



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse §  
License Number 599048 §  
issued to PAUL EUGENE VORHIES §

ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Registered Nurse License Number 599048, issued to PAUL EUGENE VORHIES, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent's license to practice professional nursing in the State of Texas is currently in delinquent status.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
3. Respondent received an Associate Degree in Nursing from Indiana University-Purdue University at Fort Wayne/Parkview Hospital, Fort Wayne, Indiana on May 1, 1972. Respondent was licensed to practice professional nursing in the State of Texas in December 1, 1993. Respondent was authorized to practice as a Nurse Anesthetist by the Board of Nurse Examiners for the State of Texas on December 6, 1993.
4. Respondent's professional nursing employment history is unknown.
5. Formal Charges were filed on December 16, 2011. A copy of the Formal Charges is attached and incorporated by reference as part of this Order.

6. Formal Charges were mailed to Respondent on December 19, 2011.
7. On January 4, 2012, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's notarized statement, is attached and incorporated herein by reference as part of this Order.
8. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
9. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove a violation of Section 301.452(b)(8), Texas Occupations Code.
4. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
5. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
6. Any subsequent reinstatement of this license will be controlled by Section 301.452 (b), Texas Occupations Code, and 22 TAC §§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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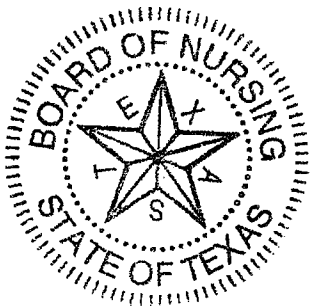
ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Registered Nurse License Number 599048, heretofore issued to PAUL EUGENE VORHIES, to practice professional nursing in the State of Texas, is accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional nursing, use the title of "registered nurse" or the abbreviation "RN" or wear any insignia identifying himself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and, RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice professional nursing in the State of Texas.

Effective this 4th day of January, 2012.



TEXAS BOARD OF NURSING

By:



Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board

In the Matter of Permanent License                   §       BEFORE THE TEXAS  
Number 599048, Issued to                           §  
PAUL EUGENE VORHIES, Respondent               §       BOARD OF NURSING

### FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, PAUL EUGENE VORHIES, is a Registered Nurse holding license number 599048, which is in delinquent status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

### CHARGE I.

On or about September 27, 2011, the Voluntary Surrender of Respondent's license to practice nursing and recognition as a Certified Registered Nurse Anesthetist (CRNA) in the State of Oklahoma was accepted by the Oklahoma Board of Nursing, Oklahoma City, Oklahoma. A copy of the Oklahoma Board of Nursing Stipulation, Settlement and Order dated September 27, 2011, is attached and incorporated, by reference, as part of this pleading.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(8), Texas Occupations Code.

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov).

NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on Adopted Disciplinary Sanction Policies for Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder, which can be found at the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov).

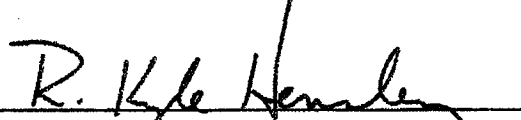
NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary

Matrix, which can be found at [www.bon.texas.gov/disciplinaryaction/discp-matrix.html](http://www.bon.texas.gov/disciplinaryaction/discp-matrix.html).

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order which is attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Oklahoma Board of Nursing Stipulation, Settlement and Order dated September 27, 2011.

Filed this 16<sup>th</sup> day of December, 2011.

TEXAS BOARD OF NURSING



James W. Johnson, General Counsel  
Board Certified - Administrative Law  
Texas Board of Legal Specialization  
State Bar No. 10838300

Jena Abel, Assistant General Counsel  
State Bar No. 24036103

Lance Robert Brenton, Assistant General Counsel  
State Bar No. 24066924

Robert Kyle Hensley, Assistant General Counsel  
State Bar No. 50511847

Nikki Hopkins, Assistant General Counsel  
State Bar No. 24052269

John F. Legris, Assistant General Counsel  
State Bar No. 00785533

TEXAS BOARD OF NURSING

333 Guadalupe, Tower III, Suite 460  
Austin, Texas 78701  
P: (512) 305-6824  
F: (512) 305-8101 or (512)305-7401

Attachments: Oklahoma Board of Nursing Stipulation, Settlement and Order dated September 27, 2011

D/2011.09.23

**BEFORE THE OKLAHOMA BOARD OF NURSING**

IN THE MATTER OF PAUL EUGENE VORHIES, R.N./C.R.N.A.  
LICENSE NO. R0059355

**STIPULATION, SETTLEMENT AND ORDER**

This matter comes on before the Informal Disposition Panel ("Panel") of the Oklahoma Board of Nursing ("Board") on the 13<sup>th</sup> day of September, 2011, in the Conference Room of the Board Office, 2901 North Classen Boulevard, Suite 105, Oklahoma City, Oklahoma.

Lisa Griffiths, R.N., a Nurse Investigator with the Board, appears in person, and Paul Eugene Vorhies, R.N./C.R.N.A., (hereinafter, "Respondent") appears neither in person nor by counsel before the Panel on this date. Respondent and the Nurse Investigator participated in an investigative conference on May 19, 2011, and subsequently consented to this Stipulation, Settlement and Order ("Order").

**STIPULATION**

Respondent and the Panel hereby stipulate and agree to the following joint stipulation and proposed Order of the Board incorporating this stipulation and agreement in the above-styled matter.

1. Respondent is licensed to practice registered nursing and is recognized as a Certified Registered Nurse Anesthetist ("C.R.N.A.") in the State of Oklahoma and is the holder of License No. R0059355 issued by the Oklahoma Board of Nursing.

2. On or about February 28, 2011, through March 4, 2011, the Respondent, while employed by Rhino Medical in Arlington, Texas, and working as a locum tenens C.R.N.A. at Memorial Hospital of Texas County in Guymon, Oklahoma, did not complete documentation in

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Patients' medical records and did not complete the documentation of the administration and/or waste of controlled dangerous substances to include Fentanyl and Duramorph.

3. Respondent has voluntarily surrendered the license to practice nursing and recognition as a C.R.N.A. in the State of Oklahoma held by the Respondent.

4. No formal complaint has been filed as of the date of this stipulation charging Respondent with a violation of the Oklahoma Nursing Practice Act. Respondent understands that Respondent has a right to require that a formal complaint be filed and the right to a formal hearing before the Board at which time Respondent could confront the witnesses against Respondent, cross-examine those witnesses, and present evidence in Respondent's own behalf. Respondent understands that by signing and agreeing to this stipulation Respondent is waiving those rights.

5. This stipulation is executed by the Respondent for the purpose of avoiding further administrative action with respect to this cause. In this regard, Respondent authorizes the Board to review and examine all investigative file materials concerning Respondent prior to or in conjunction with consideration of this stipulation. Furthermore, should this joint stipulation not be accepted by the Board, it is agreed that presentation to and consideration of this stipulation and other documents and matters by the Board shall not unfairly or illegally prejudice the Board or any of its members from further participation, consideration or resolution of these proceedings.

6. Respondent fully understands and agrees that this joint stipulation and subsequent Final Order incorporating same will in no way preclude additional proceedings by the Board against Respondent for acts or omissions not specifically made a part of this stipulation.

7. Respondent expressly waives all further procedural steps, and expressly waives all rights to seek judicial review of or to otherwise challenge or contest the validity of this

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joint stipulation of facts, conclusions of law and imposition of discipline, and the Order of the Board incorporating said stipulation.

8. It is expressly understood that this stipulation is subject to approval of the Board and has no force and effect until approved and Ordered by the Board. Once entered by the Board this Order is a final Order and referred to herein throughout.

9. This Stipulation, Settlement, and Order does constitute formal disciplinary action.

#### STIPULATED DISPOSITION AND ORDER

IT IS THEREFORE ORDERED by the Oklahoma Board of Nursing that the voluntary surrender of Respondent's license and recognition as a C.R.N.A. should be accepted, upon the following terms and conditions.

1. Any Application to Reinstate any nursing license and recognition as a C.R.N.A. shall not be considered for the period of **two (2) years**.

2. **Prior to reinstatement**, Respondent shall successfully complete a course on **Medication Administration, to include controlled dangerous substances**. Respondent shall obtain Board approval of the course prior to enrollment. Courses that exclusively include home study courses, video programs, or Internet courses will not be approved. The target audience must include licensed nurses. The didactic portion of this course must be a **minimum of four (4) hours in length**. The course must contain a **minimum eight (8) hour classroom lab with a skills competency checklist component** which is to be supervised by a registered nurse. The course's content must include a review of proper administration procedures for all standard routes, transcribing and processing physician orders, computation of drug dosages, the rights of medication administration, factors



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influencing the choice of route and adverse effects resulting from improper administration. The course description must indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Respondent shall successfully complete both the didactic and classroom portions of the course to satisfy this requirement. Respondent shall cause the sponsoring institution to submit verification of Respondent's successful completion of the course to the Board office.

3. **Prior to reinstatement**, Respondent shall successfully complete a course on **Nursing Documentation**. Respondent shall obtain Board approval of the course prior to enrollment. Courses that exclusively include home study courses, video programs, or Internet courses will not be approved. The target audience must include licensed nurses. The course must be a minimum of eight (8) hours in length. The course must contain content on the following: guidelines and processes for objective reporting and recording; legal guidelines for recording; methods of recording; methods of alternative record-keeping; computerized charting/documentation; and case studies with practical demonstration of documentation to be reviewed by a registered nurse for appropriateness.

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The course description must indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Respondent shall cause the sponsoring institution to submit verification of Respondent's successful completion of the course to the Board office.

4. **Prior to reinstatement**, Respondent shall pay an **administrative penalty** payable to the Oklahoma Board of Nursing in the amount of **\$500.00**. The administrative penalty shall be paid only by certified check, money order or cash.

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IT IS FURTHER ORDERED within sixty (60) days prior to submission of reinstatement application, Respondent shall submit documentation of an Evaluation completed within the previous sixty (60) days, which complies with this Board's Evaluation Criteria, a copy of which is attached hereto and made a part of this final Order.

- a. Respondent shall provide a copy of this final Order and the Board's Evaluation Criteria to an Evaluator approved by the Board and shall sign consents to disclose information between the Oklahoma Board of Nursing and the approved Board Evaluator.
- b. Counselor shall discuss findings and recommendations with Respondent and shall submit the Evaluation on letterhead directly to the Oklahoma Board of Nursing to include a summary of all assessments completed with tools utilized, diagnosis, prognosis, summary/recommendations and course of treatment if initiated.

IT IS FURTHER ORDERED the Evaluation will be reviewed by the Board or an Informal Disposition Panel appointed by the Board for the purpose of recommending to the Board such further Orders regarding Respondent's license as may be deemed necessary and proper.


IT IS FURTHER ORDERED that the parties agree that both (all) parties have participated in the drafting of this Stipulation, Settlement and Order and that no presumption or construction against any party as the drafter of this Stipulation, Settlement and Order, shall apply or be applied in the event of a claim of ambiguity of the document or a provision thereof.

IT IS FURTHER ORDERED that this Order shall not be effective until the fully executed final Order is received in the Board office.

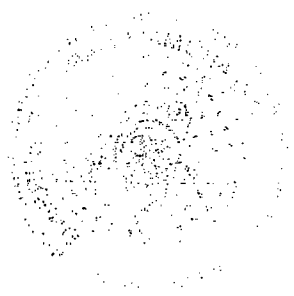
IT IS FURTHER ORDERED that this Order constitutes disciplinary action by the Board and may be used in any subsequent hearings by the Board. In the event other misconduct is reported to the Board, this final Order may be used as evidence against Respondent to establish a pattern of behavior and for the purpose of proving additional acts of misconduct.

Paul E. Voshies  
Respondent

Approved and ordered this 29<sup>th</sup> day of September, 2011.

 OKLAHOMA BOARD OF NURSING  
Lyndee Michael Lee  
President

LG:tj



*[Faint handwritten text]*

I am retiring from Nursing and surrendering  
enclosed nursing license, 599048

Paul E. Vorhies

*Nancy J. Sanford*  
**NANCY SANFORD**

**NANCY J. SANFORD, Entry Path**  
State of Michigan  
County of Iosco  
My Commission Expires 4-6-2018  
Acting in the County of Macomb