



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse § AGREED
License Number 602424 §
issued to SHEILA JOAN YODER § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of SHEILA JOAN YODER, Registered Nurse License Number 602424, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on May 4, 2012, by Katherine A. Thomas, MN, RN, FAAN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from Paris Junior College, Paris, Texas, on December 1, 1993. Respondent was licensed to practice professional nursing in the State of Texas on March 15, 1994.
5. Respondent's nursing employment history includes:

1994	Telemetry/Cardiac Step-Down RN	St. Joseph's Hospital Paris, Texas
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Respondent's nursing employment history continued:

1994	RN Float and Certified Chemotherapy RN	Reston HCA Hospital Reston, Virginia
1994 - 1995	Cardiac Office RN	Cardiac Care Associates Reston, Virginia
1994 - 2001	Utilization Review and Telephonic Case Manager	Health Direct, Inc. Dallas, Texas
1995 - 1997	RN Team Leader	Virginia Beach General Hospital Virginia Beach, Virginia
1997 - 1998	Staff RN	Presbyterian Hospital Greenville, Texas
2001 - 2003	Onsite Case Reviewer	Pacificare Health Systems Arlington, Texas
2003	RN Field Case Manager	Vistacare Hospice Fort Worth, Texas
2003 - 2005	Director of Case Management	Healthsouth Hospital Plano and Dallas, Texas
2005 - 2006	Director of Home Health	Healthsouth Hospital Plano and Dallas, Texas
2006 - 2007	Director of Nursing	Center for Neuro Skills Irving, Texas
2007 - 2008	Nurse Manager	University Behavioral Health Denton, Texas
10/2008 - 04/2010	Location Director/ Administrator	Pediatric Services of America Dallas, Texas
05/2010 - Present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Location Director/Administrator with Pediatric Services of America (PSA Healthcare), Dallas, Texas, and had been in this position for one (1) year and seven (7) months.
7. On or about April 2009 through April 2010, while employed with PSA Healthcare, Dallas, Texas, Respondent altered signatures, document dates, and used "template" documents in the medical records of Patients' Medical Record Numbers 297596, 271652, 133722, 298702, and 299363. Respondent's conduct may have resulted in incorrect documentation, which subsequent care givers would rely upon to provide care.
8. In response to Finding of Fact Number Seven (7), Respondent states that she never knowingly violated the Nursing Practice Act and was unable to identify violations referenced by Pediatric Services of America with one exception: Respondent asserts that she was attempting to re-authorize private duty nursing for a six (6) year old patient. Respondent states that she had received two (2) identical Medicaid Physician and Parent Acknowledgment Forms, one signed by the parent and one signed by the physician. According to Respondent, she had difficulty getting the attending physician to sign the form authorizing care, which could have resulted in a a break in nursing care, so, she combined the forms and faxed them to Medicaid in order to ensure continuity of care.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C)&(6)(H).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 602424, heretofore issued to SHEILA JOAN YODER, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with

the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder;

and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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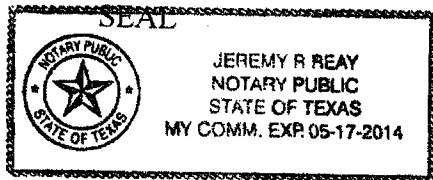
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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 11 day of June, 2012.
Sheila Joan Yoder
SHEILA JOAN YODER, Respondent

Sworn to and subscribed before me this 11 day of June, 2012.



Jeremy R Reay
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 11th day of June, 2012, by SHEILA JOAN YODER Registered Nurse License Number 602424, and said Order is final.



Effective this 25th day of June, 2012.

A handwritten signature in cursive script, reading 'Katherine A. Thomas'.

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board