



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse § AGREED
License Number 733426 §
issued to SUSAN KAY LARRIGAN § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of SUSAN KAY LARRIGAN, Registered Nurse License Number 733426, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on December 16, 2011, by Katherine A. Thomas, MN, RN, FAAN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from Jefferson College, Hillsboro, Missouri, on May 25, 1979. Respondent was licensed to practice professional nursing in the State of Texas on September 6, 2006.
5. Respondent's nursing employment history includes:

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| 6/1980-9/1988 | RN Staff Nurse Incarnate Word Hospital St. Louis, Missouri |
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Respondent's nursing employment history continued:

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|-----------------|---|
| 9/1988-5/1994 | Vice President, Director of Operations St. Louis Center for Clinical Research St. Louis, Missouri |
| 5/1994-7/1999 | RN Staff Nurse Ask a Nurse Porter Adventist Hospital Denver, Colorado |
| 7/1999-8/2004 | Account Therapy Specialist Hill-Rom Corporation Denver, Colorado |
| 10/2004-12/2005 | RN Charge Nurse Parker Adventist Hospital Parker, Colorado |
| 1/2006-5/2006 | Unknown |
| 6/2006-10/2008 | Director of Education Diabetes and Glandular San Antonio, Texas |
| 10/2008-5/2009 | RN IV Shift Supervisor St. Luke's Baptist Hospital San Antonio, Texas |
| 6/2009-11/2009 | Nurse Manager, Telemetry Christus Santa Rosa San Antonio, Texas |
| 12/2009-Present | Unknown |

6. At the time of the incident, Respondent was employed as a Nurse Manager-Telemetry with Christus Santa Rosa, San Antonio, Texas, and had been in this position for five (5) months.
7. On or about November 8, 2009, while employed with Christus Santa Rosa, San Antonio, Texas, as a Nurse Manager, Respondent provided misleading information when her nursing supervisor asked if she had a degree. Respondent answered yes to the question although she knew her supervisor was asking if she had a Baccalaureate Degree in Nursing. Respondent holds only an Associate Degree in Nursing. Respondent's conduct was likely to deceive Christus Santa Rosa and could have affected its decision to continue her employment.

8. In response to Finding of Fact Number Seven (7), Respondent states that after being in the position of Nurse Manager-Telemetry, for 4-5 months she was called into the supervisor's office and asked if she had a degree to which she answered yes. Respondent stated, "I could tell that was the answer she was looking for and was what she expected to hear from me. I do have a degree, which is an associates degree, but she was referencing a bachelors degree. That has been my error in this situation and for that I am eternally regretful and sorry. Fear of loss of my position, fear of being without an income and losing my home, fear of disappointing my boss and mentor at the time. So much played into that moment and I was not truthful at that point."

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(6)(H)&(6)(I).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 733426, heretofore issued to SUSAN KAY LARRIGAN, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION AND A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in "Professional Accountability & Legal Liability for Nurses," a 5.4 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: <http://learningext.com/hives/f4e2615223/summary>.*

(4) RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty (\$250.00) dollars. RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

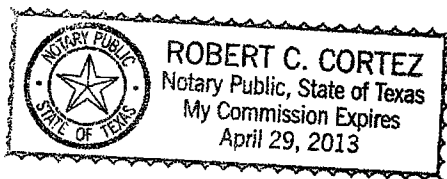
Signed this 31 day of December, 2011.

Susan K. Larrigan
SUSAN KAY LARRIGAN, Respondent

Sworn to and subscribed before me this 31 day of December, 2011.

SEAL

[Signature]
Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 31st day of December, 2011, by SUSAN KAY LARRIGAN, Registered Nurse License Number 733426, and said Order is final.



Effective this 20th day of January, 2012.

A handwritten signature in black ink, appearing to read 'Katherine A. Thomas', is written over a horizontal line.

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board