



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse § AGREED  
License Number 584749 §  
issued to JOE BRADLEY THAGGARD § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of JOE BRADLEY THAGGARD, Registered Nurse License Number 584749, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(8), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on March 26, 2012, by Katherine A. Thomas, MN, RN, FAAN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Baccalaureate Degree in Nursing from Midwestern State University, Wichita Falls, Texas on May 9, 1992. Respondent was licensed to practice professional nursing in the State of Texas on August 31, 1992.
5. Respondent's complete professional nursing employment history is unknown.
6. On or about September 18, 2009, Respondent received an Agreed Order issued by the Texas Board of Nursing wherein Respondent's license to practice professional nursing in the State of Texas was subject to Remedial Education and a fine for failure to disclose criminal charges on a renewal application. A copy of the Agreed Order, issued by the Texas Board of Nursing, dated September 18, 2009, is attached and incorporated as a part of this Order.

7. On or about July 26, 2011, Respondent received an Stipulation, Settlement and Order from the Oklahoma Board of Nursing wherein Respondent's license to practice professional nursing in the State of Oklahoma was temporarily suspended pending acceptance into the Oklahoma Peer Assistance Program. On or about September 27, 2011, Respondent's temporary suspension was removed by the Oklahoma Board of Nursing due to Respondent's acceptance into the Oklahoma Peer Assistance Program. A copy of the Stipulation, Settlement and Order issued by the Oklahoma Board of Nursing dated July 26, 2011 is attached and incorporated by reference as a part of this Order.
8. The Respondent's conduct described in the preceding Finding of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
9. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
10. Charges were filed on January 26, 2012.
11. Charges were mailed to Respondent on January 26, 2012.
12. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(8), Texas Occupations Code.
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 584749, heretofore issued to JOE BRADLEY THAGGARD, including revocation of Respondent's license(s) to practice professional nursing in the State of Texas.
5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

(1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500) payable to TPAPN.

(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.

(3) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep his license(s) to practice nursing in the State of Texas current.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

Oklahoma Peer Assistance Program as an Alternative to TPAPN

IT IS FURTHER AGREED, and ORDERED that this order constitutes written permission for Respondent to participate in the Oklahoma Peer Assistance Program for chemical dependency in lieu of the TPAPN option provided Respondent applies and is accepted within ten (10) days following the date of entry of this final Order, and remains enrolled in Oklahoma Peer Assistance Program until successful completion. RESPONDENT SHALL NOT practice in any

other party state during the term of the alternative program without prior written authorization from the Texas Board of Nursing.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, Section §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 17<sup>th</sup> day of April, 2012.

Joe Bradley Thaggard  
Joe Bradley Thaggard, Respondent

Sworn to and subscribed before me this 17<sup>th</sup> day of April, 2012.

SEAL.

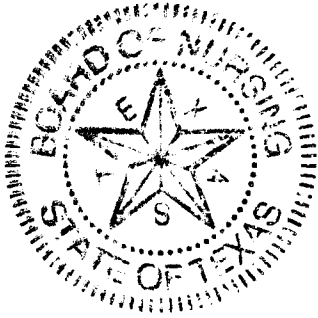
Shawn Bruch  
Notary Public in and for the State of Oklahoma

Approved as to form and substance.

[Signature]  
Louis Leichter, Attorney for Respondent

Signed this 17 day of April, 2012.

WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept and enter the Agreed Order that was signed on the 17<sup>th</sup> day of April, 2012, by JOE BRADLEY THAGGARD, Registered Nurse License Number 584749, and said Order is final.



Entered and effective this 24<sup>th</sup> day of April, 2012.

*Katherine A. Thomas*

Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board

BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*

In the Matter of Registered Nurse § AGREED  
License Number 584749 §  
issued to JOE BRADLEY THAGGARD § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of JOE BRADLEY THAGGARD, Registered Nurse License Number 584749, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(2) & (10), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on August 18, 2009, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Baccalaureate Degree in Nursing from Midwestern State University, Wichita Falls, Texas on May 9, 1992. Respondent was licensed to practice professional nursing in the State of Texas on August 31, 1992.
5. Respondent's professional nursing employment history is unknown.

6. On or about November 11, 2008, Respondent submitted a Texas Online Renewal Document Registered Nurse to the Board of Nurse Examiners for the State of Texas in which Respondent provided false, deceptive, and/or misleading information, in that he answered "No" to the question:

Have you, within the past 24 months or since your last renewal, for any criminal offense, including those pending appeal:

- A. been convicted of a misdemeanor?
- B. been convicted of a felony?
- C. pled nolo contendere, no contest, or guilty?
- D. received deferred adjudication?
- E. been placed on community supervision or court-ordered probation, whether or not adjudicated guilty?
- F. been sentenced to serve jail or prison time? court-ordered confinement?
- G. been granted pre-trial diversion?
- H. been arrested or have any pending criminal charges?
- I. been cited or charged with any violation of the law?
- J. been subject of a court-martial; Article 15 violation; or received any form of military judgment/punishment/action?

On or about September 19, 2008, Respondent self reported that he had been arrested on September 3, 2007 and charged with Public Intoxication and Larceny Under \$50.00 by the Altus, Oklahoma Police Department, Misdemeanor offenses. On or about December 4, 2007 Respondent entered a plea of No Contest to both charges and received fine and cost with six (6) months deferred. On June 4, 2008 completed the deferral and subsequently both charges were dismissed by the Municipal Court of Altus, Oklahoma.

On or about June 3, 2008 while holding a permanent license as a Registered Nurse Respondent was arrested by the Wichita Falls Police Department, Wichita Falls, Texas and charged with Public Intoxication, Misdemeanor offense. On or about December 11, 2008, Respondent entered a plea of nolo contendere, waived a jury trial and requested deferred disposition and was assessed a fine and cost with deferral until December 11, 2008.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.



3. The evidence received is sufficient to prove violation of Section 301.452(b)(2) & (10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(6)(A)&(H).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 584749, heretofore issued to JOE BRADLEY THAGGARD, including revocation of Respondent's license to practice professional nursing in the State of Texas.

### ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION WITH A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to

be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted.

RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

(2) RESPONDENT SHALL pay a monetary fine in the amount of two hundred and fifty dollars (\$250). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 2nd day of September, 2009.

Joe Bradley Thaggard  
JOE BRADLEY THAGGARD, Respondent

Sworn to and subscribed before me this 2 day of Sept., 2009.

NOTARY PUBLIC State of Oklahoma  
**ANGIE LONGONE**  
Commission # 08000328  
Jackson County, Oklahoma  
Commission Expires Jan. 09, 2012

Angie Longone

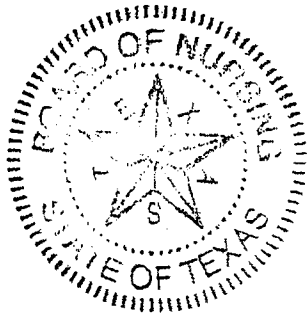
Notary Public in and for the State of OKlahoma

Approved as to form and substance,


Louis Leichter  
LOUIS LEICHTER, Attorney for Respondent

Signed this 10 day of Sept, 2009

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 2<sup>nd</sup> day of September, 2009, by JOE BRADLEY THAGGARD, Registered Nurse License Number 584749, and said Order is final.



Effective this 18<sup>th</sup> day of September, 2009.

  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

**BEFORE THE OKLAHOMA BOARD OF NURSING**

IN THE MATTER OF JOE BRADLEY THAGGARD, R.N.  
LICENSE NO. R0094131

**STIPULATION, SETTLEMENT AND ORDER**

This matter comes on before the Informal Disposition Panel ("Panel") of the Oklahoma Board of Nursing ("Board") on the 12<sup>th</sup> day of July, 2011, in the Conference Room of the Board Office, 2901 North Classen Boulevard, Suite 105, Oklahoma City, Oklahoma.

Lisa Griffitts, R.N., a Nurse Investigator with the Board, appears in person, and Joe Bradley Thaggard, R.N., (hereinafter, "Respondent") appears neither in person nor by counsel, Carrie Burnsed, before the Panel on this date. Respondent, Respondent's Counsel and the Nurse Investigator participated in an investigative conference on June 6, 2011, and subsequently consented to this Order.

**STIPULATION**

Respondent and the Panel hereby stipulate and agree to the following joint stipulation and proposed Order of the Board incorporating this stipulation and agreement in the above-styled matter.

1. Respondent is licensed to practice registered nursing in the State of Oklahoma, and is the holder of License No. R0094131 issued by the Oklahoma Board of Nursing.
2. On or about September 3, 2007, the Respondent was arrested by the Altus Oklahoma Police Department and charged in Citation No. 53323 with Count 1: Petit Larceny, a misdemeanor and in Citation No. 53324 with Count 2: Public Intoxication, a misdemeanor. The Respondent admits he received a deferred sentence as to both counts.

3. On or about June 3, 2008, the Respondent was arrested by Wichita Falls Police Department, Wichita Falls, Texas, and charged with Public Intoxication, a misdemeanor. On December 11, 2008, the Respondent entered a plea of nolo contendere, received a deferred disposition and was assessed a fine and costs.

4. On or about September 22, 2008, the Respondent submitted to the Oklahoma Board of Nursing ("Board") an Application for Licensure by Endorsement for Applicants Educated in the United States ("Application"). The Respondent falsified the Application by failing to submit a letter of description and court documents regarding the June 3, 2008, arrest in Wichita Falls, Texas. The Respondent submitted documentation of an arrest and deferred sentence in the Municipal Court of Altus, Oklahoma. The Respondent was charged with Public Intoxication and Petit Larceny. The Respondent received a deferred sentence, fine and fees. The Application is attached as Exhibit "A" and made a part hereof

5. On or about September 18, 2009, the Respondent entered into an Agreed Order with the Texas Board of Nursing after the Respondent falsified his November 11, 2008, Texas Online Renewal Document Registered Nurse to the Board of Nurse Examiners for the State of Texas, by answering "No" to the Question: "Have you within the past 24 months or since your last renewal, for any criminal offense, including those pending appeal:

- A. been convicted of a misdemeanor?
- B. been convicted of a felony?
- C. pled nolo contendere, no contest, or guilty?
- D. received deferred adjudication?
- E. been placed on community supervision or court-ordered probation, whether or not adjudicated guilty?
- F. been sentenced to serve jail or prison time? Court ordered confinement?
- G. been granted pre-trial diversion?
- H. been arrested or have any pending criminal charges?

- I. been cited or charged with any violation of the law?
- J. been subject of a court-martial; Article 15 violation; or received any form of military judgment/punishment/action?"

The Respondent failed to report the Wichita Falls, Texas, deferred disposition of sentence. The Respondent was ordered by the Texas Board of Nursing to complete a course within one (1) year in Texas nursing jurisprudence and pay a monetary fine of two hundred fifty dollars (\$250). The Respondent has successfully completed the terms of his Texas Board Order. The Texas Board Order is attached as Exhibit "B" and made a part hereof.

6. On October 8, 2010, the Respondent submitted to the Oklahoma Board of nursing the Texas Board Order and Letter of Description.

7. Respondent has requested a referral to the Peer Assistance Program.

8. No formal complaint has been filed as of the date of this stipulation charging Respondent with a violation of the Oklahoma Nursing Practice Act. Respondent understands that Respondent has a right to require that a formal complaint be filed and the right to a formal hearing before the Board at which time Respondent could confront the witnesses against Respondent, cross-examine those witnesses, and present evidence in Respondent's own behalf. Respondent understands that by signing and agreeing to this stipulation Respondent is waiving those rights.

9. This stipulation is executed by the Respondent for the purpose of avoiding further administrative action with respect to this cause. In this regard, Respondent authorizes the Board to review and examine all investigative file materials concerning Respondent prior to or in conjunction with consideration of this stipulation. Furthermore, should this joint stipulation not be accepted by the Board, it is agreed that presentation to and consideration of this stipulation and other

documents and matters by the Board shall not unfairly or illegally prejudice the Board or any of its members from further participation, consideration or resolution of these proceedings.

10. Respondent fully understands and agrees that this joint stipulation and subsequent Final Order incorporating same will in no way preclude additional proceedings by the Board against Respondent for acts or omissions not specifically made a part of this stipulation.

11. Respondent expressly waives all further procedural steps, and expressly waives all rights to seek judicial review of or to otherwise challenge or contest the validity of this joint stipulation of facts, conclusions of law and imposition of discipline, and the Final Order of the Board incorporating said stipulation.

12. It is expressly understood that this stipulation is subject to approval of the Board and has no force and effect until approved and Ordered by the Board.

13. This Stipulation, Settlement, and Order does constitute formal disciplinary action.

### STIPULATED DISPOSITION AND ORDER

IT IS THEREFORE ORDERED by the Oklahoma Board of Nursing that Respondent is referred to the Peer Assistance Program of the Oklahoma Board of Nursing on the following terms and conditions:

1. Respondent's license to practice registered nursing is hereby **temporarily suspended** as of the date of this Order, which temporary suspension shall be set aside provided Respondent provides documentation, satisfactory to the Board, of Respondent's acceptance into the Peer Assistance Program by **September 29, 2011**.



2. If Respondent is not accepted into the Peer Assistance Program on or before **September 29, 2011**, or having been accepted is terminated from the Program for any reason other than successful completion of Respondent's contract and treatment plan, Respondent's license is hereby **revoked for a period of two (2) years**.

3. In the event Respondent's license is revoked as provided herein, any application to reinstate Respondent's license shall not be considered by the Board until Respondent presents evidence satisfactory to the Board of compliance with the Board's Guidelines For Individuals Requesting Reinstatement After Suspension, Surrender Or Revocation For Misappropriation Or Misuse Of Drugs/Alcohol, a copy of which is attached hereto and made a part hereof. Respondent must also submit evidence of the continued qualifications for practice as set forth in the applicable Statutes and Rules of the Oklahoma Board of Nursing in effect at the time of Respondent's reinstatement.

4. In the event Respondent's license is revoked as provided herein, Respondent shall pay an administrative penalty payable to the Oklahoma Board of Nursing in the amount of Five Hundred Dollars (\$500.00). The administrative penalty shall be paid only by certified check, money order or cash. Any Application to Reinstate Respondent's license will not be considered until the administrative penalty is paid in full.

5. Upon Reinstatement, Respondent's license will be immediately placed in temporary suspension pending readmission to the Peer Assistance Program. Respondent shall provide documentation, satisfactory to the Board, of Respondent's acceptance into the Peer Assistance Program within sixty (60) days of reinstatement.

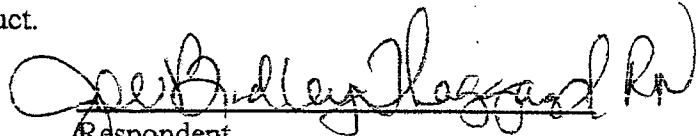
6. The parties agree that both (all) parties have participated in the drafting of this Stipulation, Settlement and Order and that no presumption or construction against any party as the

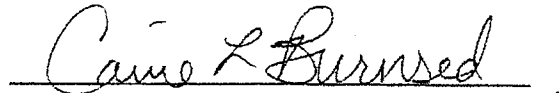
drafter of this **Stipulation, Settlement and Order**, shall apply or be applied in the event of a claim of ambiguity of the document or a provision thereof.

7. This stipulation shall not be effective until the fully executed Order is received in the Board office.

8. Upon successful completion by Respondent of Respondent's Contract, Amended Contract(s), and treatment plan with the Peer Assistance Program, no further Order of the Board shall be deemed necessary.

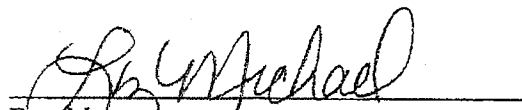
9. This Order constitutes disciplinary action by the Board and may be used in any subsequent hearings by the Board. In the event other misconduct is reported to the Board, this Order may be used as evidence against Respondent to establish a pattern of behavior and for the purpose of proving additional acts of misconduct.

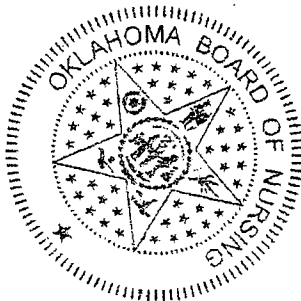
  
Respondent

  
Attorney for Respondent OBA# 19421

Approved and ordered this 21<sup>st</sup> day of July, 2011.

OKLAHOMA BOARD OF NURSING

By:   
President



JW:tj

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse           §     AGREED  
License Number 584749                       §  
issued to JOE BRADLEY THAGGARD           §     ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of JOE BRADLEY THAGGARD, Registered Nurse License Number 584749, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(2) & (10), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on August 18, 2009, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Baccalaureate Degree in Nursing from Midwestern State University, Wichita Falls, Texas on May 9, 1992. Respondent was licensed to practice professional nursing in the State of Texas on August 31, 1992.
5. Respondent's professional nursing employment history is unknown.

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6. On or about November 11, 2008, Respondent submitted a Texas Online Renewal Document Registered Nurse to the Board of Nurse Examiners for the State of Texas in which Respondent provided false, deceptive, and/or misleading information, in that he answered "No" to the question:

Have you, within the past 24 months or since your last renewal, for any criminal offense, including those pending appeal:

- A. been convicted of a misdemeanor?
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On or about September 19, 2008, Respondent self reported that he had been arrested on September 3, 2007 and charged with Public Intoxication and Larceny Under \$50.00 by the Altus, Oklahoma Police Department, Misdemeanor offenses. On or about December 4, 2007 Respondent entered a plea of No Contest to both charges and received fine and cost with six (6) months deferred. On June 4, 2008 completed the deferral and subsequently both charges were dismissed by the Municipal Court of Altus, Oklahoma.

On or about June 3, 2008 while holding a permanent license as a Registered Nurse Respondent was arrested by the Wichita Falls Police Department, Wichita Falls, Texas and charged with Public Intoxication, Misdemeanor offense. On or about December 11, 2008, Respondent entered a plea of nolo contendere, waived a jury trial and requested deferred disposition and was assessed a fine and cost with deferral until December 11, 2008.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violation of Section 301.452(b)(2) & (10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(6)(A)&(H).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 584749, heretofore issued to JOE BRADLEY THAGGARD, including revocation of Respondent's license to practice professional nursing in the State of Texas.

### ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION WITH A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to

be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>*

(2) RESPONDENT SHALL pay a monetary fine in the amount of two hundred and fifty dollars (\$250). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice nursing in the State of Texas.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 2nd day of September, 2009.

Joe Bradley Thaggard  
JOE BRADLEY THAGGARD, Respondent

Sworn to and subscribed before me this 2 day of Sept., 2009.

NOTARY PUBLIC State of Oklahoma  
**ANGIE LONGONE**  
Commission # 08000328  
Jackson County, Oklahoma  
Commission Expires Jan. 09, 2012

Angie Longone

Notary Public in and for the State of Oklahoma

Approved as to form and substance.

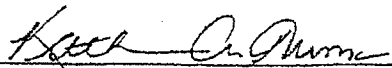
Louis Leichter  
LOUIS LEICHTER, Attorney for Respondent

Signed this 10 day of Sept, 2009

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 2<sup>nd</sup> day of September, 2009, by JOE BRADLEY THAGGARD, Registered Nurse License Number 584749, and said Order is final.



Effective this 18<sup>th</sup> day of September, 2009.

  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

I certify this to be a true copy of the records on file with th Texas Board of Nursing.

Date: 9-30-10  
Signed: 