## BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Vocational Nurse

License Number 123078

issued to PAMELA RANELL TAYLOR

§ AGREED

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ORDER

I do hereby certify this to be a complete, accurate, and true copy of the document we is on file or is of record in the offices of the Texas Board of Nursing.

\*\*Executive Director of the Board\*\*

Executive Director of the Board\*\*

On this day, the Texas Board of Nursing, hereinafter referred to as the B accepted the voluntary surrender of Vocational Nurse License Number 123078, issued to PAMELA RANELL TAYLOR, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

### **FINDINGS OF FACT**

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was provided to Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
- 4. Respondent received a Certificate in Vocational Nursing from South Plains College, Levelland, Texas, on August 30, 1988. Respondent was licensed to practice vocational nursing in the State of Texas on December 8, 1988.
- 5. Respondent's complete vocational nursing employment history includes:

12/1988-04/01

Unknown

04/01-04/06

LVN

Trinity Haven Healthcare Midland, Texas Respondent's complete vocational nursing employment history includes (continued):

04/06-04/07	LVN	Rock Wood Manor Midland, Texas
05/07-05/09	LVN	Trinity Haven Healthcare Midland, Texas
05/09-08/09	LVN	Levelland Nursing and Rehabilitation, Levelland, Texas
09/09-Present	Unknown	

- 6. At the time of the initial incident as stated in Finding of Fact Numbers Seven (7) through Nine (9), Respondent was employed as a Licensed Vocational Nurse with Levelland Nursing and Rehabilitation, Levelland, Texas, and had been in this position for approximately three (3) months.
- 7. On or about August 1, 2009, while employed as a Licensed Vocational Nurse with Levelland Nursing and Rehabilitation, Levelland, Texas, Respondent falsely documented she administered Hydrocodone to Resident EB and Resident SG, in that both patients submitted a urine drug screen, and both screens produced a negative result for Hydrocodone. Respondent's conduct was likely to injure the patient in that subsequent care givers would rely on her documentation to medicate the patient and could have resulted in non-efficacious care.
- 8. On or about August 1, 2009, while employed with Levelland Nursing and Rehabilitation, Levelland, Texas, Respondent misappropriated Hydrocodone from the facility and patients thereof, or failed to take precautions to prevent such misappropriation. Additionally, when questioned, patients denied receiving Hydrocodone and and when drug screened, both patients tested negative for Hydrocodone. Respondent's conduct was likely to defraud the facility and patients of the cost of the medications.
- 9. On or about August 4, 2009, while employed as a Licensed Vocational Nurse with Levelland Nursing and Rehabilitation, Respondent engaged in the intemperate use of Hydrocodone, in that Respondent submitted a specimen for a drug screen that produced a positive result for Hydrocodone (165ng/mL). Unlawful possession of Hydrocodone is prohibited by Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act). The use of Hydrocodone by a Licensed Vocational Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.

- 10. On or about June 16, 2011, Respondent sat for an evaluation with Dr. Richard Lee Wall, who essentially state that although the results of the SASSI-3 do not suggest substance abuse, this is no more than an indicator that points towards non-abuse. Additionally, Dr. Wall recommends that Respondent only be assigned to nursing duties which do not require the administration of controlled drugs to patients for a six (6) month period of time. Dr. Wall concludes that after the six (6) month period of time has elapsed, with no incidents, Respondent could be returned to full floor duty with the understanding that she would be regularly checked for a period of time.
- 11. On or about August 17, 2011, Respondent entered a plea of "Guilty" to FRAUD, POSSESSION OF A CONTROLLED SUBSTANCE/PRESCRIPTION in the 286th District Court of Hockley County, Texas, Under Cause No. 10-12-7204. As a result, the proceedings against Respondent were deferred and she was placed on Deferred Adjudication Community Supervision for a period of three (3) years. Additionally, Respondent was ordered to pay a fine of seven-hundred and fifty dollars (\$750).
- 12. Respondent, by her signature to this Order, expresses her desire to voluntarily surrender her license(s) to practice nursing in the State of Texas.
- 13. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
- 14. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

# **CONCLUSIONS OF LAW**

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to violations prove Section 301.452(b)(3),(9),(10)&(13), Texas Occupations Code, 22 TEX. ADMIN. CODE \$217.11(1)(A),(B),(C)&(D).and 22 TEX. ADMIN. CODE \$217.12(1)(A),(B)&(C),(4),(5),(6)(G)&(H),(10)(A),(B)&(D),(11)(B) and (13).
- 4. The evidence received is sufficient cause pursuant to Section 301.453(a), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 123078, heretofore issued to PAMELA RANELL TAYLOR, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

- 5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
- 6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
- 7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 Tex. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

### **ORDER**

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY SURRENDER of Vocational Nurse License Number 123078, heretofore issued to PAMELA RANELL TAYLOR, to practice nursing in the State of Texas, is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

- 1. RESPONDENT SHALL NOT practice vocational nursing, use the title "vocational nurse" or the abbreviation "LVN" or wear any insignia identifying herself as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a vocational nurse during the period in which the license is surrendered.
- 2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and, RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
- 3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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## RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

Signed this 12 day of December, 20 11.

PAMELA RANELL TAYLOR, Respondent

Sworn to and subscribed before me this 12 day of December, 2011.

**SEAL** 

ROBYN GAIL BUNCH Notary Public, State of Texas My Commission E 194 June 26, 2013 Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Texas Board of Nursing does hereby accept the voluntary surrender of Vocational Nurse License Number 123078, previously issued to PAMELA RANELL TAYLOR.

Effective this 16 day of Deamber, 20 11.

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board