letter of
6 reprimand as a result of the conduct alleged in the Notice of Proposed Board Action issued
7 in this matter.

8 **IT IS FURTHER ORDERED** that Licensee/Respondent shall review and obey all
9 laws and rules pertaining to the conduct of nurses in this state including the provisions of
10 Title 37, Chapters 1 and 2 of the Montana Code Annotated and Title 24, Chapter 159,
11 Subchapter 2301, of the Administrative Rules of Montana.

12 **IT IS FURTHER ORDERED** that Licensee/Respondent shall immediately provide
13 a copy of the Notice and this Final Order issued in this case to her supervisor(s) at all of the
14 places where she is employed or becomes employed which require a nursing license.

15 **IT IS FURTHER ORDERED** that within ten (10) days of her date of
16 hire/assignment, the Licensee/Respondent shall thoroughly read and review all nursing
17 policies, procedures and rules in place at Licensee/Respondent's place of employment, as
18 well as any other information which the Licensee/Respondent's immediate supervisor thinks
19 would be helpful to the Licensee/Respondent.

20 **IT IS FURTHER ORDERED** that Licensee/Respondent shall notify the Board of
21 Nursing within ten (10) days of any change in employment, home address or name.

22 **NOTICE**

23 **YOU ARE HEREBY NOTIFIED** that you have the right to request judicial review
24 of this final order by filing a petition for judicial review within thirty days of service of this
25 final order in a district court of the State of Montana, as provided in § 2-4-702, MCA.

26 DATED this 10th day of July, 2009.

27 By: 
28 **PRESIDING OFFICER
BOARD OF NURSING**

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CERTIFICATE OF SERVICE

I hereby certify that on the 17th day of JULY, 2009, I served a true and accurate copy of the foregoing **ORDER GRANTING ENTRY OF DEFAULT AND FINAL ORDER OF DEFAULT** by U.S. mail, postage prepaid, upon the Licensee addressed as follows:

Margaret Ann White
158 Paradise Valley
San Antonio TX 78227

