



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse § AGREED
License Number 456228 §
issued to RETHA JANE WOODS § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of RETHA JANE WOODS, Registered Nurse License Number 456228, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(12), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on February 14, 2011, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Bachelor of Science in Nursing from Eastern Michigan University, Ypsilanti, Michigan in August, 1977 and a Master Degree in Nursing, Clinical Nurse Specialist Program from the University of Texas at Arlington, Arlington, Texas in 1994. Respondent was licensed to practice professional nursing in the State of Texas on January 5, 1981 and was recognized as a Clinical Nurse Specialist in the State of Texas on August 13, 1994, which is currently in Inactive status.

5. Respondent's nursing employment history includes:

09/1977 to 03/1981	Staff RN	St. Joseph Mercy Hospital Ann Arbor, Michigan
03/1981 to 05/1981	Unknown	
05/1981 to 08/1992	Nurse Clinician Educator	St. Paul Medical Center Dallas, Texas
08/1992 to 02/1997	Clinical Nurse Specialist	Methodist Medical Center Dallas, Texas
04/1995 to 11/1995	Research	University of Texas SW Medical Dallas, Texas
02/1997 to 09/2005	Clinical Nurse Specialist	Presbyterian Hospital Dallas, Texas
10/2005 to 11/2005	Unknown	
11/2005 to 05/2006	RN Case Mgr	Visiting Nurse Association of Texas Dallas, Texas
05/2006 to 10/2006	Unknown	
10/2006 to 03/2007	RN Coordinator Out pt. Clinic	Parkland Health & Hospital Sys. Dallas, Texas
03/2007 to 02/2008	Unknown	
02/2008 to 02/2008	Admissions RN	VITAS Hospice Dallas, Texas
02/2008 to 02/2009	Staff RN	Walnut Place Dallas, Texas
3/2009 - present	Unknown	

6. On or about July 10, 2006, while holding a permanent license as a Registered Nurse, Respondent was referred to TPAPN for mental illness and an inability to adequately perform nursing duties. Respondent was unable to adhere to the terms of her TPAPN agreements with regards to completing twelve-consecutive months of safe and incident-free nursing

practice. Specifically, she was relieved from Parkland Hospital on March 23, 2007 due to not performing to standards of nursing practice. She was also relieved from Respondent's nursing duties at VITAS Health Care, Dallas, Texas on February 7, 2008 for exhibiting poor judgement and inappropriate behavior. The Respondent was also relieved from her nursing duties at Walnut Place Nursing Home, Dallas, Texas on February 17, 2009 due to her inability to perform to nursing standards. Respondent's condition may have prevented her from delivering safe nursing, which placed patients at risk of harm.

7. In response to Finding of Fact Number Six (6), Respondent states she does not dispute being referred to TPAPN or her failure to complete the TPAPN program. Respondent does dispute the characterization of the reasons for her terminations. Respondent further states that she has taken steps to identify appropriate settings wherein she can safely and productively continue to contribute to the profession of nursing.
8. On January 3, 2011 and January 10, 2011, Respondent presented to Ronald G. Paulman, Ph.D. for a Neuropsychological evaluation. Dr. Paulman made and submitted the following conclusions in pertinent part as follows:

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Given the events of the past few years and her two significant IOP treatments, Ms. Woods remains vulnerable to operating in nursing setting that are high-demand and require extensive multitasking or rapid responding, despite her considerable knowledge and experience in critical care environments. Ideally, involvement in palliative care or similar settings may be preferred for her at this stage of her career.”

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(12), Texas Occupations Code and 22 TEX. ADMIN. CODE §217.12(5)&(9).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 456228, heretofore issued to RETHA JANE WOODS, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a LIMITED LICENSE with Stipulations, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) While under the terms of this Order, RESPONDENT SHALL NOT provide direct patient care. For the purposes of this Order, direct patient care involves a personal relationship between the Nurse and the client, and includes, but is not limited to: teaching, counseling, assessing the client's needs and strengths, and providing skilled nursing care.

(2) SHOULD RESPONDENT desire to return to a clinical practice setting, which would require her to provide direct patient care, RESPONDENT SHALL petition the Board for such approval.

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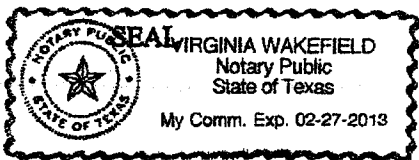
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 3rd day of November, 2011.

Retha Jane Woods MSN RN
RETHA JANE WOODS, Respondent

Sworn to and subscribed before me this 3rd day of Nov., 2011.



Virginia Wakefield
Notary Public in and for the State of Texas

Approved as to form and substance.

Patricia T. Driscoll
Patricia T. Driscoll, Attorney for Respondent

Signed this 3rd day of Nov, 2011.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 3rd day of November, 2011, by RETHA JANE WOODS, License Number 456228, and said Order is final.

Effective this 13th day of December, 2011.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board