



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational Nurse § AGREED
License Number 202034 §
issued to AMBER DIANNE HUNTLEY § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of AMBER DIANNE HUNTLEY, Vocational Nurse License Number 202034, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on December 15, 2011, by Katherine A. Thomas, MN, RN, FAAN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Clarendon College, Clarendon, Texas, on December 9, 2005. Respondent was licensed to practice vocational nursing in the State of Texas on January 3, 2006.
5. Respondent's vocational nursing employment history includes:

2006 - 2009	LVN	Shamrock General Hospital Shamrock, Texas
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Respondent's vocational nursing employment history:

2006 - 2009	LVN PRN	Pampa Regional Medical Center Pampa, Texas
2009 - 2009	LVN	Wheeler Nursing and Rehabilitation Wheeler, Texas
07/09 - 08/10	LVN	University Medical Center Lubbock, Texas
09/10 - Present	LVN	Shamrock General Hospital Shamrock, Texas

6. At the time of the initial incident, Respondent was employed as a licensed vocational nurse with University Medical Center, Lubbock, Texas, and had been in this position for approximately one (1) year.
7. On or about July 19, 2010 to August 5, 2010, while employed with University Medical Center, Lubbock, Texas, Respondent removed medications from the Pyxis medication dispensing system for patients, but failed to accurately and/or completely document the administration, including signs, symptoms and responses to the medications, in the patients' medication administration records (MARs) and/or nurse's notes, as follows:

Date	Patient MR#	Physician's Order	Medication Dispensing System Record Time and Quantity	Medication Administration Record	Nurses Notes
7-19-10	40-50-48 [D.H.]	Lortab 7.5/500 1-2 tabs po q4h prn	Hydrocodone-apap 7.5-500mg tab 2209 (2)	No Entry	No Entry
7-20-10	40-50-48 [D.H.]	Lortab 7.5/500 1-2 tabs po q4h prn	Hydrocodone-apap 7.5-500mg tab 2106 (2)	No Entry	No Entry
7-20-10	28-03-93 [J.C.]	Morphine 2-4mg IV q4h prn	Morphine 5mg/1 ml vial 2350 (1)	No Entry	No Entry
7-28-10	23-19-37 [C.G.]	Dilaudid 0.5-1mg IV q3h prn pain	Hydromorphone 1mg/1ml inj 2341 (1)	No Entry	No Entry
7-29-10	108-26-87 [L.C.]	Lortab 7.5/500 1-2 q4-6h prn	Hydrocodone-apap 7.5-500mg tab 0038 (2)	No Entry	No Entry
7-29-10	108-26-87 [L.C.]	Lortab 7.5/500 1-2 q4-6h prn	Hydrocodone-apap 7.5-500mg tab 0542 (2)	No Entry	No Entry
7-29-10	58-71-53 [J.B.]	Lortab 7.5 po q4h prn	Hydrocodone-apap 7.5-500mg tab 0542 (1)	No Entry	No Entry
7-29-10	58-71-53 [J.B.]	Restoril 30mg po @ night prn for sleep	Temazepam 15mg cap 2046 (2)	No Entry	No Entry

7-29-10	108-26-87 [L.C.]	Lortab 7.5/500 1-2 q4-6h prn	Hydrocodone-apap 7.5-500mg tab 2131 (2)	No Entry	No Entry
8-3-10	720-07-87 [C.G.]	Lortab 7.5/500 1-2 q4h prn	Hydrocodone-apap 7.5-500mg tab 2158 (2)	No Entry	No Entry
8-4-10	720-07-87 [C.G.]	Lortab 7.5/500 1-2 q4h prn	Hydrocodone-apap 7.5-500mg tab 0147 (2)	No Entry	No Entry
8-4-10	720-07-87 [C.G.]	Morphine 2mg IV q4h prn break through pain	Morphine 2mg/1ml syringe 0149 (1)	No Entry	No Entry
8-4-10	720-07-87 [C.G.]	Lortab 7.5/500 1-2 q4h prn	Hydrocodone-apap 7.5-500mg tab 0601 (2)	No Entry	No Entry
8-4-10	95-54-02 [N.V.]	Lortab 7.5mg po q4h prn	Hydrocodone-apap 7.5-500mg tab 2159 (1)	No Entry	No Entry
8-5-10	95-54-02 [N.V.]	Morphine 2-4mg IV q2h prn	Morphine 2mg/1ml syringe 0111 (1)	No Entry	No Entry
8-5-10	19-72-70 [R.B.]	Morphine Sulfate 4mg IV q6h Morphine Sulfate 2mg IV q3h prn pain	Morphine 2mg/1ml syringe 0712 (1)	No Entry	No Entry

Respondent's conduct was likely to injure the patients in that subsequent care givers would rely on her documentation to further medicate the patients which could result in an overdose.

8. On or about July 19, 2010 to August 5, 2010, while employed with University Medical Center, Lubbock, Texas, Respondent removed medications from the Pyxis medical dispensing system for patients, but failed to follow the facility's policy and procedure for wastage of the unused portions of the medications, as follows:

Date	Patient MR#	Physician's Order	Medication Dispensing System Record Time and Quantity	Medication Administration Record	Nurses Notes	Wastage
7-19-10	40-50-48 [D.H.]	Lortab 7.5/500 1-2 tabs po q4h prn	Hydrocodone-apap 7.5- 500mg tab 2209 (2)	No Entry	No Entry	Not Documented
7-20-10	40-50-48 [D.H.]	Lortab 7.5/500 1-2 tabs po q4h prn	Hydrocodone-apap 7.5- 500mg tab 2106 (2)	No Entry	No Entry	Not Documented
7-20-10	28-03-93 [J.C.]	Morphine 2-4mg IV q4h prn	Morphine 5mg/1 ml vial 2350 (1)	No Entry	No Entry	W: 1mg
7-28-10	23-19-37 [C.G.]	Dilaudid 0.5-1mg IV q3h prn pain	Hydromorphone 1mg/1ml inj 2341 (1)	No Entry	No Entry	W: 0.5mg
7-29-10	108-26-87 [L.C.]	Lortab 7.5/500 1-2 q4-6h prn	Hydrocodone-apap 7.5- 500mg tab 0038 (2)	No Entry	No Entry	Not Documented

7-29-10	108-26-87 [L.C.]	Lortab 7.5/500 1-2 q4-6h prn	Hydrocodone-apap 7.5- 500mg tab 0542 (2)	No Entry	No Entry	Not Documented
7-29-10	58-71-53 [J.B.]	Lortab 7.5 po q4h prn	Hydrocodone-apap 7.5- 500mg tab 0542 (1)	No Entry	No Entry	Not Documented
7-29-10	58-71-53 [J.B.]	Restoril 30mg po @ night prn for sleep	Temazepam 15mg cap 2046 (2)	No Entry	No Entry	Not Documented
7-29-10	108-26-87 [L.C.]	Lortab 7.5/500 1-2 q4-6h prn	Hydrocodone-apap 7.5- 500mg tab 2131 (2)	No Entry	No Entry	Not Documented
8-3-10	720-07-87 [C.G.]	Lortab 7.5/500 1-2 q4h prn	Hydrocodone-apap 7.5- 500mg tab 2158 (2)	No Entry	No Entry	Not Documented
8-4-10	720-07-87 [C.G.]	Lortab 7.5/500 1-2 q4h prn	Hydrocodone-apap 7.5- 500mg tab 0147 (2)	No Entry	No Entry	Not Documented
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8-5-10	19-72-70 [R.B.]	Morphine Sulfate 4mg IV q6h Morphine Sulfate 2mg IV q3h prn pain	Morphine 2mg/1ml syringe 0712 (1)	No Entry	No Entry	Not Documented

Respondent's conduct was likely to deceive the hospital pharmacy and placed them in violation of Chapter 481 (Controlled Substances Act) of the Texas Health & Safety Code.

9. In response to Findings of Fact Numbers Seven (7) and Eight (8), Respondent states:

"In response to the allegations towards me, the part about me not documenting medications that I had administered properly is true. I was being lazy and there is no excuse for that. I am very sorry for not charting my PRN medications. My patients did receive their medications. All narcotic wastes in the Pyxis had to be verified by two licensed staff. Never did the medications leave the facility with me nor did I consume any."

10. On or about November 10, 2011, Respondent underwent a psychological evaluation with Emily Fallis, Ph.D., wherein Dr. Fallis advised essentially the following:

"Assessment Results:

[Respondent] appears to be a person who harbors significant suspiciousness. She is likely to be hostile in relationships with others, although not aggressive. Others likely perceive her as hyper vigilant and more sensitive than most people. She is a person who questions the motives of those around her and working relationships may be strained. She has a history of volatile, intense relationships, particularly with men, and appears preoccupied with fears of abandonment. She possibly has strained relationships with family members. She is likely to be self-critical in times of stress. She seems to need a lot of support to succeed and she struggles with feeling of uselessness at times. She cries easily, has trouble starting projects, has difficulty concentrating, and is easily upset. She has insight that she has problems and could benefit from psychological help. She acknowledges she has used alcohol excessively but denies other substance abuse or dependence.

This examiner found no evidence of substance abuse or dependence. [Respondent's] high level of disclosure, particularly about negative elements in her life, reinforces the test findings which show she was honest and did not hide substance abuse problems. Although she does not meet the diagnostic criteria to diagnose a mental disorder, she appears to have interpersonal issues which, if resolved, would greatly improve her life satisfaction. Her poor judgment regarding charting demands should be addressed in continuing education classes, including classes regarding ethics.

In summary:

1. [Respondent] demonstrated no evidence of substance abuse or dependence, apart from the information in the medical charts which initially raised suspicion. She does not appear in need of substance abuse treatment at this time.
2. In this examiner's opinion, [Respondent] has a low to moderate risk of engaging in behaviors which the Board of Nursing has identified as constituting unprofessional conduct without some remedial education. This examiner opines that abusing substances as part of her duties as a nurse is unlikely. This opinion is based on her general history, data generated during the evaluation, and review of records.
3. Without remedial education, [Respondent] is at low to moderate risk to behave at odds with the requirements of Rules 213.27 to 213.29 at 22 Texas Administrative Code (TAC), as well as the minimum standards set by the Board's Rules 217.11 at 22 TAC and generally accepted nursing standards.
4. [Respondent] should participate in continuing education courses about charting and general ethics.

5. [Respondent] likely would benefit from participation in psychotherapy to address interpersonal issues mentioned in this evaluation.”

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(A)&(D) and 217.12(1)(A), (1)(B),(4),(10)(B),(10)(C)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 202034, heretofore issued to AMBER DIANNE HUNTLEY, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully

complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order,

all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

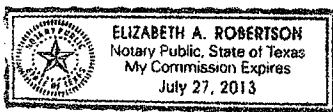
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 6 day of January, 2012.

Amber Dianne Huntley
AMBER DIANNE HUNTLEY, Respondent

Sworn to and subscribed before me this 6 day of January, 2012

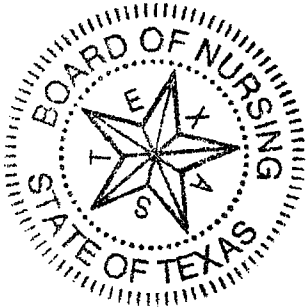
SEAL



Elizabeth Robertson

Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 6th day of January, 2012, by AMBER DIANNE HUNTLEY, Vocational Nurse License Number 202034, and said Order is final.



Effective this 12th day of January, 2012.

Katherine A. Thomas

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board