



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
NATALIE LYNN SANDERS, §
PETITIONER for Eligibility for Licensure § ELIGIBILITY ORDER

On this day, the Texas Board of Nursing, hereinafter referred to as the Board considered the Endorsement Application, which has been processed as a Petition for Declaratory Order pursuant to 22 TEX. ADMIN. CODE §217.5(e) and §213.30, and supporting documents filed by NATALIE LYNN SANDERS, hereinafter referred to as PETITIONER, together with any documents and information gathered by staff and Petitioner's Certification contained herein.

Information received by the Board produced evidence that PETITIONER may be ineligible for licensure pursuant to Sections 301.452(b)(8)&(10) and 301.453, Texas Occupations Code.

PETITIONER waived representation by counsel, notice and hearing, and agreed to the entry of this Order offered on February 3, 2012, by Katherine A. Thomas, MN, RN, FAAN, Executive Director.

FINDINGS OF FACT

1. On or about March 23, 2011, PETITIONER submitted an Endorsement Application requesting a determination of eligibility for licensure in compliance with Sections 301.252, 301.257, and 301.260, Texas Occupations Code, and the Board's Rules at 22 TEX. ADMIN. CODE §217.5(e) and §213.30.
2. Petitioner waived representation by counsel, informal proceedings, notice and hearing, and consented to the entry of this Order.
3. Petitioner received an Associate Degree in Nursing from Westerk Community College, Fort Smith, Arkansas, on December 1, 1992.

4. Petitioner completed the Endorsement Application and answered "Yes" to the question which reads as follows: "*Has any licensing authority refused to issue you a license or ever revoked, annulled, cancelled, accepted surrender of, suspended, placed on probation, refused to renew a professional license, certificate or multi-state privilege held by you now or previously, or ever fined, censured, reprimanded or otherwise disciplined you?*"
5. On July 28, 2004, Petitioner was issued a Stipulation, Settlement and Order by the Oklahoma Board of Nursing. A copy of the July 28, 2004, Stipulation, Settlement and Order is attached and incorporated by reference as part of this Order.
6. After considering the action taken by the Oklahoma Board of Nursing, along with Petitioner's subsequent conduct, the Executive Director is satisfied that Petitioner should be able to meet the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
7. Petitioner has sworn that, with the exception of matters disclosed in connection with the Endorsement Application, her past behavior conforms to the Board's professional character requirements at 22 TEX. ADMIN. CODE §213.27.
8. Petitioner presented no evidence of behavior which is inconsistent with good professional character.
9. The Executive Director considered evidence of Petitioner's past behavior in light of the character factors set out in 22 TEX. ADMIN. CODE §213.27 and determined that Petitioner currently demonstrates the criteria required for good professional character.
10. The Executive Director considered evidence of Petitioner's past criminal conduct in light of the considerations and criteria provided in 22 TEX. ADMIN. CODE §§213.28 & 213.33, and, if applicable, Chapter 53, Section 53.001 *et seq.*, Texas Occupations Code.
11. Licensure of Petitioner poses no direct threat to the health and safety of patients or the public provided Petitioner complies with the stipulations outlined in this Order.
12. The Executive Director's review of the grounds for potential ineligibility has been made on the basis of Petitioner's disclosures.
13. Petitioner has been advised by the Board that any information found to be incomplete, incorrect or misleading to the Board or a subsequent discovery of a basis of ineligibility will be considered by the Board and may result in an ultimate determination of ineligibility or the later revocation of a license obtained through fraud or deceit.
14. Petitioner shall immediately notify the Board of any fact or event that could constitute a ground of ineligibility for licensure under Section 301.452(b), Texas Occupations Code.

CONCLUSIONS OF LAW

1. The Board has jurisdiction over this matter pursuant to Sections 301.452 and 301.453, Texas Occupations Code.
2. On or about March 23, 2011, PETITIONER submitted an Endorsement Application requesting a determination of eligibility for licensure in compliance with Sections 301.252, 301.257, and 301.260, Texas Occupations Code, and the Board's Rules at 22 TEX. ADMIN. CODE §217.5(e) and §213.30.
3. Petitioner's history reflects conduct which may constitute grounds for denial of a license under Section 301.452(b)(8)&(10), Texas Occupations Code.
4. The Board may probate the denial of a license under conditions for a specified term pursuant to Section 301.453, Texas Occupations Code.
5. The Board may license an individual with prior behaviors inconsistent with the Board's character requirements if, upon evaluation of the factors in 22 TEX. ADMIN. CODE §213.27, and pursuant to 22 TEX. ADMIN. CODE §213.33, the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
6. This Order is conditioned upon the accuracy and completeness of Petitioner's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Petitioner's license(s).

ORDER

NOW, THEREFORE, IT IS AGREED that the application of PETITIONER is hereby GRANTED, and upon payment of the required fees, PETITIONER SHALL be issued the applicable license to practice nursing in the State of Texas, which shall be subject to the following stipulations:

PETITIONER SHALL obtain and read the Texas Nursing Practice Act and the Rules and Regulations Relating to Nurse Education, Licensure, and Practice.

PETITIONER SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.*, and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to PETITIONER'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while PETITIONER'S license is encumbered by this Order, PETITIONER may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where PETITIONER wishes to work.

(1) PETITIONER SHALL, within one (1) year of licensure, successfully complete a course in Texas nursing jurisprudence and ethics. PETITIONER SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify PETITIONER'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from PETITIONER'S license to practice nursing in the State of Texas and PETITIONER shall be eligible for nurse licensure compact privileges, if any.

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PETITIONER'S CERTIFICATION

I am the Petitioner in this matter. I have fully and truthfully disclosed all of my past conduct which could constitute grounds for licensure ineligibility, and I have caused a complete and accurate criminal history to be submitted to the Texas Board of Nursing from each jurisdiction in which I have been adjudged guilty by way of conviction or deferred order. I certify that my past behavior, except as disclosed in my application, has been in conformity with the Board's character rule. I have provided the Board with complete and accurate documentation of my past conduct in violation of the penal law of any jurisdiction which was disposed of through any procedure short of conviction, such as: conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

In connection with my application, I acknowledge that I have read and I understand Sections 301.157(d), 301.252, 301.253, 301.257, 301.258, 301.260, 301.452, and 301.453, Texas Occupations Code, and Chapter 53, Section 53.001 *et seq.*, Texas Occupations Code, and 22 TEX. ADMIN. CODE §§213.27, 213.28, 213.29, and 213.30. I agree with all terms of this Order, including the Findings of Fact and Conclusions of Law and any stipulations as set out in this Order. I acknowledge that this Order is stipulated and I understand that I am not eligible to receive a Temporary Permit to practice nursing. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to accepting any license from the Texas Board of Nursing.

I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

I understand that I can be represented by an attorney in this matter. I waive representation, notice, administrative hearing, and judicial review of this Order and request that the Texas Board of Nursing ratify this Order.

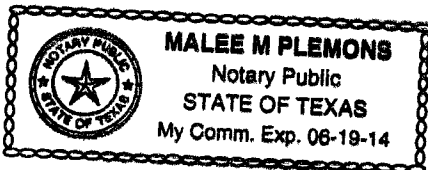
Signed this 17 day of May, 2012.

Natalie Lynn Sanders
NATALIE LYNN SANDERS, PETITIONER

Sworn to and subscribed before me this 17 day of May, 2012.

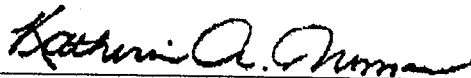
SEAL

Malee M Plemons
Notary Public in and for the State of Texas.



WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Eligibility Order that was signed on the 17th day of May, 2012, by NATALIE LYNN SANDERS, PETITIONER for Eligibility for Licensure, and said Order is final.

Effective this 14th day of June, 2012.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

BEFORE THE OKLAHOMA BOARD OF NURSING

IN THE MATTER OF NATALIE LYNN KIDD KING SANDERS, RN
LICENSE NO. R0076294

STIPULATION, SETTLEMENT AND ORDER

This matter comes on before the Informal Disposition Panel ("Panel") of the Oklahoma Board of Nursing ("Board") on the 15th day of July, 2004, in the Conference Room of the Board Office, 2915 North Classen, Suite 524, Oklahoma City, Oklahoma.

Respondent appears in person with counsel, Laura Cross.

STIPULATION

Respondent and the Panel hereby stipulate and agree to the following joint stipulation and proposed Order of the Board incorporating this stipulation and agreement in the above-styled matter.

1. Respondent is licensed to practice registered nursing in the State of Oklahoma and is the holder of License No. R0076294, issued by the Oklahoma Board of Nursing.
2. On or about August 15, 2001, Respondent endorsed into Oklahoma and completed the Application for Licensure by Endorsement without identifying her legal married name.
3. On or about January 28, 2004, Respondent renewed the license to practice as a registered nurse without identifying her legal married name.
4. At all times mentioned herein Respondent was employed as Director of Nursing with Vista Nursing Center, Heavener, Oklahoma.
5. On or about August, 2001, to present, while employed as Director of Nursing with Vista Nursing Center, Respondent used and signed all patient record documents using Respondent's legal name and not the name Respondent was licensed under in the State of Oklahoma.

6. Respondent failed to understand her role and scope of practice as Director of Nursing and registered nurse in long term care related to the areas of delegation and supervision, patient assessment, documentation, skin integrity and wound management, restraints, patient rights, reporting of abuse, confidentiality, and of state and federal laws and regulations for long term care.

7. On or about September 29, 2003, to November 1, 2003, Respondent failed to adequately assess and failed to ensure that staff under her direct supervision appropriately cared for and consistently documented the care of resident C.C.

8. No formal complaint has been filed as of the date of this stipulation charging Respondent with a violation of the Oklahoma Nursing Practice Act. Respondent understands that Respondent has a right to require that a formal complaint be filed and the right to a formal hearing before the Board at which time Respondent could confront the witnesses against Respondent, cross-examine those witnesses, and present evidence in Respondent's own behalf. Respondent understands that by signing and agreeing to this stipulation Respondent is waiving those rights.

9. This stipulation is executed by the Respondent for the purpose of avoiding further administrative action with respect to this cause. In this regard, Respondent authorizes the Board to review and examine all investigative file materials concerning Respondent prior to or in conjunction with consideration of this stipulation. Furthermore, should this joint stipulation not be accepted by the Board, it is agreed that presentation to and consideration of this stipulation and other documents and matters by the Board shall not unfairly or illegally prejudice the Board or any of its members from further participation, consideration or resolution of these proceedings.

10. Respondent fully understands that this joint stipulation and subsequent Final Order incorporating same will in no way preclude additional proceedings by the Board against Respondent for acts or omissions not specifically made a part of this stipulation.

11. Respondent expressly waives all further procedural steps, and expressly

waives all rights to seek judicial review of or to otherwise challenge or contest the validity of this joint stipulation of facts, conclusions of law and imposition of discipline, and the Final Order of the Board incorporating said stipulation.

12. It is expressly understood that this stipulation is subject to approval of the Board and has no force and effect until approved and Ordered by the Board.

STIPULATED DISPOSITION

IT IS THEREFORE ORDERED by the Oklahoma Board of Nursing that the license of Respondent to practice registered nursing in the State of Oklahoma remain in effect upon the following terms and conditions:

1. Within thirty (30) days from the receipt of this Order Respondent shall submit documentation of the successful completion of the Board's "Legal/Ethical Packet" and return to the Board office the "Legal/Ethical Packet".
2. Within thirty (30) days from receipt of this Order, Respondent shall pay an administrative penalty to the Oklahoma Board of Nursing in the amount of \$2,100.00. The administrative penalty shall be paid only by certified check, money order or cash.
3. Within ninety (90) days from the receipt of this Order Respondent submit documentation, satisfactory to the Board, of the successful completion of a unit of education or course of study on Patient Rights and Restraints, which is to be approved by Board staff prior to enrollment or registration.
4. Within ninety (90) days from the receipt of this Order Respondent submit documentation, satisfactory to the Board, of the successful completion of a unit of education or course of study on the Role and Responsibility of the Director of Nursing in Long Term Care to include delegation and supervision, all state and federal laws and regulations, and reporting of abuse, which is to be approved by Board staff prior to enrollment or registration.

5. Within ninety (90) days from the receipt of this Order Respondent submit documentation, satisfactory to the Board, of the successful completion of a unit of education or course of study on Physical Assessment to include skin integrity and wound management, which is to be approved by Board staff prior to enrollment or registration.

6. Within ninety (90) days from the receipt of this Order Respondent submit documentation, satisfactory to the Board, of the successful completion of a unit of education or course of study on Critical Thinking, which is to be approved by Board staff prior to enrollment or registration.

7. Within ninety (90) days from the receipt of this Order Respondent submit documentation, satisfactory to the Board, of the successful completion of a unit of education or course of study on Legal Aspects of Documentation to include incident reports, which is to be approved by Board staff prior to enrollment or registration.

8. Within one hundred eighty (180) days from the receipt of this Order Respondent develop an in-service program on each of the following areas, and submit outlines and contents to be approved by Board staff:

1. Documentation to include incident reports -
2. Physical Assessment Appropriate to include wound care
3. Restraints
4. Reporting of abuse -
5. Patient Rights and Restraints -

9. Within six (6) months from the receipt of this Order Respondent shall conduct mandatory in-services to all nursing staff at Vista Nursing Center, and submit sign-in sheets for all five (5) in-service programs, along with evaluation of the presenter by the attendees.

IT IS FURTHER ORDERED that the Corporate Consulting Registered Nurse for Vista Nursing Center, Heavener, Oklahoma, cause to be furnished to the Board on a quarterly basis

competent evidence of the Respondent's progress, development, accomplishments, and improvement activities in the role as Director of Nursing. The progress report is to be received in the Board office by the 15th day of the first month of each quarter with the first report due August 15, 2004, and shall continue until the successful completion of all terms and conditions of the Board Order.

IT IS FURTHER ORDERED that the license to practice registered nursing held by Respondent is hereby severely reprimanded.

IT IS FURTHER ORDERED that any failure to comply with submission of the administrative penalty or written documentation by the due date, including but not limited to the Board's "Legal/Ethical Packet", educational courses, or progress reports by the Consultant R.N., will result in a three (3) month suspension of license. An application for reinstatement shall be subject to approval by Board staff. Administrative penalties for any such failure to comply shall be assessed and paid prior to reinstatement by certified check, money order, or cash pursuant to statute, 59 O.S. §567.8.J.1. and 2.

IT IS FURTHER ORDERED that this stipulation shall not be effective until the fully executed Order is received in the Board office.

IT IS FURTHER ORDERED that upon successful completion of all of the terms and conditions of this Order, no further Order of the Board shall be deemed necessary.



Respondent



Attorney for Respondent

Approved and ordered this 28 day of July, 2004.

OKLAHOMA BOARD OF NURSING

By: Aue Mitchell RN
President