



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia R. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse License Number 524995 § AGREED
Vocational Nurse License Number 57321 §
issued to SUE ELLEN M. DOUGLAS CORNELIUS § ORDER

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Registered Nurse License Number 524995 and Vocational Nurse License Number 57321, issued to SUE ELLEN M. DOUGLAS CORNELIUS, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was provided to Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the licenses.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas. Respondent's license to practice vocational nursing in the State of Texas is currently in delinquent status.
4. Respondent received a Certificate in Vocational Nursing from Texas Christian Harris College, Fort Worth, Texas, on May 29, 1973. Respondent was licensed to practice vocational nursing in the State of Texas on October 17, 1973. Respondent received a Baccalaureate in Professional Nursing from Prairie View A&M College, Houston, Texas, on May 1, 1985. Respondent was licensed to practice professional nursing in the State of Texas on August 28, 1985.

5. Respondent's nursing employment history includes:

10/73 - 09/84	LPN	Rayne Branch Hospital Rayne, LA
03/82 - 09/92	LVN/RN	Nursing Services International Houston, TX
1985 - 1992	Staff Nurse	Nursing Services International Olsten Kimberly Quality Care Houston, TX
02/92 - 09/92	Hospice Nurse	Methodist Health Care System Houston, TX
05/92 - 12/95	LVN/RN	Kimberly Houston, TX
12/92 - 03/95	Charge Nurse	Southmore Medical Center Pasadena, TX
02/93 - 02/98	RN	John Sealy Hospital Galveston, TX
06/93 - 12/93	Nursing Supervisor	Beverly Enterprise Rosenberg, TX
03/95 - 04/98	Staff Nurse	University of Texas Medical Branch Galveston, TX
08/1997	PRN LVN/RN	Walnut Place Dallas, TX
08/1997	LVN/RN	Mariner Houston/Dallas/Abilene, TX
06/98 - 10/98	Charge Nurse	Mariner Rehabilitation Hospital Dallas, TX
10/98 - 11/98	Assistant Director of Nurses	Cantex Health Care Centers Lancaster, TX

Respondent's nursing employment history (continued):

11/98 - 02/99	Weekend Charge Nurse	Timberlawn Psychiatric Hospital Dallas, TX
02/99 - 05/99	Surgical Nurse	Children's Medical Center Dallas, TX
04/99	Charge Nurse	IHS Saint Joseph Hospital Dallas, TX
01/00 - 2003	Relief Nurse	Alternative Medical Staffing Dallas, TX
02/00 - 03/01	Director of Nurses	Caprock Home Health Dallas, TX
05/200	RN	Alternative Medical Staffing Dallas, TX
04/01 - 06/01	Staff Nurse	Presbyterian Hospital of Dallas Dallas, TX
05/01 - 2003	Charge Nurse	C.C. Young Long Term Care Facility Dallas, TX
09/01 - 09/02	Staff Nurse	Terrell State Hospital Terrell, TX
02/02 - 12/05	Charge Nurse	Terrell Manor Terrell, TX
08/02 - 12/05	Weekend Supervisor	Odd Fellow and Rebekah Ennis, TX
02/05 - 08/07	RN	Care Inn of Abilene Abilene, TX
03/2006	Case Manager	Guardian Health Care Dallas, TX
06/2006	RN	Supplemental Staffing Dallas, TX

Respondent's nursing employment history (continued):

10/07 - 02/08	RN	Abilene State School Abilene, TX
03/08 - 10/08	RN	Maury Correctional Hookerton, NC
11/08 - 02/09	RN	Cherry Hospital Goldsboro, NC
03/09 - 04/09	RN	Lubbock State School Lubbock, TX
03/09 - 12/09	RN	Supplemental Health Care Buffalo, NY
08/10 - 12/10	RN	Holly Hill Hospital Raleigh, NC
01/11 - Present	Unknown	

6. On or about April 25, 2003, Respondent was issued a Warning with Stipulations by the Board of Nurse Examiners for the State of Texas, Austin, Texas. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order, dated April 25, 2003, is attached and incorporated, by reference, as part of this Order.
7. On or about April 11, 2011, Respondent's privilege to practice professional nursing in the State of North Carolina was Revoked by the North Carolina Board of Nursing, Raleigh, North Carolina. A copy of the Order to Revoke Privilege to Practice, dated April 11, 2011, is attached and incorporated, by reference, as part of this pleading.
8. In response to Finding of Fact Number Seven (7), Respondent states that the Order was based on an incident that occurred on December 23, 2010. Respondent states that she was approached by her supervisor and was requested to assist with a Code 1. Respondent states that since the proper paperwork had not been started at this point, she began to fill out the nurse's notes, the fifteen minute check list, and debriefing notes. Respondent states that she was not present for the Code. Respondent states that she wrote down her version of the account and obtained statements from all of the psych techs who were on the unit. Respondent states that she was accused of fraud and was subsequently terminated.

9. Formal Charges were filed on or about October 12, 2011.
10. Formal Charges were mailed to Respondent on or about October 12, 2011.
11. Respondent, by her signature to this Order, expresses her desire to voluntarily surrender her licenses to practice nursing in the State of Texas.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(8), Texas Occupations Code.
4. The evidence received is sufficient cause pursuant to Section 301.453(a), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 524995 and Vocational Nurse License Number 57321, heretofore issued to SUE ELLEN M. DOUGLAS CORNELIUS, including revocation of Respondent's licenses to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY SURRENDER of Registered Nurse License Number 524995 and Vocational Nurse License Number 57321, heretofore issued to SUE ELLEN M. DOUGLAS CORNELIUS, to practice nursing in the State of Texas, is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional or vocational nursing, use the title "Registered Nurse" or "Vocational Nurse" or the abbreviation "RN" or "LVN" or wear any insignia identifying herself as a Registered Nurse or Vocational Nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a Registered Nurse or Vocational Nurse during the period in which the licenses are surrendered.
2. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.
I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

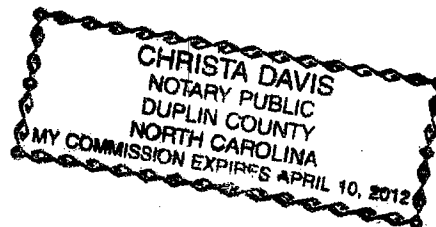
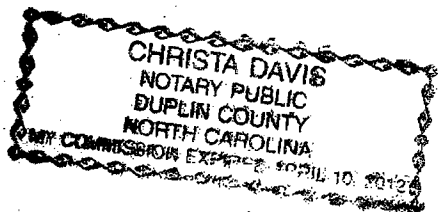
Signed this 14 day of December, 20 11.

Sue Ellen M. Douglas Cornelius
SUE ELLEN M. DOUGLAS CORNELIUS, Respondent

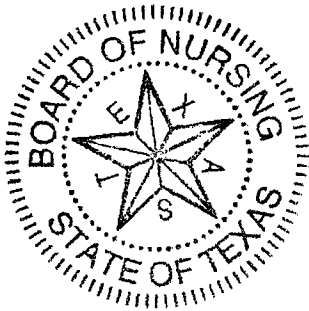
Sworn to and subscribed before me this 14 day of December, 20 11

SEAL

Christa Davis
Notary Public in and for the State of NC



WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Texas Board of Nursing does hereby accept the voluntary surrender of Registered Nurse License Number 524995 and Vocational Nurse License Number 57321, previously issued to SUE ELLEN M. DOUGLAS CORNELIUS.



Effective this 3rd day of January, 20 12.

A handwritten signature in cursive script, reading 'Katherine A. Thomas'.

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

**In the Matter of Registered Nurse License Number 524995 § BEFORE THE TEXAS
and Vocational Nurse License Number 57321 §
SUE ELLEN M. DOUGLAS CORNELIUS, Respondent § BOARD OF NURSING**

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, SUE ELLEN M. DOUGLAS CORNELIUS, is a Registered Nurse holding license number 524995, which is in current status at the time of this pleading, and Vocational Nurse holding license number 57321, which is in delinquent status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about April 11, 2011, Respondent's privilege to practice professional nursing in the State of North Carolina was Revoked by the North Carolina Board of Nursing, Raleigh, North Carolina. A copy of the Order to Revoke Privilege to Practice, dated April 11, 2011, is attached and incorporated, by reference, as part of this pleading.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(8), Texas Occupations Code.

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's licenses to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1,200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.

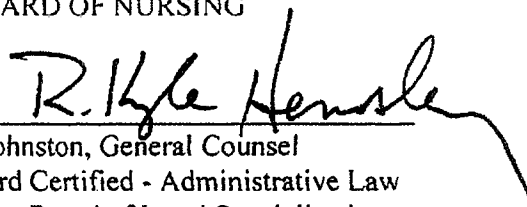
NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on Adopted Disciplinary Sanction Policies for Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder, for Lying and Falsification, and for Fraud, Theft and Deception, which can be found at the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at www.bon.texas.gov/disciplinaryaction/discp-matrix.html.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Orders which are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Texas Agreed Order, dated April 25, 2003, and North Carolina Order to Revoke Privilege to Practice, dated April 11, 2011.

Filed this 25th day of October, 2011.

TEXAS BOARD OF NURSING



James W. Johnston, General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 10838300

Jena Abel, Assistant General Counsel
State Bar No. 24036103

Lance Robert Brenton, Assistant General Counsel
State Bar No. 24066924

Robert Kyle Hensley, Assistant General Counsel
State Bar No. 50511847

Nikki Hopkins, Assistant General Counsel
State Bar No. 24052269

John F. Legris, Assistant General Counsel
State Bar No. 00785533

TEXAS BOARD OF NURSING
333 Guadalupe, Tower III, Suite 460
Austin, Texas 78701
P: (512) 305-6824
F: (512) 305-8101 or (512)305-7401

Attachments: Agreed Order of the Texas Board, dated April 25, 2003, and
Order to Revoke Privilege to Practice of the North Carolina Board, dated April 11, 2011.

D/2011.09.23

5. Respondent's professional employment history includes:

1985 - 1992	Staff Nurse	Nursing Services International Olsten Kimberly Quality Care Houston, Texas
02/1992 - 09/1992	Hospice Nurse	Methodist Health Care System Houston, Texas
12/1992 - 03/1995	Charge Nurse	Southmore Medical Center Pasadena, Texas
06/1993 - 12/1993	Nursing Supervisor	Beverly Enterprise Rosenberg, Texas
03/1995 - 04/1998	Staff Nurse	University of Texas Medical Branch Galveston, Texas
06/1998 - 10/1998	Charge Nurse	Mariner Rehabilitation Hospital Dallas, Texas
10/1998 - 11/1998	Assistant Director of Nurses	Cantex Health Care Centers Lancaster, Texas
11/1998 - 02/1999	Week End Charge Nurse	Timberlawn Psychiatric Hospital Dallas, Texas
02/1999 - 05/1999	Surgical Nurse	Children's Medical Center Dallas, Texas
04/1999	Charge Nurse	IHS Saint Joseph Hospital Dallas, Texas
05/1999 - 12/1999	Unknown	
01/2000 - Present	Relief Nurse	Alternative Medical Staffing Dallas, Texas
02/2000 - 03/2001	Director of Nurses	Caprock Home Health Dallas, Texas
04/2001 - 06/2001	Staff Nurse	Presbyterian Hospital of Dallas Dallas, Texas

Respondent's professional employment history continued:

06/2001 - Present PRN Charge Nurse C.C. Young Long Term Care Facility
Dallas, Texas

09/2001 - 08/2002 Staff Nurse Terrell State Hospital
Terrell, Texas

6. At the time of the initial incident in Finding of Fact Number Seven (7), Respondent was employed as a Staff Nurse with Terrell State Hospital, Terrell, Texas, and had been in this position for nine (9) months.
7. Respondent, on or about June 16, 2002, while employed with Terrell State Hospital, Terrell, Texas, may have lacked fitness to safely practice nursing in that she was sleeping, while on duty between 12:30 AM and 5:00 AM. Respondent's conduct was likely to injure patients in that her condition affected her ability to recognize the signs, symptoms, or changes in patients' conditions and prevented her from being able to make rational, accurate, and appropriate assessments, judgements, and decisions regarding care of her patients.
8. Respondent, on or about June 17, 2002, while employed with Terrell State Hospital, Terrell, Texas, may have lacked fitness to safely practice nursing in that she was sleeping while on duty. Respondent's conduct was likely to injure patients in that her condition affected her ability to recognize the signs, symptoms, or changes in patients' conditions and prevented her from being able to make rational, accurate, and appropriate assessments, judgements, and decisions regarding care of her patients.
9. Respondent, on or about June 17, 2002, while employed with Terrell State Hospital, Terrell, Texas, disclosed confidential patient information to her daughter, who was visiting her while she was on duty. Respondent identified the patients by name as well as provided information about their admission. Respondent's conduct was likely to injure patients in that disclosing confidential information to an unauthorized individual could have increased the psychological stressors associated with patients' psychiatric hospitalization.
10. Respondent, on or about June 27, 2002, while employed with Terrell State Hospital, Terrell, Texas, left her nursing assignment between 11:15 PM through 1:30 AM, without notifying her supervisor or fellow staff members. Respondent's conduct was likely to injure patients by creating an unsafe clinical environment where insufficient staff would be available to take care of patient needs in the event of a medical emergency.
11. Respondent, on or about July 27, 2002, while employed with Terrell State Hospital, Terrell, Texas, administered the psychoactive medication, Ativan 1 mg, to Patient Medical Record #97853, without the patient's knowledge or consent by hiding the medication in a cup of coffee. In addition, Respondent did not have an order from the physician to administer the medication mixed in a beverage. Respondent's conduct was likely to deceive or injure the

patient by denying him the right to self determination and participation in his own treatment and recovery.

12. Respondent, on or about July 27, 2002, while employed with Terrell State Hospital, Terrell, Texas, failed to document in the Medication Administration Records the administration of Ativan 1 mg at 5:00AM to Patient Medical Record #97853. Respondent's conduct exposed the patient to the risk of harm in that subsequent care givers would rely on her documentation to further medicate the patient which could result in an overdose. Further, Respondent's conduct placed the hospital in violation of Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act).
13. Respondent underwent a neuropsychological evaluation on January 27, 2003, by Robert P. Odgers, Ph.D., Clinical Psychologist and Diplomat in Clinical Neuropsychology, American Board of Professional Psychology. Dr. Odgers concluded in his report that the Respondent was probably over extended during the aforementioned time frames due to her working two other jobs, in addition to her full-time employment with Terrell State Hospital. Dr. Odgers stated that this over extension may have led to poor judgment while at work, and recommends that Respondent would function best in slower paced situations, with only a single employer.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10),(12)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(4), and 22 TEX. ADMIN. CODE §217.12(3),(6),(12)&(14).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 524995, heretofore issued to SUE ELLEN M. DOUGLAS CORNELIUS, including revocation of Respondent's professional license to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of WARNING WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, Section §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-size license issued to SUE ELLEN M. DOUGLAS CORNELIUS to the office of the Board of Nurse Examiners within three weeks of the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Registered Nurses. It shall be a

minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Registered Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board,

to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure.

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Registered Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure.

(5) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) contact hours in length. In order for the course to be approved, the target audience shall include Registered Nurses. The course shall include content on the following: principles of nursing ethics; confidentiality; and professional boundaries. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by

the Board, to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A REGISTERED NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING, UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) LICENSE, OR WHERE DIRECT PATIENT CARE IS NOT PROVIDED, WILL NOT APPLY TO THIS STIPULATION PERIOD:

(6) RESPONDENT SHALL notify each present employer in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(7) RESPONDENT SHALL CAUSE each present employer in professional nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the

Respondent by the Board, to the Board's office within five (5) days of employment as a professional nurse.

(8) RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises. The supervising RN is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising RN shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(9) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice professional nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising Registered Nurse to the office of the Board at the end of each three (3) months for one (1) year of employment as a professional nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

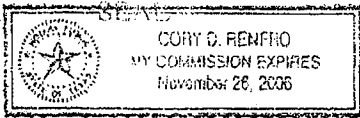
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 25 day of MARCH, 2003.

Sue Ellen M. Douglas Cornelius
SUE ELLEN M. DOUGLAS CORNELIUS, Respondent

Sworn to and subscribed before me this 25 day of MARCH, 2003.



[Signature]
Notary Public in and for the State of TEXAS

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas, does hereby ratify and adopt the Agreed Order that was signed on the 25th day of March, 2003, by SUE ELLEN M. DOUGLAS CORNELIUS, License Number 524995, and said Order is final.

Effective this 25th day of April, 2003.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

BEFORE THE NORTH CAROLINA BOARD OF NURSING
OF THE STATE OF NORTH CAROLINA

In the matter of)

Sue Ellen Cornelius, RN)

ORDER TO REVOKE PRIVILEGE TO PRACTICE

Certificate # 524995)

Pursuant to the authority vested article 9A, Chapter 90 of the General Statutes of North Carolina and Article 3A of Chapter 150B-38 of the General Statutes of North Carolina, the North Carolina Board of Nursing (hereafter referred to as the Board), **REVOKES** the RN Compact License as granted through the Nurse Licensure Compact of Sue Ellen Cornelius for violation of the terms of the North Carolina Nursing Practice Act.

1. Sue Ellen Cornelius is the holder of Registered Nurse Certificate # 524995, which was issued by the state of Texas. The license expires on September 30, 2012.
2. Ms. Cornelius was employed at the Holly Hill Hospital in Raleigh, North Carolina working on her privilege to practice as granted through the Nurse Licensure Compact. By agreeing to work on her privilege to practice as granted to the Nurse Licensure Compact, the licensee agreed to comply with all the laws, rules and regulations of practice promulgated by the Board in the party states in which she chose to practice.
3. Ms. Cornelius was terminated from the Holly Hill Hospital, an in-patient psychiatric facility, following an incident that occurred on or about December 23, 2010. Ms. Cornelius began employment on August 30, 2010 and remained there until her termination on January 7, 2011, working the 4p to 12:30a shift. On December 23, 2010, Ms. Cornelius was asked to monitor a patient in 4-point restraints. Documentation for these patients is required every 15 minutes. A review of the video monitor showed Ms. Cornelius was not present at that time she documented being with patient; nor did she perform the tasks documented on the restraint flow sheet. Ms. Cornelius documented all aspects of the restraint documentation, which included commenting on behaviors observed, the patient's refusal of vital signs, respiratory status, circulation/ROM, other assessment findings and staff interventions. When confronted in the agency, Ms. Cornelius admitted to falsifying the documentation.
4. Although still in her 90-day probationary period at the time of the incident, Ms. Cornelius was previously counseled on two (2) occasions. On October 26, 2010 she was counseled for discharging a patient without any discharge paperwork being completed. On December 14, 2010, she was counseled for placing a patient in seclusion for more than two (2) hours; however, the patient's behavior did not warrant seclusion. Ms. Cornelius signed both of these counseling forms.
5. Additionally, concerns were raised about Ms. Cornelius' mental health. Ms. Cornelius was observed unable to comprehend simple processes or grasp unit procedures. Ms. Cornelius appeared confused and absent minded and her personal hygiene had deteriorated to the point she had an offensive body odor. This behavior differed from her initial presentation in the agency where she was thought to be "pleasant and comforting."
6. The investigation determined the licensee has violated G.S. 90-171.37 (3) (4) (5) (6) (7) and (8) and as further identified in Regulation 21 NCAC 36.0217 (c) (9) (11) and (22).

BEFORE THE NORTH CAROLINA BOARD OF NURSING
OF THE STATE OF NORTH CAROLINA

In the matter of)

Sue Ellen Cornelius, RN)

ORDER TO REVOKE PRIVILEGE TO PRACTICE

Certificate # 524995)

7. Additionally, Ms. Cornelius received discipline in the state of Texas in 2003, and her license was suspended for one (1) year for failure to maintain an accurate record, breach of patient confidentiality and unable to practice safely because she was sleeping on duty.
8. Therefore, the privilege to practice as granted through the Nurse Licensure Compact for Sue Ellen Cornelius is hereby **REVOKED** and the licensee must **IMMEDIATELY CEASE AND DESIST** from the practice of nursing in North Carolina.
9. In accordance with Chapter 150B of the General Statutes, the licensee is entitled to a "Show Cause" Hearing before a majority of the members of the Board to determine why the Board should not take further action because of the licensee's failure to comply with the probationary conditions, including imposing further discipline.
10. The licensee is entitled to be represented by counsel and to present evidence and witnesses/testimony on the licensee's behalf.
11. Pursuant to North Carolina General Statute Section 150B-40(d), the licensee may not communicate, directly or indirectly, with any individual member of the Board about this matter. If the licensee or legal representative has questions, they should contact Donna H. Mooney, RN, MBA, Manager of Discipline Proceedings.
12. If the licensee is disputing the fact that the violations as alleged did occur, the licensee must file a written objection with the Board within ten (10) business days of the date of the notice of violations to Sue Ellen Cornelius. The notice must contain with specificity the violation(s) being disputed.
13. When the licensee has properly filed notice of objections with the Board, then the licensee will be notified of the exact date and time for the "Show Cause" Hearing. The Hearing will be held at the next scheduled Board meeting for which appropriate notice can be provided, or rescheduled by consent of the parties.
14. Failure to return the written objection within the designated time period will be construed to mean the licensee is not contesting the matter and all further proceedings to which the licensee is otherwise entitled by law are hereby waived.

The licensee will then remain revoked until the licensee requests in writing the opportunity to appear before the Licensure Committee to petition for issuance of a license to practice in North Carolina.
15. This **ORDER TO REVOKE** will be placed in the licensee's file and becomes a public record pursuant to the North Carolina Public Record Statute G.S. Chapter 132 and Board policy.
16. By not contesting the violations contained in this **ORDER**, the licensee is waiving the rights to a "Show Cause" Hearing, to challenge the validity of this **ORDER** and to any further proceedings to which the licensee may be entitled by law.

BEFORE THE NORTH CAROLINA BOARD OF NURSING
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In the matter of)

Sue Ellen Cornelius, RN)

ORDER TO REVOKE PRIVILEGE TO PRACTICE

Certificate # 524095)

17. By contesting the violations contained in this ORDER, the licensee is requesting a "Show Cause" Hearing to be scheduled before a majority of the members of the Board or before the Board's Hearing Committee.

The licensee understands that a written objection with the specific violations/charges being disputed must be received within ten (10) business days of the date of this notice.

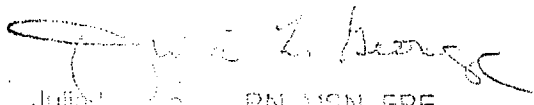
The subject of the "Show Cause" Hearing shall be limited to the specific reasons for which the probationary license was suspended/revoked.

When the licensee has properly filed notice of objection with the Board, then the Licensee will be provided a Hearing before the Board at the next scheduled Board meeting for which appropriate notice can be provided, or scheduled by consent of the parties.

18. In accordance with G.S. 90-171.27 (d) and Board policy derived therefrom, a fee may be assessed for disciplinary matters. A "Show Cause" Hearing is considered a discipline matter.

FAILURE TO RETURN THE ATTACHED PAGE WITHIN TEN (10) BUSINESS DAYS WILL RESULT IN THE LICENSEE WAIVING ALL RIGHTS TO CHALLENGE THE VALIDITY OF THIS ORDER OR TO ANY OTHER PROCEEDINGS TO WHICH THE LICENSEE MAY OTHERWISE BE ENTITLED BY LAW.

This the 11th day of April, 2011



Julie L. George, RN, MSN, FRE
Executive Director
North Carolina Board of Nursing

BEFORE THE NORTH CAROLINA BOARD OF NURSING
OF THE STATE OF NORTH CAROLINA

In the matter of)

Sue Ellen Cornelius, RN)

Certificate # 524995)

ORDER TO REVOKE PRIVILEGE TO PRACTICE

SUE ELLEN CORNELIUS

PLEASE RETURN THIS PAGE COMPLETED WITHIN TEN (10) BUSINESS DAYS.

Initial the appropriate response, date and sign the document and return to Donna Mooney, RN, Manager of Discipline Proceedings

_____ I do not contest the information reported as violations of the NPA and I do not wish to have a "Show Cause" Hearing.

_____ I am requesting a "Show Cause" Hearing. Attached is my written objection with the specific violations/charges I am disputing.

The subject of the "Show Cause" Hearing shall be limited to the specific reasons for which the Temporary license was suspended/revoked.

LICENSEE'S NAME

DATE